



Anker Innovations Sustainability Report 2025

ESG

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01 About This Report

Report Overview

This is the fourth annual Sustainability Report (including an Environmental, Social, and Governance (ESG) Report) published by Anker Innovations Technology Co., Ltd. (hereinafter referred to as "Anker Innovations", "the Company", or "we"). This report aims to disclose the Company's sustainable development practices and progress with stakeholders.

Reporting Principles

This report has been prepared in compliance with the principles of materiality, quantification, balance and consistency. This report has been reviewed and approved by the Board of Directors of Anker Innovations. Anker Innovations is responsible for the authenticity, accuracy, and integrity of the information in this report.

Scope of the Report

This report covers the core business scope of Anker Innovations Technology Co., Ltd. and all its subsidiaries. For details of the Company's business and subsidiary information, please refer to the Anker Innovations 2025 Annual Report (which can be found at <http://www.cninfo.com.cn/>). Any instances where the scope of the quantified performance data statistics does not conform to the aforementioned situations are explained in the report.

The information in this report covers the period from January 1, 2025, to December 31, 2025. To enhance the completeness of this report, some information may extend beyond the aforementioned time range.

Reporting Standards

The preparation of this report is in accordance with the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange — Sustainability Report (For Trial Implementation)*. It also draws reference from the *Self-Regulatory Guide No. 3 for Companies Listed on Shenzhen Stock Exchange — Sustainability Report Preparation*, the *Global Reporting Initiative (GRI) Standards 2021 (GRI Standards 2021)*, and the United Nations Sustainable Development Goals (UN SDGs).

Information Sources

All of the information in this report comes from Anker Innovations Technology Co., Ltd. and its subsidiaries, and is derived from the Company's official documents, publicly disclosed data and reports from third-party organizations. Unless otherwise specified, the monetary amounts mentioned herein are in CNY (Chinese Yuan).

Reporting Language

This report is available in both Chinese and English versions for reference. The electronic version of the report can be accessed through the Company's website at <https://www.anker-in.com/>. In the event of any discrepancies, the Chinese version shall prevail.

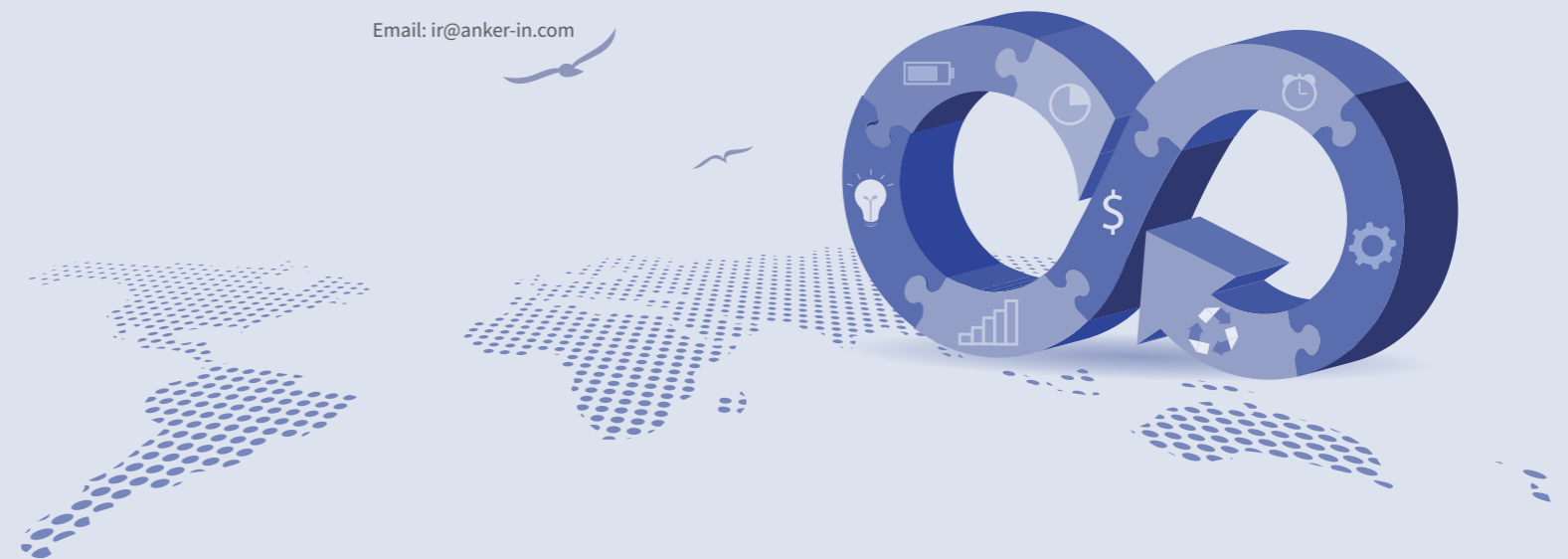
Responding to this Report

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Message from the Chairman



Chairman of the Board of Directors, Anker Innovations Technology Co., Ltd.
Yang Meng



In 2025, the global economic landscape continued to reshape, with geopolitical dynamics and industrial cycles evolving in tandem, while artificial intelligence technologies accelerated their transition from technological breakthroughs to large-scale applications. As a global smart hardware technology company with operations in over 180 countries and regions, impacting more than 200 million users worldwide, Anker Innovations has embraced this year of intertwined transformation and innovation by integrating environmental protection, social value creation, and corporate governance into all aspects of its development, striving to create long-term value for our global users, employees, and society.

Environmental Protection

We are committed to leading green transformation through technological breakthroughs, advancing carbon neutrality across the entire lifecycle from products to the industrial chain. As a leading company in the smart hardware technology industry, we embed environmental protection and green development principles into our core business. By upgrading fast-charging technologies and clean energy products, we have achieved significant improvements in energy conversion efficiency and solar self-consumption rates, delivering full lifecycle green energy solutions to households worldwide. We have deepened our commitment to green product design, advancing the scaled application of zero-plastic packaging and the use of Post-Consumer Recycled (PCR) materials. Our paperless manual initiative has cumulatively reduced paper consumption by 715 tonnes. By the end of 2025, over 250 products had obtained internationally recognized sustainability certifications and achieved climate neutrality. We advanced supply chain decarbonization and circular economy practices, with electric forklifts accounting for over 95% of the fleet at our Dongguan warehouse. Through continuously improving the EPR system and other measures, we fulfill our environmental responsibilities throughout the entire product lifecycle. Furthermore, we have partnered with environmental organizations such as Oceana, Taronga Conservation Society Australia, TreeBank, and EARTHDAY.ORG to support marine ecosystem protection, wildlife conservation, and green environmental initiatives, contributing to ecological restoration.

Social Responsibility

We remain committed to a people-oriented approach, dedicated to creating value for customers, empowering employee growth, and contributing to community development. In 2025, the Company deepened its philanthropic practices through a "product + technology + funding" integrated model, extending its philanthropic footprint across six continents. We launched the "AnkerHeart" community impact initiative, completing its first implementation in the UAE in April 2025 to provide support for labor communities. We leveraged Anker SOLIX clean energy products to empower community development—conducting hurricane preparedness education in the United States, supporting surf lifesaving clubs in Australia to reduce electricity costs, and promoting community energy cooperation in the United Kingdom—exploring pathways that integrate commercial and social value. In China, we carried out multiple philanthropic initiatives, with over one thousand employees participating in charity farming assistance and donation programs.

Furthermore, we invested deeply in the research and development of industry-leading technologies, with 3,549 R&D employees accounting for over 50% of all employees, and an IP portfolio encompassing over 100 countries and regions. We established the Quality Shield Model, guided by the North Star objective of "becoming a premium brand loved and trusted by consumers worldwide", implementing a "one-vote veto" mechanism at both supply chain admission and product release stages. Aligned with the WCAG 2.1 AA international standards, we advanced digital accessibility and inclusive design by incorporating multi-modal interaction and age-friendly features, and exploring inclusive hardware interaction methods such as voice prompts and haptic feedback. We have also established diversified career development pathways and built a comprehensive empowerment system encompassing new employee training and the Anker Innovations Empowerment Center, fostering an environment that inspires creativity and promotes personal growth.

Corporate Governance

We adhere to the principles of proactive, rigorous, and standardized corporate management, and continue to refine our governance structure to align with international development. In 2025, we completed the election of a new Board of Directors, comprising nine members from diverse professional fields and occupational backgrounds, with independent directors accounting

for 33.3%. We further optimized our governance structure by formally abolishing the Board of Supervisors in July and transferring its supervisory responsibilities to the Audit Committee. In December, the Company submitted its prospectus to the Hong Kong Stock Exchange (HKEX), applying for listing on the Main Board, bringing our corporate governance framework into full alignment with international standards.

In an era of rapid advancement in AI and big data, we consistently prioritize technological ethics governance as a key component of our corporate governance system. During the reporting period, we established technological ethics governance framework and built an ethics management system covering the full lifecycle of algorithms, underpinned by four core principles: fairness, transparency, explainability, and accountability. With reference to the COSO risk management framework and ISO 31000 standards, we developed a closed-loop governance mechanism encompassing "defense, early warning, verification, rectification, and improvement."

Meanwhile, we have demonstrated strong performance in information disclosure, financial management, and internal control, receiving an "A" rating (the highest rating) in the Shenzhen Stock Exchange information disclosure assessment for three consecutive years. In 2025, the Company disclosed a total of 232 announcements, and received industry recognition including the Golden Bull Most Valuable Investment Award from China Securities Journal and the Top 50 Most Valuable Listed Companies on the ChiNext Board from Securities Times.

Looking ahead, we will further deepen the integration of technological innovation and sustainable development. Guided by our mission to "ignite possibilities through ultimate innovation", we will drive technological progress while building an organization and platform that continuously inspires creativity, ensuring that the fruits of innovation truly serve our users, society, and the environment. Together with our global employees, users, and partners, we will explore a greener, more harmonious, and more sustainable development path, bringing more positive and meaningful change to the world.



02

About Anker Innovations

Anker Innovations is a global smart hardware technology company. We firmly believe that the future is defined by "Makers." Our mission is to ignite possibilities through ultimate innovation. Our vision is to build a playground where makers inspire makers, to create a brand that the world desires. We emphasize social responsibility, environmental sustainability, and good governance practices. We are committed to promoting sustainable development to achieve long-term economic, social, and environmental benefits.

16 PEACE, JUSTICE
AND STRONG
INSTITUTIONS



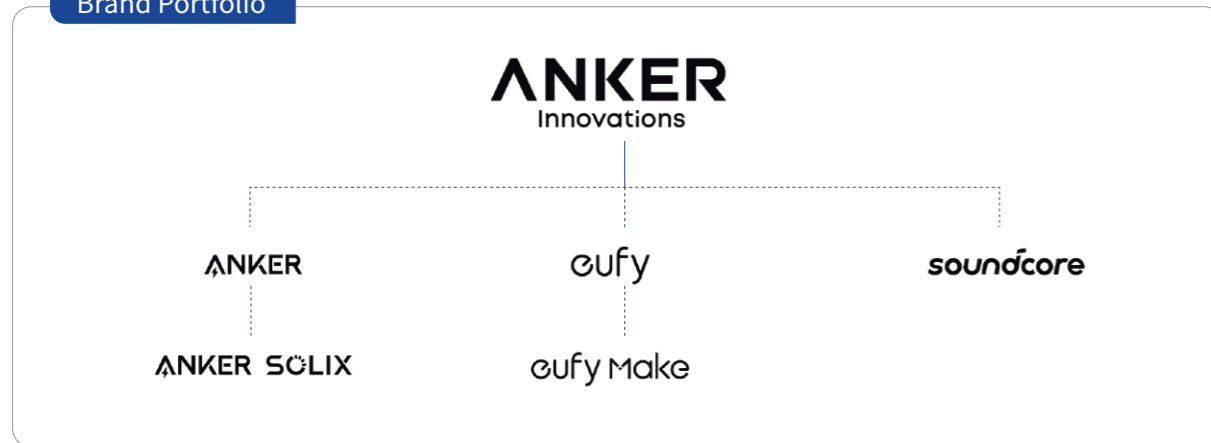
Company Profile

Founded in 2011, Anker Innovations (Stock Code: 300866) is a global smart hardware technology company dedicated to ultimate innovation.

Our mission is to ignite possibilities through ultimate innovation. We believe that the essence of creating products lies in delivering the ultimate innovation that surpasses users' highest expectations. To fulfill this mission, our charging brand Anker pioneered PowerIQ™ technology, enabling universal fast-charging compatibility. We were the first to introduce gallium nitride (GaN) technology to the consumer electronics industry, ushering in the era of global fast charging. Additionally, we innovated in the balcony solar storage sector, empowering households to utilize renewable energy more efficiently. Our Smart innovation brand, eufy, introduced groundbreaking technologies such as the HomeBase local storage station and SolarPlus™ solar-powered continuous charging, significantly enhancing the security and efficiency of DIY home protection. Our smart audio brand, soundcore, developed the ACAA™ coaxial dual-driver acoustic architecture, delivering symphony-level sound quality to consumers through true wireless earbuds.

Since our founding in 2011, Anker Innovations has consistently created technology products that are beloved by millions of consumers. We take pride in going beyond the surface, focusing on the essence of the user experience, and driving ultimate innovation to bring the next generation of visionary products to the world.

Brand Portfolio



Business Overview



Staffing

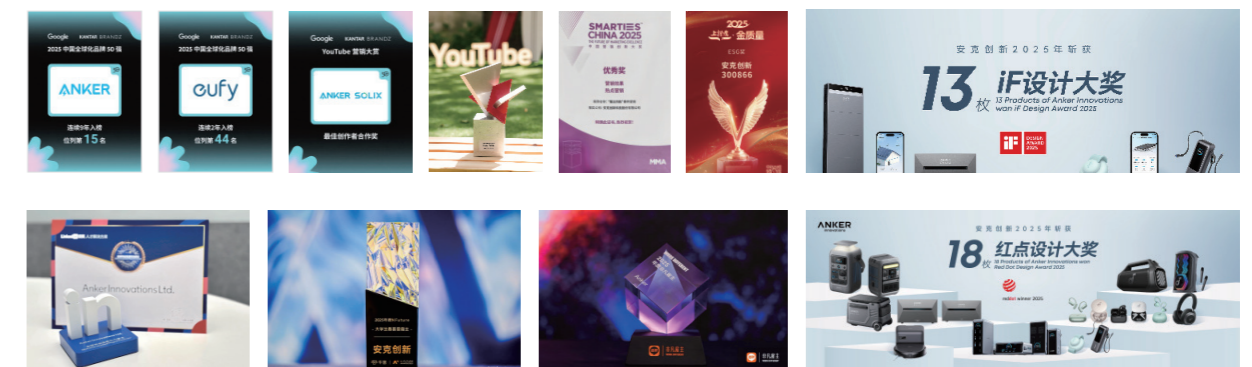


Corporate Culture



Annual Honors

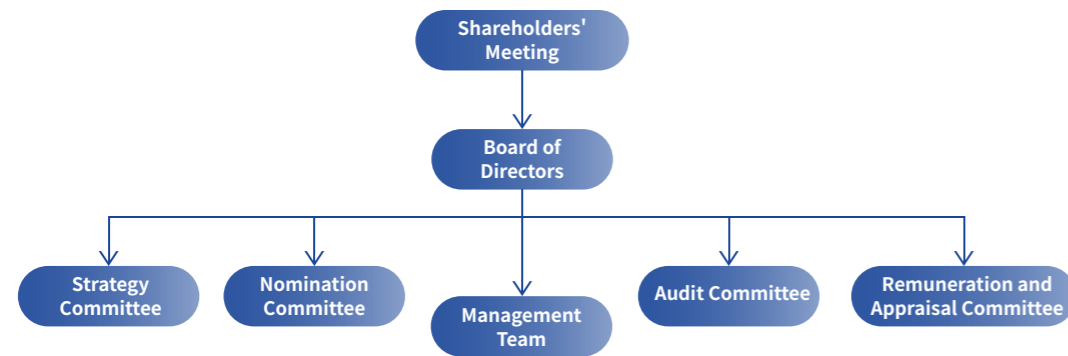
- 2025 China Top 100 ESG Enterprises - Sina Finance
- 2025 China ESG "Golden Responsibility Award" Best Responsibility Progress Award - Sina Finance
- 2025 SSE Eagle • Gold Quality ESG Award - Shanghai Securities News
- 2025 Global Graduate Attraction Employer Award - LinkedIn
- 2025 Extraordinary Employer of the Year - Liepin
- 2025 NFuture Most Popular Employer Among College Students - Nowcoder
- 2025 13 iF Design Awards and 18 Red Dot Design Awards
- 2025 BrandZ Top 50 Chinese Global Brands (Anker Ranked 15th, eufy Ranked 44th) - Google × Kantar
- 2025 YouTube Marketing Awards "Best Creator Collaboration Award" - Google × Kantar
- 2025 Smarties China - MMA
- 2025 iBrandi Awards 2025 Brand of the Year - Marketing
- 2025 InnoForce 50 Annual Innovative Product - GeekPark



Corporate Governance

Corporate Governance Framework

Anker Innovations consistently adheres to the business philosophy of standardized governance and transparent operation, and continues to improve the modernized corporate governance system. The Company strictly follows the compliance guidelines from the *Company Law of the People's Republic of China (PRC)*, the *Securities Law of the PRC*, and the *Code of Corporate Governance for Listed Companies* issued by the China Securities Regulatory Commission, as well as other relevant securities laws and regulations. The Company has established a governance structure with clear division of powers and responsibilities and effective checks and balances, and has formed a decision-making mechanism in which the General Meeting of Shareholders, the Board of Directors, the specialized committees under the Board of Directors, and the operating management perform their respective roles and operate in coordination. During the reporting period, the Company's governance practices were in full compliance with relevant laws and regulations. The General Meeting of Shareholders and the Board of Directors all exercised their respective decision-making, executive, and supervisory powers in a standardized and effective manner. With clear divisions of responsibility and standardized operations, the Company has earnestly safeguarded the legal rights and interests of the Company and all shareholders, especially those of the minority shareholders.



Directors and Board of Directors

During the reporting period, the Company successfully completed the election of a new Board of Directors in accordance with relevant laws, regulations, and the "Articles of Association", maintaining the continuity and stability of corporate governance and further enhancing the standardization of governance operations. The fourth Board of Directors of the Company comprises nine members from diverse professional fields and occupational backgrounds. The Board members possess extensive expertise and professional experience in areas such as industry technology R&D, corporate management, and financial management, providing professional support for the Board's scientific decision-making and contributing to the Company's sustainable and healthy development.

The Company's three independent directors all possess extensive professional experience, spanning the fields of financial accounting, investment management, and public affairs. All independent directors meet the independence requirements stipulated by relevant laws and regulations, providing reasonable independent opinions and recommendations for the Company's business decision-making and standardized operations, thereby enhancing the impartiality and scientific rigor of decision-making. The Board of Directors has established four specialized committees to provide supervision, consultation, and suggestion for decision-making, including the Audit Committee, the Remuneration and Appraisal Committee, the Nomination Committee, and the Strategy Committee. Among these, independent directors account for more than 50% (a majority) of the membership in each of the first three committees and serve as the conveners. These four specialized committees have provided strong support for the professionalization and efficient operation of corporate governance.

In response to the *Company Law of the PRC* enacted in July 2024 and the supporting regulatory rules issued by the China Securities Regulatory Commission, and to further optimize the corporate governance structure, the Company completed the adjustment of its governance framework in July 2025 by formally abolishing the Board of Supervisors. Its statutory supervisory responsibilities have been assumed by the Audit Committee under the Board of Directors. Concurrently, the Company revised the "Articles of Association" and the "Rules of Procedure for the Audit Committee" to clearly define the boundaries of responsibilities and the mechanisms for fulfilling duties, ensuring a smooth and seamless transition of supervisory functions.

Following the assumption of these responsibilities, the Audit Committee now exercises the full scope of statutory powers formerly held by the Board of Supervisors, including reviewing the Company's financial reports and the deposit and use of raised funds, supervising the implementation of the internal audit system, coordinating the alignment between internal and external audit activities, and overseeing the conduct of the Company's directors and senior management in their compliance with laws and regulations in the performance of their duties. All members of the Audit Committee are independent directors. The convener of the Audit Committee, Ms. Yi Xuan, is a professional in accounting, which fully ensures that the Audit Committee exercises its supervisory powers independently and efficiently, reinforcing the compliance foundation of corporate governance.

Key Performance

Shareholders' Meeting	The Company held	Approved Proposals	
	5	36	
Board of Directors Meetings	The Company held	Approved Proposals	
	11	85	
Board of Supervisors Meetings	The Company held	Approved Proposals	
	4	26	
Audit Committee Meetings	The Company held	Approved Proposals	
	6	16	

Institutional Guarantee

During the reporting period, given that the term of the Company's third Board of Supervisors had expired, and in accordance with the relevant provisions of the *Company Law of the PRC*, the *Securities Law of the PRC*, and the *Guidelines for the Articles of Association of Listed Companies*, and taking into account the Company's actual circumstances, the Company decided to no longer maintain the Board of Supervisors. Its powers have been assumed and exercised by the Audit Committee under the Board of Directors. The Board of Supervisors-related policies, including "the Rules of Procedure for the Board of Supervisors", have been abolished accordingly. Corresponding amendments have also been made to the relevant provisions of the "Articles of Association" and 14 other governance policies, including the "Rules of Procedure for the Audit Committee".

Meanwhile, in light of the Company's proposed offering of overseas-listed shares (H shares) and application for listing on the Main Board of The Stock Exchange of Hong Kong Limited, the Company has revised the existing "Articles of Association" in accordance with relevant domestic laws and regulations, including the *Trial Administrative Measures for Overseas Securities Offering and Listing by Domestic Enterprises*, as well as Hong Kong laws and regulations, including the *Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited*, with regard to the requirements for issuers incorporated in mainland China to issue shares and list in Hong Kong, and in consideration of the Company's actual circumstances and needs. This has resulted in the "Articles of Association (Draft)" and a number of governance policies applicable after the offering and listing, totaling 20 policies, which shall become effective and be implemented on the date of listing of the Company's H shares on The Stock Exchange of Hong Kong Limited.

By continuously improving the corporate governance system, Anker Innovations constantly enhances the standardization and effectiveness of its corporate governance, providing a solid institutional guarantee for the steady development of the listed company entity.

Investor Communication and Shareholder Rights Protection

Investor Communication

The standardized operation of the information disclosure mechanism serves as an important foundation for effective investor communication and the protection of investors' legitimate rights and interests. Anker Innovations has always been deeply attentive to the concerns and perspectives of investors, strictly complying with regulatory requirements such as the *Measures for the Administration of Information Disclosure by Listed Companies*, and continuously improving its information disclosure management system and internal control procedures to ensure that investors' rights and interests are fully protected. During the reporting period, the Company disclosed a total of 232 announcements and documents of various types (including periodic reports), of which 123 were numbered announcements. Through statutory information disclosure channels, the Company fulfilled its information disclosure obligations as a listed company in a truthful, accurate, complete, and timely manner, effectively safeguarding investors' right to be informed and other legitimate rights and interests.

In the Shenzhen Stock Exchange information disclosure assessment for the 2024–2025 period, the Company once again received the highest "A" rating, highlighting its continued position as an industry benchmark in internal governance, standardized operations, and information disclosure compliance. In 2025, the Company received broad recognition in the capital market, successively winning several prestigious industry awards, including the Golden Bull Most Valuable Investment Award from China Securities Journal, the Top 50 Most Valuable Listed Companies on the ChiNext Board from Securities Times, and the Best Institutional Coverage Award from Jinmen Finance.

As a publicly listed company, Anker Innovations has always regarded the establishment of open and compliant investor communication mechanisms as an important cornerstone of fulfilling its corporate social responsibility. Based on the principles of equality and compliance, the Company has established a diversified investor relations management system. On the basis of strictly fulfilling its statutory information disclosure obligations, the Company promptly and accurately communicates its business developments and strategic plans through multiple channels, including an investor hotline, an investor email, the Hudongyi platform of Shenzhen Stock Exchange, General shareholder meetings, and performance briefings, thereby safeguarding investors' right to be informed and to participate, and promoting two-way communication and constructive engagement. While continuously enhancing the effectiveness of investor relations management, these practices also contribute to the ongoing optimization of the Company's business management system, forming a virtuous cycle of mutual reinforcement.



Company Reports Disclosed

232

(including periodic reports)



Total number of numbered announcements

123

Shareholder Rights Protection

Since its listing in 2020, Anker Innovations has strictly maintained a continuous and stable dividend policy in accordance with the profit distribution policy stipulated in the "Articles of Association". From 2020 to 2025, Anker Innovations' accumulated cash dividends total 4.35 billion CNY (including the dividend program for 2025). The ratio of total cash dividends to total net profit attributable to the parent company after listing was 47.04%. In order to effectively protect the rights and interests of shareholders, the Company strictly follows the requirements of relevant laws and regulations and the "Articles of Association" to re-examine the future shareholder return plan every three years, ensuring the stability and continuity of the profit distribution policy.

In order to align the interests of the Company, shareholders, and employees, Anker Innovations has launched four consecutive restricted stock incentive plans since 2022. The Company adopted a second restricted stock incentive method to enrich its long-term incentive mechanism. This initiative aims to explore and carry out shareholding plans that are in line with the Company's organizational and talent development, and enhance a shareholding structure that aligns the interests of the management team, key personnel, and shareholders. This approach supports the Company's long-term development.



Accumulated Cash Dividends

4.35 billion CNY

(including the dividend program for 2025)



The ratio of total cash dividends to total net profit attributable to the parent company after listing

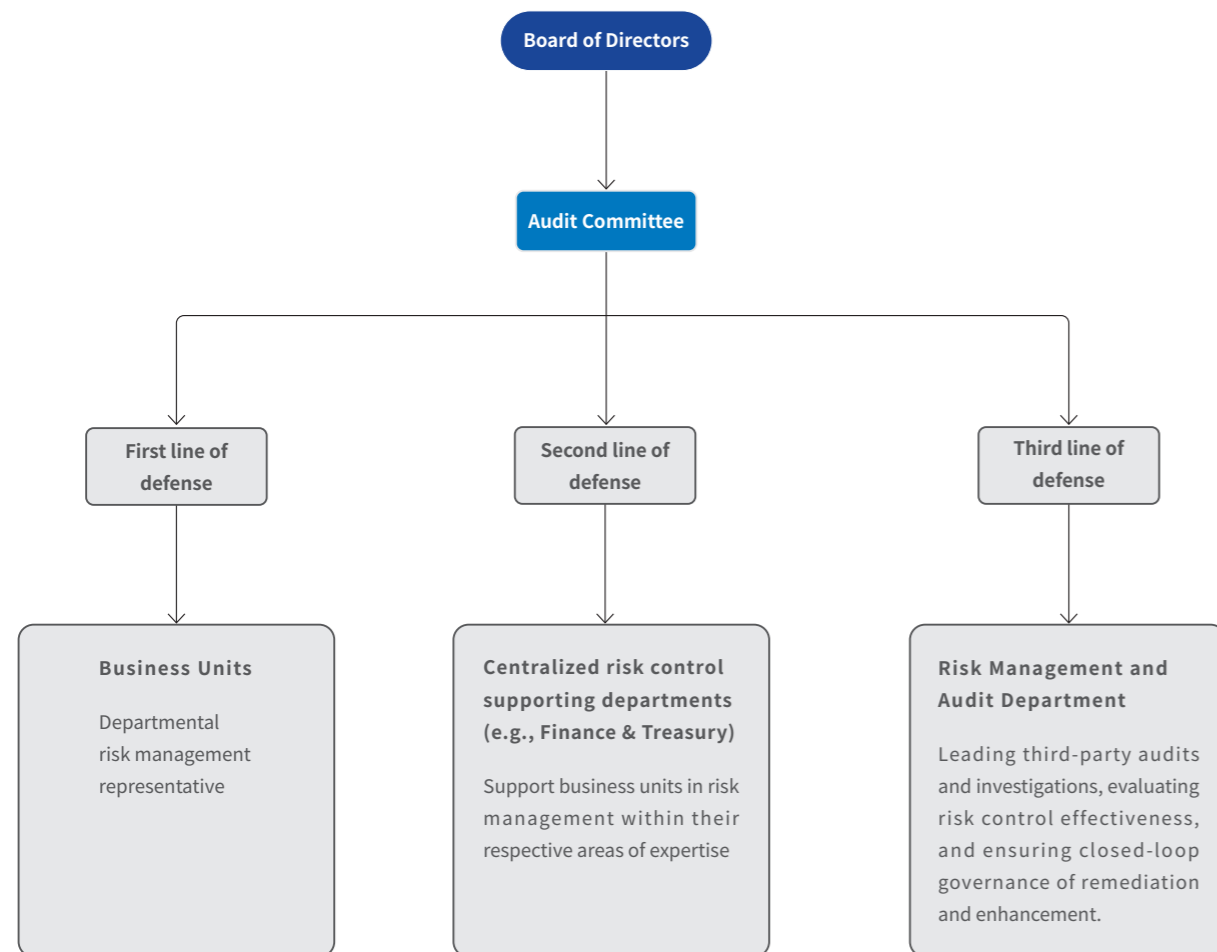
47.04%

Risk Management and Internal Control

Anker Innovations attaches great importance to risk management and control, and is dedicated to construct a risk management system that reflects the Company's characteristics and provides long-term security.

Management Framework

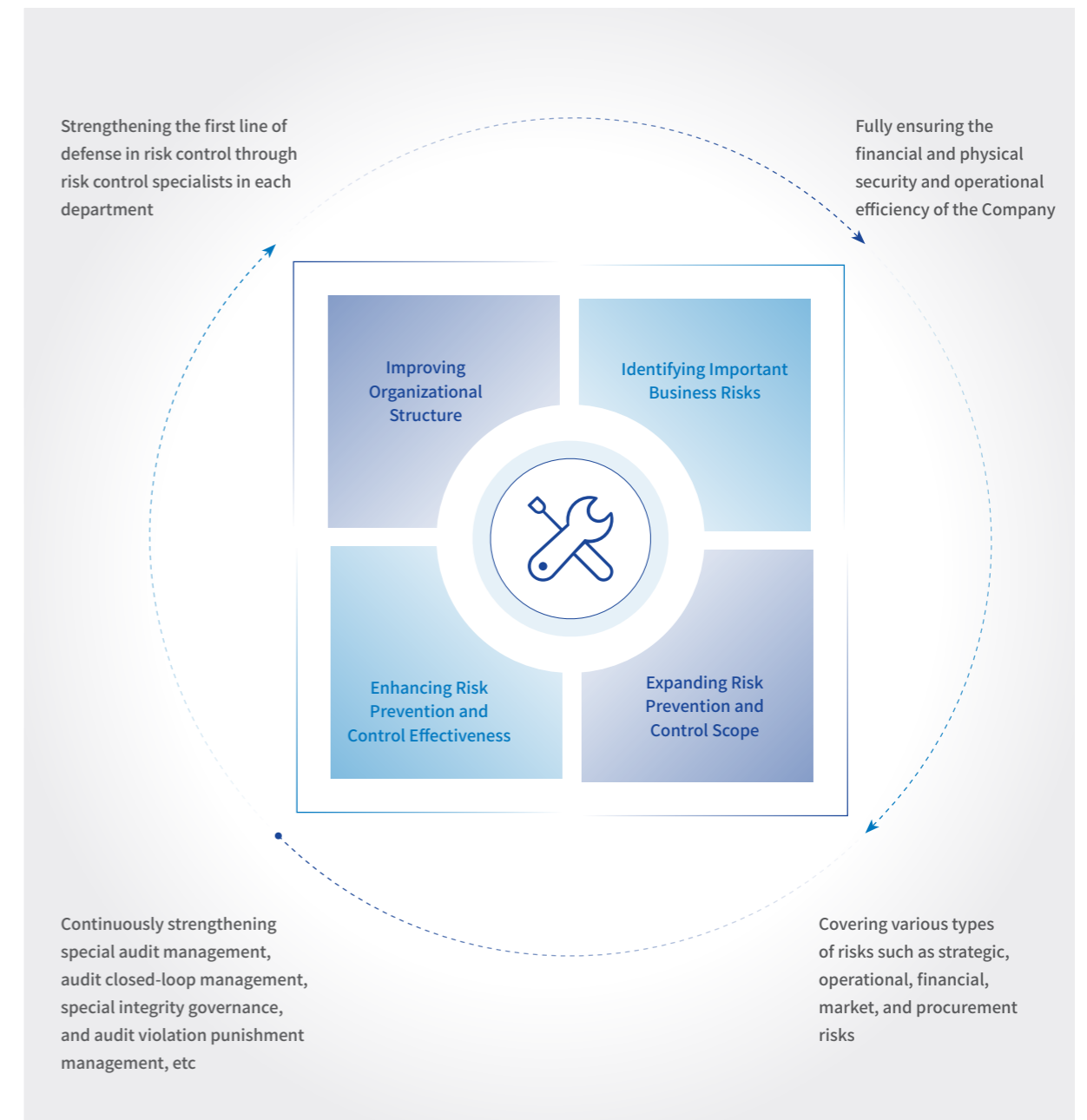
The Company aligned with the COSO (Committee of Sponsoring Organizations of the Treadway Commission) risk management framework, ISO 31000 risk management standards and industry best practices to build a company-specific three-line defense risk management framework. This framework encompasses the entire chain from internal control environmental construction to audit closed-loop rectification, and establishes a comprehensive internal risk control system covering various business departments, risk management and audit department.



Implementation

In terms of implementation, the Company follows management procedures such as "Internal Audit System of Anker Innovations Technology Co., Ltd.", "Internal Supervision System of Anker Innovations Technology Co., Ltd.", "Anker Innovations Clean and Self-discipline Management Regulations", "Anker Innovations Audit Closure Management Measures", and the "Anker Innovations Special Audit Management Measures". By effectively operating daily risk management mechanisms, as well as major risk management mechanisms, the Company quickly and accurately identifies, evaluates, monitors, and responds to various risks and vulnerabilities within its operations.

Since 2020, the Company has implemented the following measures to further improve risk management.



03

Sustainable Development Management

Anker Innovations believes that the most important value of sustainability is that companies leverage their core competencies to create value for stakeholders. To achieve this, we need to comprehensively integrate stakeholder demands into our Company's development. We will achieve the goal of sustainable development by formulating ESG strategies and frameworks, identifying and managing ESG-related risks and opportunities, and strengthening engagement and cooperation with all stakeholders.

ESG Strategy and Governance Framework

To realize sustainable development, Anker Innovations focuses on four key dimensions of ESG management: "Eco-Innovation", "Sustainable Operations", "Responsible Governance", and "Community Engagement." The Company aims to integrate social responsibility, environmental protection, and efficient business operations seamlessly to achieve sustainable development across economic, social, and environmental perspectives.

In support of achieving its sustainable strategic development goals, the Company is continuously enhancing its ESG governance system by establishing an ESG governance framework consisting of the ESG Special Committee, ESG Office, and ESG Taskforce, as well as fostering collaboration at various levels to ensure the implementation of sustainable development practices. The ESG Special Committee plays a primary role in aligning the development and execution of ESG-related plans with corporate strategies, goals, and visions. The committee provides oversight of ESG performance and annual progress to ensure effective ESG management. As the highest governing body for ESG management within the Company, the ESG Special Committee holds the responsibility of reviewing and approving the information presented in this report.



Anker Innovations ESG Governance Framework

Identification of Material Topics

Anker Innovations has identified and established an ESG topic pool based on benchmarking studies of policies and regulations, industry best practices, public opinion analysis, stakeholder feedback, and the Company's strategic and business development priorities. In accordance with the latest requirements of the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange—Sustainability Report (For Trial Implementation)*, we analyzed these topics from two dimensions: "Financial Materiality" and "Impact Materiality." This analysis allowed us to prioritize the topics and develop this year's ESG materiality matrix, ensuring that we continue to focus on the most impactful sustainability topics as our business evolves.

In 2025, the topics identified in Anker Innovations' ESG topic pool that are both financially and impact material include: Climate Respond, Environmental Compliance Management, Green Products, Green Industry, Employee Rights and Welfare Benefits, Sustainable Supply Chain Management, Innovation-driven Development, Data Security and Customer Privacy Protection, Intellectual Property Protection, Safety and Quality of Products and Services and Technological Ethics. Compared with 2024, the Company further elevated Data Security and Customer Privacy Protection to the highly material category, reflecting its emphasis on customer information security and privacy protection amid the ongoing digital transformation. We have undertaken targeted management improvement initiatives for these key topics and disclosed relevant information in different sections of this report to address stakeholder concerns and continuously enhance our performance of ESG management.

2025 Anker Innovations ESG Materiality Matrix



Process for Double Materiality Analysis

- 01 Understanding Corporate Activities and Business Relationship Context**
 - Understand corporate activities and business relationships
 - Understand the external operating environment
 - Identify key impacted stakeholders
- 02 Developing a Material Issues List**
 - Identify the company's ESG-related topics based on domestic and international ESG disclosure standards, ESG topics that industry and capital market's focus, and expert recommendations
 - Assess risks and opportunities associated with identified issues, and compile to form a list of material issues
- 03 Evaluating and Validating Issue Materiality**
 - Impact materiality assessment
 - Financial materiality assessment
 - Consolidate impact and financial materiality outcomes
- 04 Disclosing Material Issues**
 - Summarize the process, methodology, and conclusions of the double materiality analysis for material issues
 - Disclose relevant content in accordance with the *Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange Sustainability Report (For Trial Implementation)*

Stakeholder Engagement

Anker Innovations has always regarded stakeholder engagement as an essential part of corporate governance. By establishing a regular communication mechanism, the Company effectively ensures the rights of all stakeholders to be informed, to participate, and to supervise. The Company conducts transparent dialogues through diversified communication channels and regularly discloses ESG key performance indicators and management measures, effectively enhancing stakeholders' understanding and recognition of the Company's value. The Company monitors, collects, and analyzes the demands of various stakeholder groups, and in combination with external development trends and internal business needs, identifies significant ESG risks and opportunities, incorporating these insights into its strategic planning and decision-making processes.



Shareholders and Investors

Stakeholder Categories

- Analysis of corporate financial information disclosure quality and operational stability
- Corporate strategic planning and implementation path
- Corporate governance practices and risk management

Communication Channels

- Statutory information disclosure (periodic reports and temporary announcements)
- Shareholders' meeting and performance briefings
- Investor hotline, investor email, and the Hudongyi platform of Shenzhen Stock Exchange
- Strategy summits, analyst communication meetings, etc



Regulatory Agencies

Major Concerns

- Analysis of corporate financial information disclosure quality and operational stability
- System and implementation for protecting the rights and interests of stakeholders

Communication Channels

- Pre-reporting mechanism for major matters
- Statistical forms, survey questionnaires, etc
- Telephone, email, on-site reporting and communication



Customers

Stakeholder Categories

- High-quality product performance
- Information security and privacy protection
- Green product standards
- Timely and efficient customer service
- Efficient logistics
- Product after-sales service and guarantee

Communication Channels

- Online: email, instant messaging, phone, official website, app, social media, platform feedback, etc
- Offline: customer visits, exhibitions, etc



Employees

Major Concerns

- Stable corporate development
- Abundant resources for capacity building
- Open and transparent career development channels
- Competitive salary and benefits
- Healthy, safe, diverse, inclusive and equal working environment

Communication Channels

- Open internal communication channels such as staff training, staff professional seminars, etc
- Management open day (TGIF)
- Employee assessment and promotion



Suppliers

Major Concerns

- Fair and transparent selection process
- Stable financial performance and payment policies
- Long-term stable cooperative relationship
- Fair, just, open, and transparent procurement environment
- Reasonable product and other requirements

Communication Channels

- Annual supplier training and conversation
- On-site audit and communication
- Regular visits
- High-level mutual visits



Communities

Major Concerns

- Contribution to the sustainable development of the community
- Sharing the fruits of corporate development

Communication Channels

- Face-to-face communication
- Public welfare activities
- Complaint hotline



Industry Associations

Major Concerns

- Sound cooperation
- Timely sharing best practice experience
- Transparent information communication and sharing
- Common development of the industry

Communication Channels

- Regular communication
- Project cooperation

04

Promoting Industry Green Transition

Anker Innovations is committed to advancing the industry's green transition through technological innovation. By driving breakthroughs in energy efficiency, building a circular economy system, and expanding clean energy products, the Company systematically steers product development toward higher efficiency, lower energy consumption, and improved recyclability, working along with industry partners to advance toward a more sustainable future.



Advancing Energy Efficiency Through Technology

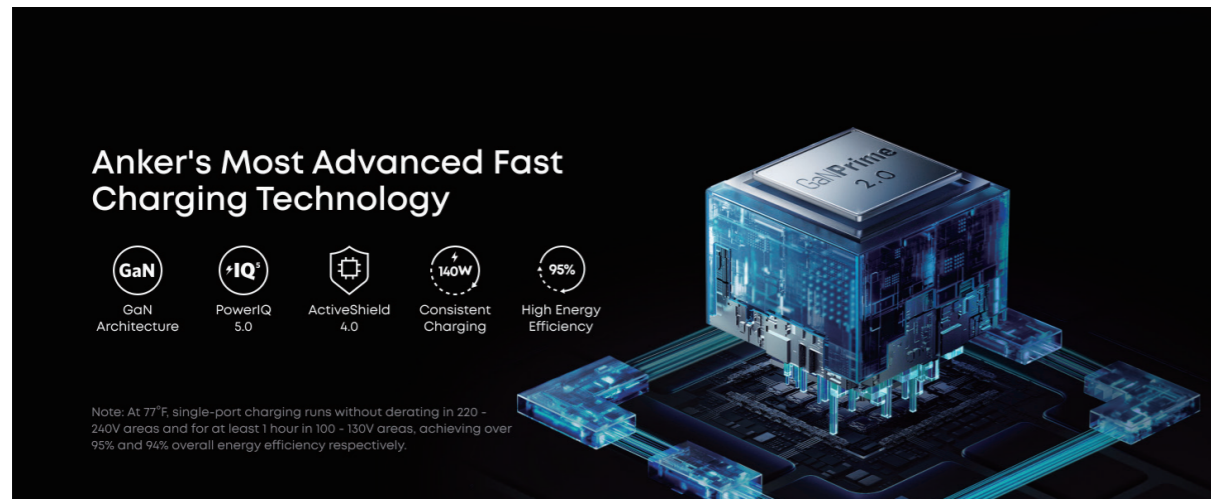
Anker Innovations continues to deepen its research and development of energy efficiency technologies, driving systematic improvements in products' power use through core engineering breakthroughs. Its proprietary GaNPrime™ 2.0 fast charging technology and TurboBoost™ rapid recharging technology provide key technical support for reducing energy consumption and lowering carbon emissions.

GaNPrime™ 2.0 Fast-Charging Technology

GaNPrime™ 2.0 is Anker Innovations' most advanced and powerful fast charging technology. It integrates next-generation gallium nitride (GaN) power chips with an intelligent thermal management system and pioneers the M-Buck power architecture, enhanced by proprietary high-efficiency control algorithms, achieving an overall energy conversion efficiency exceeding 95%^[1].

This technology delivers exceptionally high power density, industry-leading energy conversion efficiency, and optimized heat control, ensuring that every unit of electricity is fully utilized for green fast charging. Powered by this technology, the Anker Prime 160W Charger (Model: A2687) is the world's smallest charger in its power class.

Its compact design maintains high output performance while reducing raw material usage, manufacturing energy consumption, and packaging and transportation requirements, demonstrating how technology improves overall resource efficiency.



TurboBoost™ Rapid Recharging Technology

TurboBoost™ rapid self-charging is Anker's first high-speed power bank recharging technology built around a charging dock system. By combining a high-voltage charging dock with a proprietary fast charging protocol, it enables ultra-fast recharging of power banks.

At its core, the technology integrates an advanced Battery Management System (BMS) and a high-precision microcontroller unit (MCU), enabling precise control of current and voltage. This ensures charging safety while extending lithium battery lifespan.

By reducing charging time to reduce idle energy losses and lengthening battery lifespan to minimize the frequency of power bank disposal, this technology offers an effective solution for making portable energy storage products more environmental friendly.

[1] Based on internal lab testing of Anker A2687 (as of September 29, 2025), peak overall energy conversion efficiency over 95% at 77° F in 220–240V regions during single-port charging, compared with publicly advertised PD chargers under comparable test conditions.)



Together, these technologies reflect Anker Innovations' "Technology + Scenario" dual-wheel driven innovation model combining technology with real-world applications. Through consistent R&D investment, the Company integrates environmental friendly principles such as energy efficiency, material conservation, and lifespan extension into its designs, moving the charging and energy storage industry toward higher performance and lower energy consumption.

Strengthening the Extended Producer Responsibility (EPR) System

Extended Producer Responsibility (EPR) is a compliance requirement for companies selling products in Europe, the United States, and other markets.

The Company continues to improve its EPR system, fulfilling environmental responsibilities throughout the entire product lifecycle, and further leveraging compliance requirements as a core driving force for product design optimization.

From the product design stage, we systematically consider product recyclability, ease of disassembly, and the environmental friendliness of materials, promoting packaging reduction and material circularity, and contributing to the establishment of a circular economy system with a complete "production — sales — use — recycling" lifecycle closed loop.

Enabling Low-Carbon Lifestyles

Anker Innovations is actively expanding its portfolio of solar-based home clean energy products. By combining energy storage technology with intelligent energy management systems, the Company has launched home energy storage systems and portable power station products, providing households with clean and reliable power solutions to improve renewable energy utilization, reduce dependence on traditional fossil fuels, and drive the transition of household energy structures toward low-carbon alternatives.

Anker SOLIX Power Dock

Anker SOLIX Power Dock is a plug-and-play solar energy storage system with an integrated AI-powered Energy Management System (EMS).

By automatically optimizing household energy usage, it increases solar self-consumption from a traditional 40% to 99%^[1], significantly improving the practical use of renewable energy.

The system supports high-power parallel expansion and AI-based scheduling to optimize when electricity is used, helping users optimize energy returns by approximately 30%.

Already deployed at scale in Germany, the system provides a practical solution for households to achieve zero-carbon electricity consumption.



Anker SOLIX C2000 Gen 2

Anker SOLIX C2000 Gen 2 portable power station improves environmental performance through high-efficiency design.

Its AC standby power consumption is below 10W, significantly reducing idle energy loss compared to traditional portable power stations.

Through structural optimization and material innovation, the unit is approximately 25% lighter than industry averages, reducing both material usage and transportation-related emissions.

The product supports solar charging and can replace fuel-powered generators in outdoor and emergency scenarios, delivering quiet, zero-emission clean power and providing users with an environmental friendly backup power solution.



The adoption of these products reflects Anker Innovations' approach to empowering household users through clean energy technology. By improving renewable energy utilization, reducing idle energy loss, and lowering dependence on fossil fuels, the Company drives the transition of household energy consumption toward a low-carbon and clean energy model, providing technical support for achieving household-level carbon reduction targets.

[1] This data is derived from actual summer household electricity consumption coverage of users.

05

Delivering Responsibility Through Technology and Products

Anker Innovations has always placed product responsibility at the core of its strategic position, driving improvements in environmental friendliness and innovation through green design and technological innovation. The Company has built a virtuous innovation system of "product innovation - commercial implementation - value recirculation", conveying its commitment to sustainable development through responsible product practices.



Green Products

Governance

Anker Innovations has integrated green product management into its top-level governance structure, establishing a three-tier framework consisting of the Board of Directors, the ESG Ability Development Team (ADT), and the Product R&D Team.

A dedicated Sustainability Committee under the Board is responsible for reviewing green product strategies and annual environmental targets. The ESG ADT reports directly to the Chairman and coordinates cross-functional green product development processes.

Within the Product R&D Center, a green innovation program focuses on environmental friendly materials and low-carbon technology development, supporting continuous advancement in sustainable product design.

Strategy



At the same time, the Company is building an ESG risk management framework, reforming regulatory requirements such as the *EU Batteries Regulation (EU) 2023 / 1542* and Extended Producer Responsibility (EPR) into opportunities for innovation.

All new product packaging uses 100% Forest Stewardship Council (FSC)-certified paper, supporting a dual-value strategy that combines accessible technology with environmental responsibility.

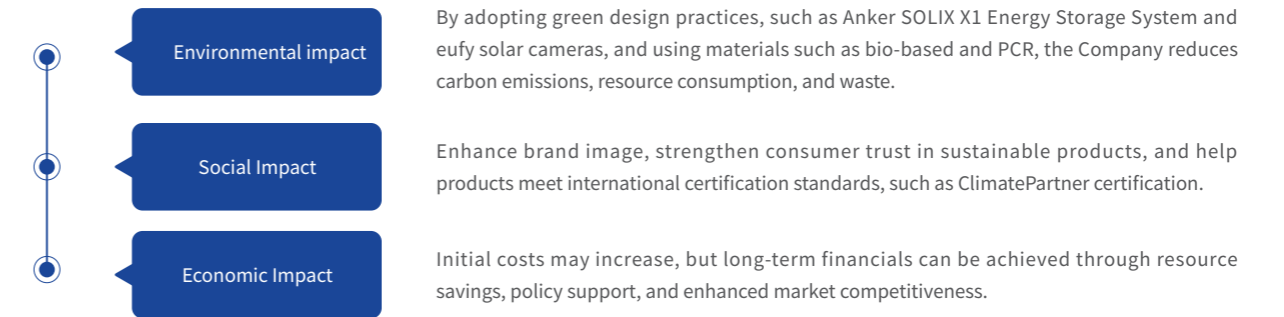


The proportion of recyclable packaging materials used in packaging design

100%

Impact, Risk, and Opportunity Management

Anker Innovations evaluates environmental impact across the full product lifecycle, proactively manages risks, and identifies opportunities to support long-term resilience and sustainable growth.



The Company has established a systematic framework that covers the entire lifecycle of products, defining multiple environmental standards from raw material procurement and manufacturing to recycling. Through the establishment of an "environmental friendly product" certification system, it requires all new products to undergo a multi-dimensional assessment, including energy efficiency improvement, eco-friendly materials, and reduced plastic packaging, before they are launched on the market.

Green Design

Anker Innovations integrates green design principles throughout the entire product development process, reducing environmental impact through: improved energy efficiency, reduced material usage, and extended product lifespan.

Through technological innovation, products are made smaller and lighter, reducing raw material use and manufacturing energy consumption. High-efficiency design lowers energy use during operation, while longer product lifespans help reduce electronic waste, driving product development toward a more environmental friendly direction.

Anker SOLIX Solarbank 3 E2700 Pro

Anker SOLIX Solarbank 3 E2700 Pro is a plug-and-play balcony energy storage system with an integrated AI-powered Energy Management System (AI EMS).

By storing energy during the day and supplying it at night through peak shaving and load shifting, the system improves solar energy utilization.

It supports four Maximum Power Point Tracking (MPPT) channels, with a peak input of 3,600W, and offers flexible capacity expansion from 2.7kWh to 16.2kWh, enabling efficient energy management.

During production and delivery, the product's carbon footprint is measured in accordance with the GHG Protocol. Lifecycle emissions are offset through investments in climate projects, and the product has received ClimatePartner certification for climate neutrality.

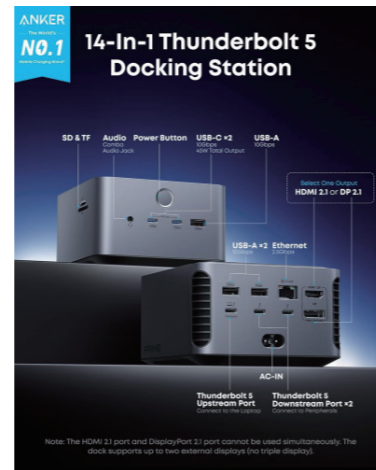


Anker Prime Thunderbolt™ 5 Docking Station

Anker Prime Thunderbolt™ 5 Docking Station features a 14-in-1 design that integrates charging, data transfer, video output, and network connectivity into a single device, reducing the need for multiple standalone accessories.

It incorporates proprietary gallium nitride (GaN) technology with a highly integrated 250W power module, along with an aluminum heat dissipation system and an intelligent temperature-controlled fan.

This design improves energy conversion efficiency while reducing standby power consumption, maximizing resource efficiency through a highly integrated design and embodying the principles of low-carbon and high-efficiency operation.



Anker Nano Magnetic Ultra-Slim Power Bank



Anker Nano ultra-slim magnetic power bank reduces environmental impact through lightweight and compact design.

It uses aerospace-grade materials and graphene-based heat dissipation, combined with an intelligent temperature control system that keeps the charging surface temperature below 104° F (40° C), helping extend battery lifespan.

The 5,000mAh battery is compressed into an ultra-slim 0.34 in (8.6 mm) body weighing just 4.2 oz (120 g), reducing material use and manufacturing energy consumption.

It supports Qi2 magnetic wireless charging, eliminating connector wear, extending product lifespan, and reducing electronic waste.

Anker Prime Charger

Anker Prime charger improves resource efficiency through compact design.

With a power density of 1.35W/cm³, its size is comparable to an AirPods Pro 3 charging case at 2.6 × 2.0 × 1.4 in (65 × 52 × 35 mm), reducing material usage, manufacturing energy consumption, and packaging and transportation costs.

It features proprietary GaNPrime™ 2.0 technology with peak energy conversion efficiency exceeding 95%, reducing energy loss during charging.

With PowerIQ™ 5.0 intelligent power allocation, all three USB-C ports support up to 140W, allowing one device to replace multiple chargers and reducing redundant purchases and electronic waste.

The green design practices demonstrated across these four products highlight Anker Innovations' approach to systematically reducing the environmental footprint of products through innovation, spanning energy efficiency, material reduction, product longevity, and multifunctional integration, providing a model for the green design of consumer electronics products.



Green Materials

Anker Innovations is committed to advance the large-scale adoption of green materials across the entire product lifecycle through technological innovation and mechanism optimization, contributing to the Company's long-term goals of carbon neutrality and environmental protection. In 2025, the Company has built achievements and experience on large-scale introduction of green materials. The Company will focus on the synergistic development and full-category penetration of PCR materials and bio-based materials, as well as the deeper integration of circular economy principles. Guided by sustainable design principles, the Company continues to drive the R&D and industrialization of new materials and formulations, building a solid technological foundation for the in-depth application of green materials across all product lines and global markets, ensuring a multi-dimensional balance and continuous optimization of products in terms of environmental performance, user experience, and cost control. Guided by the core principles of "technological leadership, scaled application, and ecosystem collaboration", the Company ensures the efficient implementation of these measures through a closed-loop management approach, driving the continuous evolution of green material application mechanisms and providing strong support for the Company's sustainable development strategy and global ESG objectives.

At the governance level, a dedicated task force under the Structural Committee oversees a comprehensive range of key initiatives for green materials — including PCR materials, bio-based materials, and renewable materials — covering supplier ecosystem development, material certification systems, process and technology development, material library standardization, domestic supply chain substitution, and full lifecycle carbon footprint tracking, spearheading the systematic enhancement of the Company's green material capabilities.

Green Materials Application

In 2025, the Anker brand launched a total of 11 projects that fully adopted PCR plastic materials, covering exterior plastic components across five core product categories: chargers, power banks, wireless chargers, desktop chargers, and car chargers. For customized product requirements, the Company uses no less than 75% PCR materials in customized products. All PCR materials undergo rigorous multi-dimensional testing and verification, including tensile strength, impact resistance, high- and low-temperature storage, boiling resistance, UV resistance, salt spray testing, and appearance quality validation, ensuring that their performance and quality meet or exceed those of virgin materials. While maintaining product reliability and user experience, the large-scale application of PCR materials effectively reduces carbon emissions throughout the entire product lifecycle, tangibly alleviates environmental burden, and puts into practice the principles of green and low-carbon development.

The Company has deeply integrated PCR materials into the entire process of product design and manufacturing, achieving seamless alignment and continuous optimization between material application and product solutions. At the same time, the Company has established in-depth strategic partnerships with leading domestic plastic material suppliers. Through material standardization management, domestic supply chain substitution, and a comprehensive full-process quality certification system — including raw material traceability and certification, supplier qualification auditing, incoming material inspection, in-process quality monitoring, finished product performance verification, reliability testing, and full product lifecycle quality traceability and feedback mechanisms — the Company fully ensures the stability and reliability of PCR materials in large-scale applications.

PCR Material Application Products:



Anker Nano Power Bank (5k, MagGo, Ultra-slim)



Anker Nano Safe Smart Charger (45W)



Anker Prime Wireless Charging Station (3-in-1, MagGo, AirCool, Dock Stand)



Anker Prime Wireless Car Charger (MagGo, AirCool, Pad)



Anker Nano Desktop Charging Station

Green Packaging

In 2025, Anker Innovations fully implemented zero-plastic green packaging^[1], achieving systematic improvements in packaging sustainability. The Company is committed to advancing more environmentally responsible and sustainable packaging solutions, driving the transition to zero-plastic materials from design through production. This effort enabled a comprehensive shift to zero-plastic packaging across key small-sized new products. Flagship mobile charging products, Black Myth collaboration products, and core new headphone models demonstrate the Company's meaningful progress in zero-plastic packaging.

Since 2024, the Company has further refined its packaging material selection standards, prioritizing fiber-based materials that are more environmental friendly and more readily biodegradable. At the same time, it has phased out materials with long degradation cycles and higher environmental residue risks, including PLA plastic bags and rPET blister trays.

Through its zero-plastic strategy, the Company has achieved the use of 100% recyclable materials across all packaging, while continuing to advance lightweight and standardized packaging design, reinforcing its environmental commitments through concrete actions.

Comprehensive Implementation of Zero-Plastic Packaging

In the mobile charging category, the Anker Prime series led the large-scale adoption of dark-colored zero-plastic packaging. This represents one of the industry's first scalable implementations of dark-colored zero-plastic packaging and establishes a full-chain logistics solution for broader adoption across the consumer electronics sector.

Among Anker's product portfolio, the headphone category was the earliest to align with the zero-plastic policy and achieved the most comprehensive alignment, serving as a benchmark for sustainable packaging. The "Pro" series and "Digits" series have now fully transitioned to zero-plastic packaging, and the "i" series (products optimized for iOS) completed its transition in the second half of 2025.



Zero-Plastic Packaging in 2025 Anker Peime Series



Zero-Plastic Packaging in 2025 soundcore Pro & Digits Series

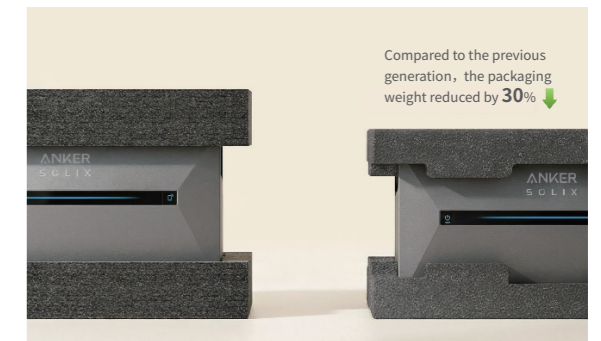
[1]Excludes inks, coatings, adhesives, and functional components contained within the packaging.

Plastic Reduction, Volume Reduction and Lightweight Design

In 2025, the Company achieved significant progress in plastic reduction, packaging volume optimization, and lightweight design.

Through design innovation and material optimization, plastic reduction initiatives were expanded across multiple product categories, significantly lowering the proportion of plastic used in packaging. For several large-sized products, plastic reduction exceeded 95%.

The Company is committed to reducing packaging materials at the source. It has optimized cushioning design by shifting from full enclosure to targeted protection, replacing Engineered Polymer Solutions (EPS) and Expanded Polyethylene(EPE) with more environmental friendly Expanded Polypropylene (EPP) materials, and consolidating retail packaging and UN-certified shipping cartons for large-sized products to reduce material use.



Sustainable Supply Chain Through Online Label Printing

The Company has fully implemented an online label printing model across production processes. This approach improves manufacturing efficiency, enables on-demand packaging customization, and reduces energy consumption across the supply chain.



Before
When regulatory information, certification information, or customer service information changes, packaging becomes obsolete, leading to an increased packaging waste rate.

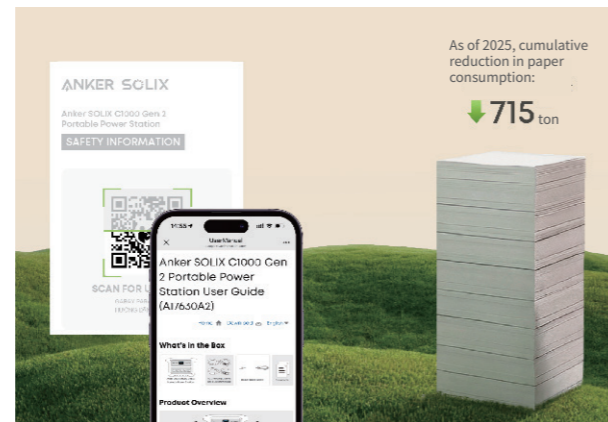
After
Only the content on the online-printed labels needs to be updated, while existing packaging inventory can continue to be used.

Long-Term Achievements of the Paperless Manual Initiative

Since launching the paperless manual initiative at the end of 2023, the Company has achieved measurable environmental benefits.

By the end of 2025, paper consumption had been reduced by 715 metric tons, equivalent to approximately 429 metric tons of CO₂ emissions avoided.

These results reflect Anker Innovations' strong commitment to environmental responsibility and long-term sustainability.



Green Certifications

Guided by green manufacturing and responsible innovation, Anker Innovations continues to strengthen lifecycle carbon management, social responsibility, and material safety.

In 2025, more than 250 products received internationally recognized sustainability certifications.

With product carbon footprint measurement and continuous emissions reduction at its core, the Company remains committed to low-carbon manufacturing and sustainable development.

In 2025, a total of 226 products obtained the ClimatePartner Certified certification. The Company completed carbon footprint assessments covering the full lifecycle from raw materials, manufacturing energy consumption, and transportation to the product use stage, and continues to implement carbon reduction measures such as energy efficiency optimization and material substitution. All certified products have achieved climate neutrality by supporting international climate projects that contribute to the United Nations Sustainable Development Goals (SDGs), reflecting the Company's ongoing commitment to low-carbon manufacturing and transparent environmental information management.

Guided by circular design and social responsibility, the Company advances both technological and environmental value.

A total of 17 products across charging, portable energy storage, and smart cleaning categories have received UL ECOLOGO® certification, while over-ear and open-ear sports headphone series have obtained TCO Certified certification.

Both standards cover the full product lifecycle and supply chain social responsibility, ensuring a balance between performance and sustainability. These products incorporate high-efficiency designs, environmentally responsible materials, transparent supply chain practices, as well as durability and circular design principles.

Guided by health and ecological safety, the Company delivers cleaner indoor environment solutions.

The UV ink has obtained UL GREENGUARD Gold certification, meeting stringent indoor air quality standards. With low VOC emissions, eco-friendly formulations, and clean manufacturing processes, it safeguards user health and ecological safety.

Co-Creating a Low-Carbon Future

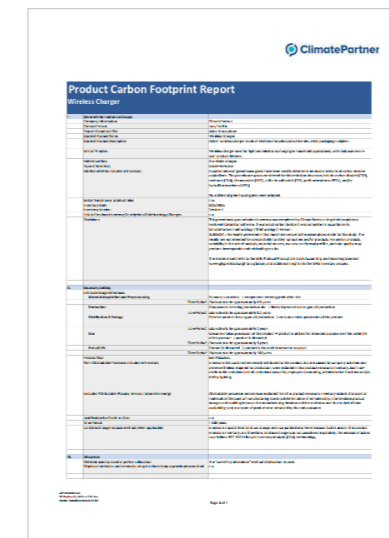
Through multiple international certifications, the Company continues to strengthen its performance in carbon management, circular design, and social responsibility, contributing to greener supply chains and global sustainability goals.

These products have also received the Amazon Climate Pledge Friendly designation, recognizing their performance in carbon management, energy efficiency, and eco-friendly design.

This designation helps consumers more easily identify certified sustainable products, further expanding the Company's environmental impact.

Sustainability features

Amazon Climate Pledge Friendly Badge



Product Carbon Footprint Report



ECOLOGO Certificate



TCO Certified Certificate



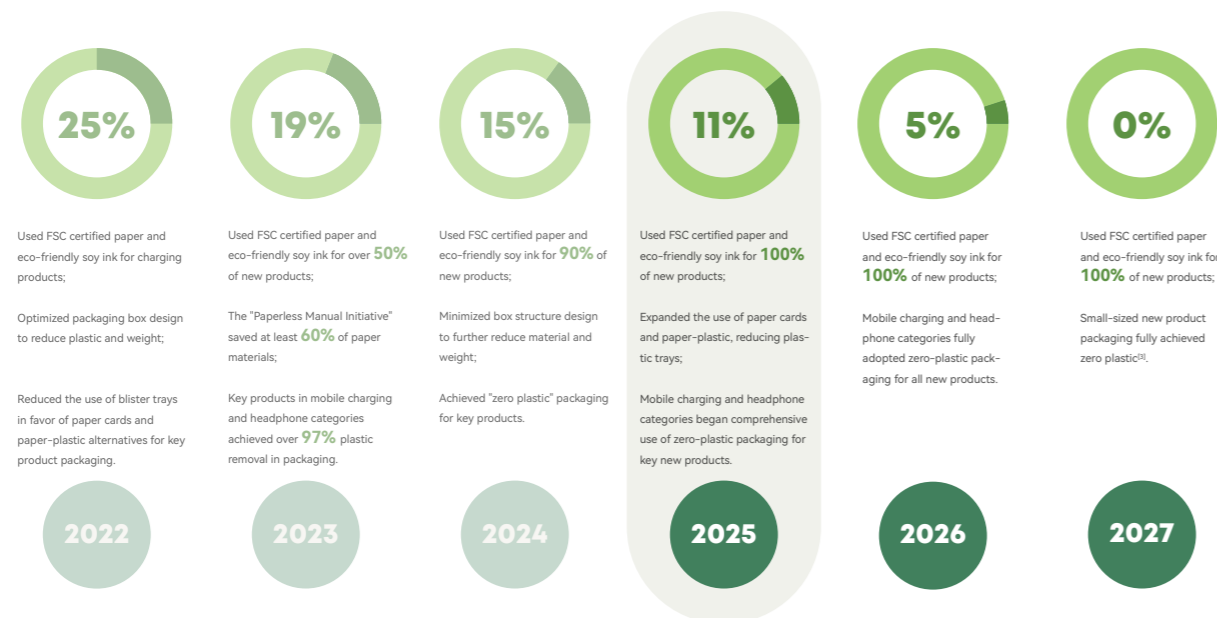
GREENGUARD Gold Certificate

Metrics Targets

On the journey toward sustainable development, Anker Innovations integrates green development principles across the full product lifecycle, committed to deepening and implementing its green product strategy through innovative practices. The Company has defined clear future targets and development philosophy for green materials and green packaging, contributing to environmental protection through concrete actions and leading the Company's green development.

To achieve its sustainable development goals, the Company plans to fully adopt 100% fiber-based, zero-plastic packaging for all small-sized new products by 2026, and will continue exploring the use of fiber-based materials as alternatives to plastic cushioning in large-sized products. By 2027, the Company aims to eliminate all plastic components^[1] from packaging for small-sized new products, achieving 100% fiber-based material application, providing replicable practical experience for the industry's green packaging transformation.

Packaging Plastic Content Rate^[2]



[1] Excluding plastic components required by special channels, regions, or customers, as well as plastic components used in repackaging by distributors during third-party sales processes.

[2] Refers to the plastic content rate in packaging for small-sized new products.

[3] To reduce the waste of social resources and the unreasonable consumption within the consumer electronics supply chain, and to reduce carbon emissions, we will not modify the packaging of products already in mass production, and will continue to sell them with existing packaging until the products are discontinued.

Strengthening Technological and Product Innovation

Governance

Anker Innovations focuses on charging, energy storage, intelligent imaging and sensing, and audio technologies as its core capabilities. The Company continues to advance innovation across smart charging and power storage, smart innovation and smart audio and video, maintaining leadership in areas such as gallium nitride (GaN) fast charging, full-stack energy storage, personalized audio tuning, and acoustic architecture design, while driving original technological breakthroughs. The Company places strong emphasis on building independent innovation capabilities. It has established R&D centers in Shenzhen, Changsha, Guangzhou, Suzhou, and Hangzhou, alongside office networks across 28 countries and regions, including the United States, Japan, the United Kingdom, and the UAE. At the same time, it continues to refine its R&D organization, management systems, and operational processes to support continuous product iteration and upgrades.

The Company's R&D governance framework follows a three-tier structure consisting of the corporate level, the Business Group (BG) level, and the unit level. At the corporate level, the "2023 Laboratory" serves as a company-wide technology enablement center, integrating key technologies across business lines and consolidating them into reusable platforms to strengthen core capabilities. At the BG level, independent R&D teams focus on customized and platform-level technology development, with key project delivery incorporated into individual performance evaluations. At the unit level, execution is organized around specific projects. The Company further embeds autonomous innovation capability and measurable innovation outcomes into its R&D performance and incentive framework.

Strategy

Anker Innovations has always regarded innovation as the core driving force for its development, adhering to a customer-centric approach, continuously increasing investment in technology research and development, and driving iterative upgrades across multiple product categories, committed to providing global consumers with trustworthy, high-quality products and an exceptional user experience. The Company has built a virtuous innovation system of "product innovation — commercial implementation — value recirculation", with product innovation as the core engine and efficient commercial implementation as the key enabler. This system continuously enhances brand influence and business performance, and through a closed-loop value mechanism, reinvests in R&D and brand building, rapidly establishing competitive barriers across multiple market segments and achieving long-term healthy growth.

Impact, Risk and Opportunity Management

Ultimate Innovation: Core Technology R&D Strategy

The Company remains committed to driving product iteration and category expansion through technological innovation. We have built foundational technological capabilities and a platform-based R&D system, and continue to refine our three-tier R&D architecture comprising R&D laboratories, domain technology platforms, and product delivery teams, covering key stages including frontier research, common technology development, and product development and market deployment, continuously enhancing the efficiency of technology commercialization and cross-category replication capabilities.

Full-Stack Proprietary Energy Storage Technology Platform

In response to global energy challenges, the Company continues to expand its sustainable energy business and has developed a full-stack proprietary system covering photovoltaic inverters, Power Conversion Systems (PCS), battery pack systems, Battery Management Systems (BMS), and Energy Management Systems (EMS).

Its energy storage solutions feature a three-layer protection BMS that precisely controls charging, discharging, and temperature, helping maximize battery lifespan and performance.

Built on the InfiniPower™ technology platform, these products emphasize durability and can deliver reliable performance for up to 10 years.

Smart Innovation Core Technologies

The Company has been deeply engaged in the smart innovation field, following a three-step strategy of "2D perception, 3D mobility, and 3D interaction", continuously expanding the application boundaries of general intelligent technologies and strengthening its smart innovation technological capabilities. The Company has independently developed multiple core technologies, including HomeBase local storage, SolarPlus™ perpetual solar-powered technology, and intelligent imaging and sensing, significantly enhancing the security and operational reliability of home security devices.

Smart Audio and Video Technology Platform

The Company continues to advance smart audio and video technologies by accelerating the commercialization of advanced audio algorithms, and building integrated acoustic and visual technology platforms.

By combining advanced audio processing algorithms, dynamic head-tracking technology, optimized acoustic system design, and large language model-based capabilities, the Company has developed a modular platform that supports rapid iteration across projectors, speakers, headphones, and AR / VR display devices.

Best Experience: User-Driven Innovation

The Company adheres to a customer-centric principles for product development process, seeking to understand what users truly want, rather than focusing only on incremental improvements to existing products. By building two key systems — the consumer insights system and the market insights system — the Company precisely defines the "optimal experience" and uses it as a cornerstone for product conceptualization, technological innovation, and ongoing iterative updates.

Consumer Insight System: JML and BEES

The Company has established a consumer insight-driven experience transformation system centered around two core platforms:

- JML (Joint Maker Lab) Research Platform: A user-centric, co-creation ecosystem supporting collaborative innovation, helping to uncover real user needs.
- BEES (Best Experience Enhancement System) Platform: A standardized framework for comprehensive analysis of user feedback and data evaluation.

The two platforms operate in a synergistic manner to drive continuous enhancement of user experience, support the Company in launching industry-leading products, and strengthen brand awareness.

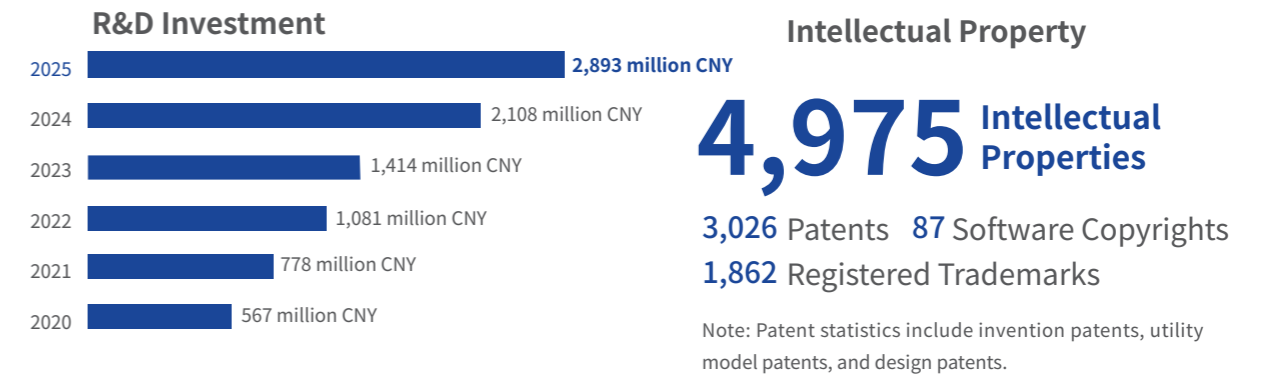
Market Insight System: AMI Market Insights Platform

Through its proprietary market insights platform, Anker Market Insights (AMI), the Company conducts structured research across four dimensions: macro trend analysis, market and competitor research, category performance across various channels, and global market data. AMI helps formulate clear market entry strategies, including prioritizing target markets, determining entry approaches, and selecting appropriate product portfolios, ensuring the efficient expansion of its global business.

R&D Innovation Strength

The compound annual growth rate of R&D expenditure from 2023 to 2025 reached 43.04%, demonstrating a year-on-year upward trend and maintaining an industry-leading position.

Anker Innovations attaches great importance to R&D investment, dedicating substantial funds and resources to innovation and research each year. As of December 31, 2025, the Company had 3,549 full-time R&D employees, with R&D personnel accounting for over 50% of all employees. Many of the Company's senior R&D employees are from well-known technology companies or top universities around the world.



Intellectual Property Management

Anker Innovations places strong emphasis on intellectual property (IP) protection. The Company strictly complies with IP-related laws and regulations in all countries and regions where it operates, respects and commits to not infringing upon third-party IP rights, and firmly safeguards the legitimate rights of its own IP, preventing infringement by others. The Company's IP portfolio now spans more than 100 countries and regions.

The Company has integrated IP management processes into its business workflows, established a comprehensive IP management system, and set up a dedicated IP database and management system to enable comprehensive, standardized, efficient, and detailed management of patents, trademarks, copyrights, and other forms of intellectual property.

Patent and Trademark Management

Anker Innovations places strong emphasis on high-quality, efficient, and systematic patent management. The Company has established a series of patent-related management policies and procedures, including the "Patent Proposal Management Guidelines", "Granted Patent Review Guidelines", "Competitive Patent Review Guidelines", "Overseas Patent Review Guidelines", and "Overseas Patent Review Guidelines". These documents are supported by detailed rules, tools, and guidance materials to ensure the effective implementation of key processes.

To facilitate R&D innovation, the Company revised the Patent Reward Management Guidelines V5.0 and incorporated patent accumulation requirements into R&D promotion standards through the Inclusion of Patents in R&D Promotion Standards.

In the area of trademark management, Anker Innovations has also established a series of management policies and procedures, including "Trademark Management Guidelines", "IPD Trademark Review and Application Guidelines", "Product Naming Process", "Trademark Registration Approval Process for Technical Names", and "Amazon Complaint Reporting and Response Process". These procedures are intended to ensure efficient and orderly trademark management, thereby protecting the Company's intellectual property rights and brand image. At the same time, the Company also demonstrates its environmental values to consumers through the registration and use of green trademarks.

Intellectual Property Achievements

	Data Statistics Explanation	Indicator	Number of Applications	Number of Grants
Intellectual Property Protection	2025 Additions	Invention Patents	631	61
		Utility Model Patents	355	265
		Design Patents	678	481
		Software Copyrights	4	4
		Trademarks	626	223
	Cumulative Number as of the End of 2025	Invention Patents	1,815	308
		Utility Model Patents	1,670	1,286
		Design Patents	1,870	1,432
		Software Copyrights	87	87
		Trademarks	3,112	1,862



The Number of Utilization of Granted Invention Patents in Core Business

308

Cumulative Number of Invention Patent Applications as of the End of 2025

1,815

Intellectual Property Protection Training

Anker Innovations has established an integrated intellectual property training system that combines online and offline learning. Online, the Company offers specialized courses on topics such as patent fundamentals and trademark fundamentals, and has launched the Patent Service Desk intelligent assistant, which regularly shares professional knowledge and representative case studies. Offline, the Company provides targeted training for different functions. For the product and R&D teams, training covers patent applications, patent search and analysis, risk review, and IPM system operations. For the intellectual property team, specialized seminars cover topics such as design patents, patent portfolio development, and risk screening. For the marketing team, dedicated training covers trademark fundamentals, risk prevention, and Amazon intellectual property policies and dispute response. Together, these initiatives strengthen employees' awareness of intellectual property protection and risk prevention while continuously enhancing the Company's overall intellectual property management capabilities.

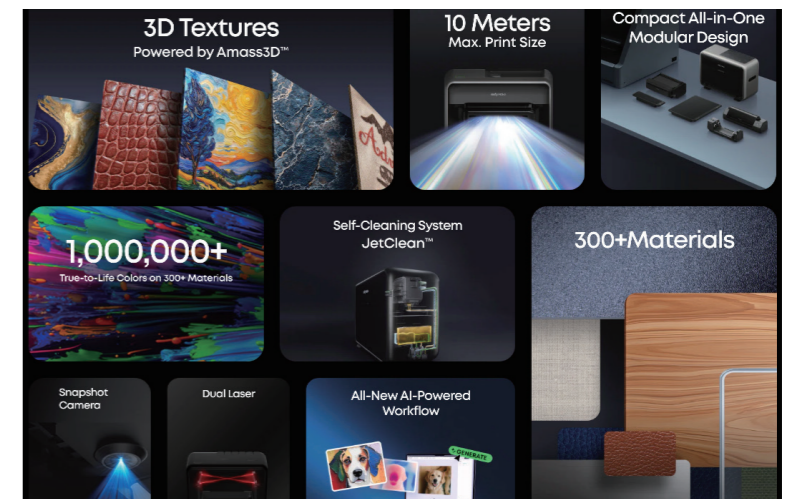
Product Innovation Practices

Driven by the mission to "ignite possibilities through ultimate innovation", the Company has established a full-cycle R&D system built on foundational technology development. It continues to strengthen core capabilities in batteries, thermal management, acoustics, and visual technologies, while proactively exploring emerging applications to build a strong foundation for disruptive innovation. Through a unified architecture and modular R&D framework, the Company enables the efficient integration, transfer, and reuse of technologies, further strengthening its competitiveness in the global smart hardware industry.

The Company places user needs at the heart of product development. By identifying high-value use cases and unmet user needs, and translating them into actionable design directions and engineering requirements, it continuously improves development efficiency from concept to commercialization and from innovation to product upgrade. This approach enables the Company to deliver products that combine genuine technological advancement with a compelling user experience.

eufyMake UV Printer E1 — The World's First Consumer-Grade 3D Texture UV Printer

The Company launched eufyMake UV Printer E1, the world's first UV printer to bring industrial-grade technology into consumer applications. The product uses 3D texture UV printing technology, delivering improvements in ease of use, color depth, and material texture compared to traditional creative printing tools. Its compact and lightweight design reduces volume to one-tenth and weight to one-fifth of traditional industrial equipment, helping lower material usage and transportation energy consumption. The integrated JetClean self-cleaning system extends printhead lifespan, reduces maintenance frequency, and minimizes consumables waste.



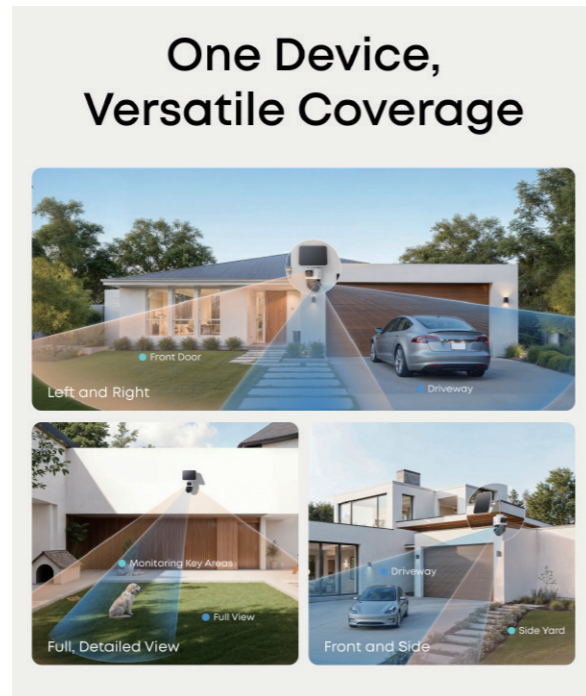
Since its launch, the product has obtained strong market recognition in the home creative printing category, setting a record on Kickstarter and earning widespread acclaim from users and the media.



eufyCam S4—Innovative Form Factor Enhancing Home Security Efficiency

eufyCam S4 combines a fixed bullet camera with a rotatable dual-lens pan-tilt unit, enabling both continuous monitoring and dynamic tracking within a single system.

The product uses a dual-sensing setup that combines millimeter-wave radar and Passive Infrared (PIR) sensor. The radar supports longer-range detection, including through non-metallic obstacles, while the PIR sensor detects human body heat. Together, these sensors improve detection accuracy and tracking performance, expanding coverage while supporting real-time motion tracking.



eufy Robot Vacuum Omni S2 — Breaking the Boundaries of Traditional Cleaning

The Company's newly launched eufy flagship robot vacuum and mop Robot Vacuum Omni S2 attracted significant attention for its technological innovations and became a standout product at the 2025 IFA consumer electronics exhibition in Germany. The Robot Vacuum Omni S2, with its advanced environmental recognition capabilities, is equipped with the HydroJet™ deep cleaning system, delivering exceptional cleaning performance in complex floor environments.

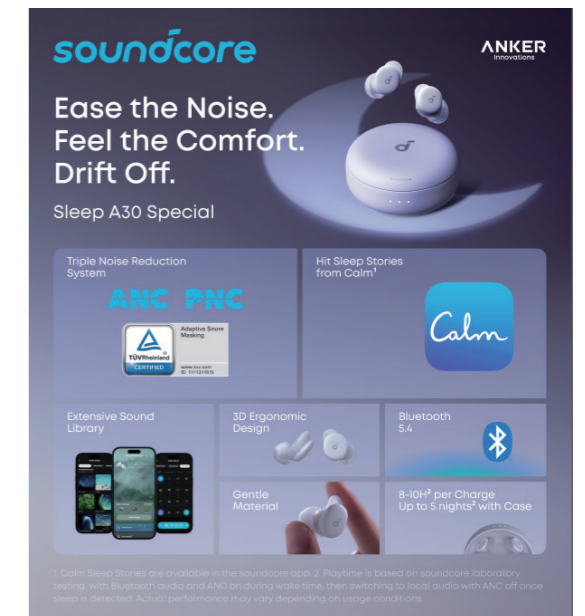


eufy Robot Vacuum Omni S2

soundcore Sleep A30—The World's First Smart Active Noise Cancelling (ANC) Sleep Earbuds

soundcore Sleep A30 is the world's first smart active noise cancelling sleep earbuds. By upgrading components and optimizing module layout, the product integrates smart ANC with ear canal adaptation into a compact form factor, delivering effective noise reduction in sleep environments while maintaining exceptional comfort. The earbuds are designed to reduce common low-frequency noise, such as household appliances and traffic, helping address an unmet need in the category.

In addition, the product features an intelligent snore-blocking system that automatically generates masking sounds to promote relaxation and help improve sleep quality. This product reflects the Company's deep understanding of user needs in sleep scenarios and its ability to translate those insights into practical technological solutions.

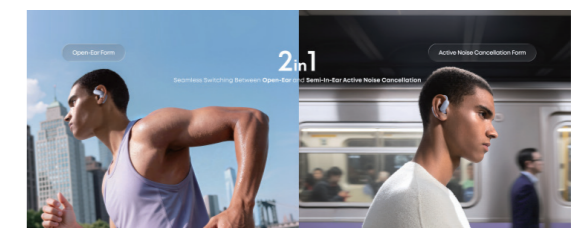


soundcore AeroFit 2 Pro - Dual-Form Smart Noise Cancelling Earbuds

soundcore AeroFit 2 Pro delivers versatile listening across multiple use scenarios through its innovative dual-mode design. The product can switch between open-ear and ANC noise cancelling modes, maintaining environmental awareness during outdoor exercise while providing noise reduction in noisy environments.

Based on collaborative research with academic institutions using ear shape data from more than 2,000 users worldwide, the product features a five-level, 56 ° adjustable ear hook system. It uses memory titanium wire and skin-friendly liquid silicone materials to accommodate a wide range of user needs.

The product also integrates the Anka AI voice assistant, supports real-time translation in 100 languages, and features LDAC audio encoding and Adaptive ANC 3.0 technology, with 380,000 acoustic scans per second, delivering a more intelligent listening experience.



soundcore Nebula X1 Pro Mobile Cinema—Lowering the Barrier to Immersive Audio - Visual Experiences Through Systematic Innovation

soundcore Nebula X1 Pro lowers the barrier to immersive audiovisual experiences through system-level integration.

The product combines 4K laser projection, a wireless 7.1.4 spatial audio system, and cinema deployment components into a single mobile cinema solution. This reduces the need for users to separately purchase projectors, amplifiers, surround speakers, screens, and other standalone devices, helping reduce redundant equipment purchases and electronic waste.

Its highly integrated system architecture reduces the number of devices required and the amount of space needed, while also lowering the resource consumption associated with producing and transporting multiple devices in traditional audiovisual systems.

By lowering technological barriers, the product helps bring cinema-grade experiences to more homes and community settings.



soundcore Work — Redefining Meeting Recording Tools with AI

soundcore Work deeply integrates large language model technology with professional audio technology, transforming advanced AI capabilities into practical product features.

From a hardware design perspective, the product achieves an exceptionally compact form factor. The main unit measures just 0.91 in (23.2 mm) in diameter and weighs only 0.35 oz (10 g), while still incorporating a built-in dual-microphone array capable of capturing clear audio capture within a 16.4 ft (5 m) range.

In terms of AI capabilities, the product integrates an advanced Automatic Speech Recognition (ASR) model, achieving a transcription accuracy rate of 97%, supporting more than 150 languages, and intelligently distinguishing among different speakers. Powered by a GPT-5-based intelligent summarization engine, it can automatically convert lengthy meeting conversations into structured content.

In terms of data security, the product has obtained multiple international privacy and security certifications, including EN 18031, SOC 2, NIST IR 8425, and HIPAA, helping ensure data security.

In recognition of its innovation in bringing AI technology into practical commercial applications, soundcore Work received the CES 2026 Microsoft AI Innovation Award.



Strengthening Technological Ethics Governance: AI Data and Algorithm Management

Governance

Anker Innovations recognizes that technological ethics governance is a cornerstone of sustainable development. Throughout technology R&D and digital operations, the Company strictly complies with applicable laws, regulations, and regulatory requirements across all regions.

In China, the Company adheres to key regulatory frameworks, including the *Personal Information Protection Law of the PRC*, the *Law on Scientific and Technological Progress of the PRC*, the *Opinions on Strengthening the Governance of Science and Technology Ethics*, the *Measures for the Review of Science and Technology Ethics (Trial)*, the *Provisions on Algorithmic Recommendation Management for Internet Information Services*, the *Interim Measures for the Management of Generative Artificial Intelligence Services*, and the *Ethical Guidelines for New Generation Artificial Intelligence*. These frameworks ensure that all R&D activities operate within established legal boundaries.

Internationally, in response to increasingly stringent regulatory requirements, the Company has incorporated major global frameworks into its internal governance standards, including the *California Consumer Privacy Act (CCPA)*, the *Colorado Privacy Act (CPA)*, the *European Union Artificial Intelligence Act (EU AI Act)*, and the *General Data Protection Regulation (GDPR)*. This approach supports consistent and compliant global operations.

The Company has established a comprehensive technological ethics governance system covering the full lifecycle of technological ethics. This system includes organizational structures, review standards, training mechanisms, and reporting processes, clearly defining ethical requirements from project initiation to exit.

Anker Innovations has also established a structured technological ethics governance framework, embedding the principle of "responsible technological innovation" across all business operations while safeguarding user rights and public interests.

In 2025, the Company formally established a Technological Ethics (Review) Committee, operating under the Compliance Risk Taskforce of the Risk Management Committee. As the core governance body, it holds independent review and decision-making authority and operates free from interference by functional departments.

The committee includes experts across technology, law, and ethics, with attention to gender diversity and external independence. This structure ensures professional rigor, balanced representation, and independent oversight.

To ensure cross-functional alignment, the Committee maintains ongoing coordination with the Data Security and Privacy Committee, the Data Protection Officer (DPO), and the Cybersecurity Officer.

Strategy

Leveraging its established technological ethics governance framework and institutional system, Anker Innovations comprehensively integrates technological ethics into the entire process of product development, technology R&D, and major decision-making, balancing risk management with opportunity capture to deliver safe and reliable smart hardware products and services through responsible technological innovation.

The Company has developed a layered technological ethics strategy consisting of short-term compliance foundation, mid-term "technology for good" implementation, and long-term ecosystem collaboration. This strategy focuses on key areas such as algorithmic fairness, data security, and ethical standards for emerging technologies, with proactive ethics risk prevention measures in place. To build an industry-leading responsible AI system, the Company has implemented comprehensive ethics review mechanisms, algorithmic fairness testing systems, risk early warning frameworks, and enhanced algorithm transparency and explainability. By aligning with international ethics standards, the Company maintains its compliance baseline while continuously strengthening user trust and brand competitiveness, capturing opportunities in responsible global innovation.

Impact, Risk and Opportunity Management

The Company has incorporated technological ethics risks into its enterprise-wide risk management system, establishing a closed-loop control mechanism of "identification — assessment — response — monitoring", ensuring that ethical risks are effectively governed.

Technological Ethics Risk Management and Review Governance

Anker Innovations has established a end-to-end technological ethics risk management system covering risk identification, tiered assessment, review operations, and algorithmic ethics governance, deeply embedding ethical controls across the full lifecycle of technology R&D and product innovation.

The Company conducts systematic identification across three high-risk areas: advanced algorithms, sensitive data, and special research scenarios. Key coverage includes generative AI, personalized recommendation systems, and automated decision-making systems; biometric data, healthcare-related data, and minors' privacy data; as well as biomedical research involving human subjects and product development related to vulnerable groups such as the elderly and lactating women. Building on this, the Company has established an assessment mechanism that combines full lifecycle management with risk-tiered review, setting up dual channels of centralized review and simplified review based on risk levels, implementing a one-vote veto for projects that cross ethical red lines, and triggering dynamic reassessments in cases of algorithm restructuring or data changes.

The Company implements a three-tier project review procedure — general, simplified, and emergency — covering technical safety, ethical compliance, and business feasibility. The full-process management strictly follows the sequence of initial application review, substantive evaluation, decision formation, dynamic monitoring, and archival traceability. Reassessments are promptly initiated for projects involving significant technical changes or regulatory updates, ensuring that ethical risks remain under continuous control.

Algorithmic Ethics Management System and Governance Mechanism

With the widespread application of AI technologies in smart hardware products, the Company has established an ethics management system covering the full lifecycle of algorithms. This system is built on three core principles: fairness, transparency and explainability, and accountability, in order to comprehensively ensure the compliant and safe application of artificial intelligence.

The Company conducts algorithmic bias screening and mitigation across a diverse range of indicators including gender, age, region, race, religion, disability status, and socioeconomic background. It has established a discriminatory-information filtering system at the data preprocessing stage to help ensure the fairness and reliability of training datasets.

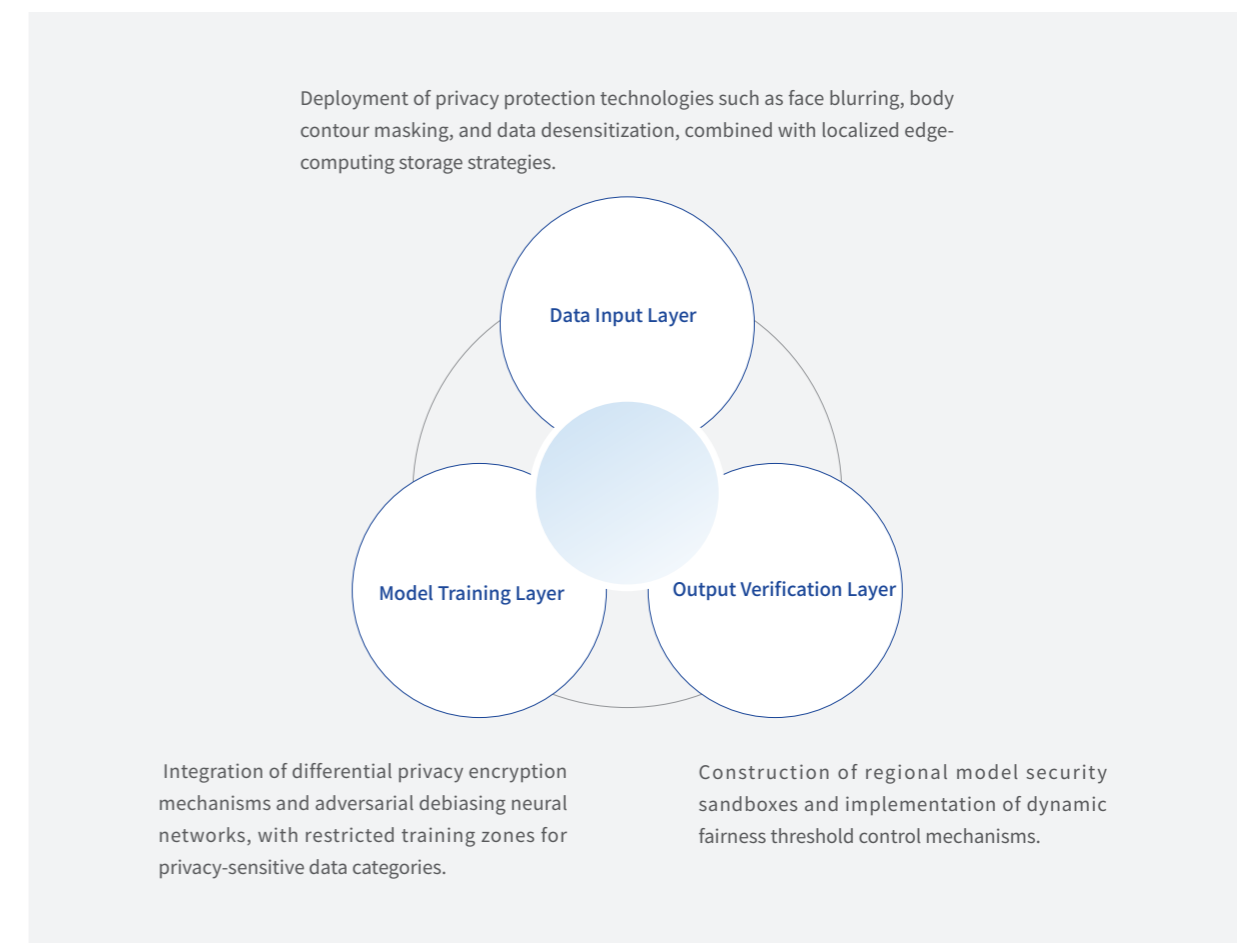
For high-risk AI projects, the Company requires the issuance of an Algorithm Explainability Statement to ensure that users can understand recommendation logic and data sources. At the product level, the Company provides an algorithm appeal channel, giving users the right to be informed about and object to algorithmic decisions.

The Company has established an algorithm version control and ethics traceability system, referred to as a 3D matrix, which records in detail the ethical assessment conclusions, responsibility assignments, and test cases for each algorithm version. This ensures that algorithmic decision-making processes are traceable and that accountability can be clearly assigned.

At the algorithmic ethics governance level, the Company has established a multi-dimensional framework and periodic review mechanisms. Through a multimodal evaluation system and edge-computing-based field validation, the Company has developed model quality grading standards and a substandard model interception mechanism, strictly governing ethical clearance for model deployment.

The Company has also built a three-dimensional, full-process protection architecture spanning data input, model training, and output verification. This architecture incorporates privacy protection technologies, localized edge-computing storage, differential privacy encryption, adversarial debiasing neural networks, and security sandboxes to provide end-to-end technical safeguards.

Full-Process Three-Dimensional Protection Architecture for Algorithmic Ethics Implementation



To strengthen explainability across the algorithmic decision chain, the Company has further established an end-to-end algorithm governance system, including a version-iteration ethics traceability framework and a three-dimensional traceability matrix, with human-in-the-loop validation at key decision points.

In addition, the Company has established a user-driven feedback optimization mechanism. Through diverse feedback channels and a closed-loop response system, it continuously optimizes algorithm performance and further improves the fairness, transparency, and accountability of its algorithmic systems.

Digital Inclusion and Information Accessibility

The Company upholds the principle of "technology for good", positioning information accessibility and digital inclusion as key components of its corporate social responsibility. It is committed to bridging the digital divide and enabling all users—including older adults and persons with disabilities—to access and use digital technologies in an equitable and safe manner.

• Advancing Accessible Design in Digital Products

The Company continues to advance accessibility improvements in its websites and mobile applications, benchmarking against international standards such as WCAG 2.1 AA, optimizing image alternative text, form semantics, high-contrast display, and keyboard navigation support, and continuously improving compatibility with mainstream screen readers. Subtitles and audio descriptions are being progressively enhanced to improve the information access experience.

• Exploring Inclusive Hardware Interaction Methods

The Company incorporates multimodal interaction principles into hardware product design, exploring solutions such as voice prompts and haptic feedback to help users with different abilities identify device status more effectively. At the same time, it continues to optimize accessibility features within companion apps and provides product documentation in formats that are easier to read and understand.

• Deepening Age-Friendly and Targeted Support

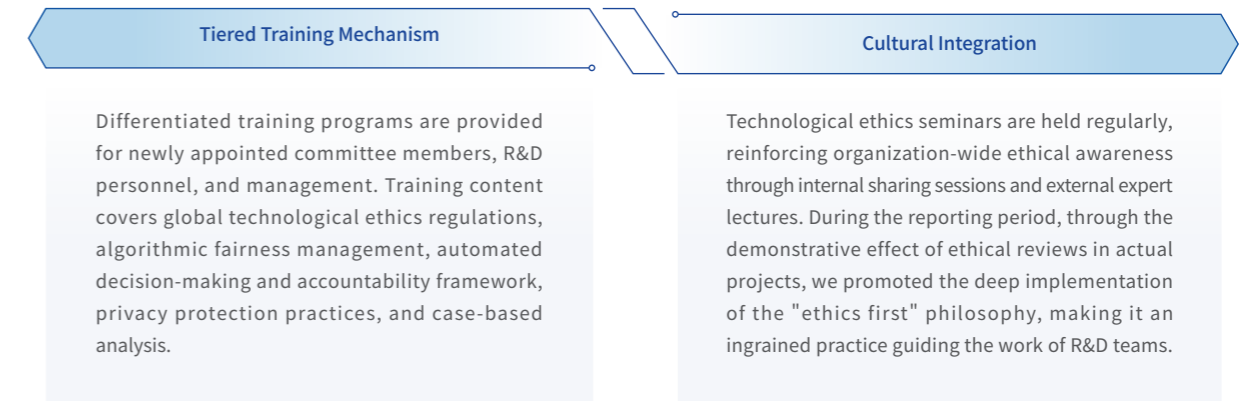
For older users, the Company has introduced an age-friendly mode featuring enlarged, simplified interfaces, and voice assistance to lower barriers in frequent-use scenarios. For users with hearing impairments, including those using hearing aids, the Company is exploring the use of intelligent assistant features to timely reminders and accessible information support, enhancing overall usability and day-to-day experience.

• Strengthening Compliance and Management Mechanisms

The Company closely monitors global accessibility legislation developments, benchmarking against the *European Accessibility Act (EAA) of the European Union* and the *Americans with Disabilities Act (ADA) of the United States*, progressively establishing internal accessibility review processes, incorporating relevant requirements into full product lifecycle management, and ensuring continuous improvement and traceability through documented management practices.

Training and Cultural Development

The Company is committed to cultivating a culture of responsible technological innovation across the organization and has established a systematic ethics training framework.



Metrics and Targets

Anker Innovations places strong emphasis achieving objectives from technological ethics management. During the reporting period, the Company established a technological ethics management objective system covering key areas such as data security, compliance training, and algorithm review. Through clearly defined objectives, systematic management measures, and continuous improvement initiatives, the Company continues to enhance its technological ethics governance capabilities.

Technological Ethics Training Targets and Progress

Targets	Progress
Promote the establishment and regular operation of the Technological Ethics Committee, and pragmatically integrate ethics review into project launch process.	During the reporting period, the Company's technological ethics training system operated steadily. Committee members and relevant personnel regularly participated in continuing education on ethics-related topics, effectively enhancing employees' awareness of technological ethics and their professional capabilities.

In 2026, the Company plans to cultivate a culture of responsible technological innovation through multiple approaches. It will continue to hold technological ethics seminars and training activities, carry out regular awareness initiatives through online channels such as official accounts and videos, and use analysis of representative ethics cases to help employees recognize ethical risks more intuitively and understand how to respond to them effectively.

Ensuring Product Quality and Safety

Governance

Anker Innovations regards product quality and safety as both a core priority for business development and a fundamental responsibility. Across its global operations, the Company strictly complies with applicable laws, regulations, and standards, including the *Product Quality Law of the PRC*, North American CPSC safety requirements, FCC and UL standards, EU CE directives, RoHS environmental regulations, and Japan PSE certification requirements.

The Company has established and continuously improved a series of quality management system documents, including the "Quality Accident Management System", "Quality Assessment Management System", and "Quality Objective Management System". These documents are regularly updated in accordance with the latest industry standards and management requirements, providing a solid institutional foundation for quality assurance throughout the entire product lifecycle.

The Company has established a Quality Professional Committee as the highest coordinating body for quality management. Under the framework of Integrated Product Development (IPD), it has built a collaborative mechanism centered on quality representatives, promoting deep coordination among the Quality Professional Committee and the R&D, production, and supply chain functions. This approach moves quality management upstream to the source of product development and enables full-process quality control.

Strategy

Anker Innovations upholds the quality policy of customer orientation, proactive ownership, prevention first, and continuous improvement. It integrates the philosophy of "from experience to quality" throughout its business processes, builds a comprehensive product quality and safety governance system, identifies and proactively mitigates quality and safety risks, captures opportunities for quality improvement, and strictly safeguards product safety.

All product lines consistently maintain valid ISO 9001 and ISO 14001 certifications. In 2025, the Company successfully established and obtained certification for an MDSAP-compliant medical device quality management system (ISO 13485) satisfying the regulatory requirements of the United States, Canada, and Australia, marking the extension of its quality management capabilities into the medical and health field.

In 2025, the Company completed a strategic upgrade of the Quality Shield Model and established it as the overarching framework for quality governance. With the goal of building a premium brand trusted by consumers worldwide, the model coordinates three pillars—planning, control, and improvement—and reinforces two foundational enablers—culture and capability.

This upgrade also integrates the Company's values into its quality philosophy by incorporating proactive ownership as a core principle, driving all employees to transform into quality guardians and strengthening awareness of the "three-no" accountability principle.

At the same time, the Company will continue to increase investment in quality-related R&D, focusing on protective technologies such as battery cell safety and BMS reliability. It has also introduced the NUDD analysis tool to strengthen the team's quality control capabilities in complex scenarios and improve the intrinsic safety of products, thereby advancing the professionalization and systematization of the quality governance system.



ISO 13485 Medical Device Quality Management System Certification Certificate



ISO 9001 Quality Management System Certification Certificate

Impact, Risk and Opportunity Management

Guided by the Quality Shield Model as its overarching framework and centered on the core principle of quality improvement, Anker Innovations has established a dual management mechanism consisting of an accountability closed loop and a capability closed loop. This mechanism integrates risk prevention, process control, emergency response, and supervisory incentives into a unified system.

As a result, the Company has built a quality and safety management system that spans the entire product lifecycle, enabling effective control of product quality and safety risks, capturing opportunities for quality improvement and regulatory compliance, and continuously strengthening the quality foundation across all lifecycle stages.

Quality Risk Identification and Assessment

The Company applies FMEA^[1] and NUDD^[2] tools in combination with a multi-dimensional C/T/M/O^[3] model to conduct systematic risk identification and assessment across the full product lifecycle, including R&D, materials, production, testing, and after-sales.

In addition, the Company has innovatively implemented an integrated evaluation approach that combines quality risks and environmental risks, enhancing both the comprehensiveness and systematic nature of risk management.

[1] Failure Mode and Effects Analysis (FMEA): A systematic method used during product and process design stages to analyze subsystems, components, and process steps, identify potential failure modes, evaluate their possible effects, and implement preventive measures in advance to improve product quality and reliability.

[2] NUDD: A quality risk management method used in the early stages of new product development. Through team-based evaluation, risks are identified across four dimensions—New, Unique, Difficult, and Different—and preventive actions are defined in advance. This approach combines process management with objective-based management.

[3] C/T/M/O Model: An internal framework used by Anker Innovations to integrate information for full-lifecycle quality risk identification and assessment.

Full Product Lifecycle Quality Management

In alignment with the "five-stage control" requirements of the Quality Shield Model—R&D, materials, testing, production, and after-sales—the Company has established a full-chain management system based on the Integrated Product Development (IPD) framework:



[1] A structured system for managing quality processes and standards.

[2] Refers to Test System Engineers.

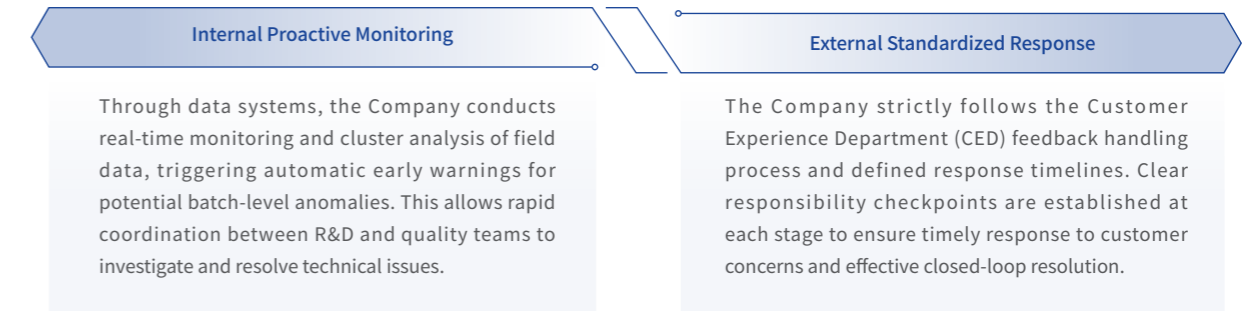
[3] A system designed to connect production planning with manufacturing operations, enabling real-time monitoring and control of the production process. It integrates tools such as PLC controllers, data acquisition systems, barcode systems, measurement instruments, and automation equipment.

[4] A method for monitoring and controlling manufacturing processes through statistical techniques.

[5] RMA (Return Material Authorization) refers to the process of reviewing, inspecting, and handling materials returned during production.

Product Quality Incident Monitoring and Dual-Track Response

To support rapid response under the dual closed-loop framework, the Company has established a dual-track response model:



Product Emergency Response and Recall Management

The Company has established a comprehensive product safety emergency response and recall management system based on the principles of proactive identification, rapid response, and closed-loop resolution.

In 2025, through its internal laboratory, the Company conducted long-cycle reliability testing and material teardown analysis. This led to the early identification of potential long-term safety risks in battery cells within specific batches of power banks. The Company proactively initiated a global product safety recall, providing consumers with efficient return and replacement services, as well as professional technical support, to fully eliminate safety risks.

To prevent recurrence at the source, the Company simultaneously implemented a comprehensive upgrade across its supply chain. A dedicated battery cell laboratory was newly established, staffed with a specialized technical team to strengthen long-cycle performance testing and material traceability analysis. A full-process production data traceability platform was built, connecting supplier manufacturing and shipment data across the entire supply chain, enabling real-time data upload and end-to-end traceability. Strategic collaboration with Amperex Technology Limited (ATL) was further strengthened to ensure strict control over core material quality and continuous optimization of manufacturing processes.

Supervision, Assessment and Incentive Mechanism

To ensure the effective implementation of the quality system, the Company has established a closed-loop mechanism based on the governance requirements of the Quality Shield Model, combining rigid red-line control with diversified positive incentives:

• System-Level Quality Red-Line Management (Rigid Constraints)

The Company has established an inviolable dual red-line mechanism at both the supplier admission stage and the product release stage, with a one-vote veto policy in place:

- **Supplier Qualification Threshold:** Strict qualification and capability thresholds have been established for supplier admission. Suppliers that fail to meet the quality red-line standards, such as insufficient core process capabilities, are automatically blocked by the system and denied admission.
- **Product Quality Threshold:** Strict gatekeeping controls are enforced at each product release checkpoint. No matter how urgent delivery requirements may be, any product that breaches quality red lines is categorically barred from release, ensuring that existing risks do not enter the market.

• Diversified Performance Incentives (Positive Drivers)

Building on the KPIs and OKR framework, the Company has introduced a dual incentive structure covering both products and projects:

- **Product Incentives:** The Company has established the "Sunflower Award", which recognizes outstanding quality, and the "Cactus Award", which highlights quality shortcomings. These awards are directly tied to product market performance.
- **Project Incentives:** A quality coefficient bonus mechanism has been established for project teams, effectively motivating teams to adopt a "get it right the first time" mindset.

Metrics and Targets

Target Framework		2025 Progress
Short-term Targets	Focus on key operational indicators, including RMA rate, product star rating performance, and quality incident control.	<ul style="list-style-type: none"> Quality Incident Control: The number of quality incidents throughout the year was strictly controlled within the annual target range. Key Indicator Performance: Overall RMA rate and the compliance rate for star-rating days met annual expectations. Customer Satisfaction: Leveraging the service NSS metric, the Company established a complaint management mechanism that combines a small closed loop for the rapid resolution of individual cases with a large closed loop for systematic product improvement.
Medium-to-Long-term Targets	Build a quality excellence culture and continuously strengthen the Company's leadership in global market competitiveness.	<ul style="list-style-type: none"> Deepening Cultural Implementation: Continue embedding the culture of proactive ownership in quality management by integrating quality values into employees' daily conduct. Strengthening the Capability Foundation (Shield Cornerstones): Centered on the "Capability 8A" framework proposed by the Quality Shield Model, which covers eight dimensions including organization, talent, processes, and data, the Company will continue strengthening quality infrastructure. Upgrading R&D Control: Comprehensively advance material quality planning and experience quality planning, establish stricter mandatory TR quality gatekeeping mechanisms, and eliminate defects at the source. Expanding Capability Boundaries: Leveraging the MDSAP system, the Company will continue strengthening quality assurance capabilities in emerging business areas such as medical and healthcare products.

Sustainable Supply Chain Management

Governance

Anker Innovations is fully aware that a sustainable supply chain is a vital cornerstone of high-quality corporate development. We firmly believe that only by integrating environmental protection, social responsibility, and business ethics into the entire supply chain management process can we achieve long-term value creation together with our partners. The Company's supply chain sustainable development management is overseen and guided by the ESG Special Committee, with an ESG Ability Development Team established within the Procurement Management Department, responsible for the formulation of supply chain sustainability strategies, the development of process systems, and the implementation of projects. Progress is reported through regular ESG taskforce meetings to ensure the efficient implementation and closed-loop management of all initiatives.

Anker Innovations continuously monitors global trends in sustainable supply chain management. The Company has established a comprehensive set of supplier lifecycle management standards, from supplier onboarding to phrasing out, including a series of standardized process documents such as the "Management of Supplier Certification Process", the "Management of Supplier Selection Process", the "Management of Supplier Performance Process", and the "Management of Supplier EOL Process", strengthening supply chain sustainability management and continuously enhancing the sustainability level of the supply chain.

At the supplier sustainability management level, the Company has articulated the "Supplier Sustainability Management Manual" and the "Supply Chain Social Responsibility Incident Remediation Procedure" as dedicated guidance documents, providing a durable operational framework for consistent implementation across the supply chain. The Company has also formulated and continuously revised the "Anker Innovations Supplier Code of Conduct", covering seven key areas: compliance, human rights and labor rights, health and safety, environment and resource protection, responsible mineral procurement, business ethics, and management systems. The Code also requires suppliers to establish management systems and to require, support, and monitor their sub-tier suppliers in complying with the Code.

Strategy

Building upon its systematic governance framework, the Company has developed the "CREATOR" supply chain sustainability strategic framework, encompassing seven pillars: Corporate Social Responsibility, Responsible Sourcing of Minerals, Environment, Climate Action, Training, Organization, and Resource Efficiency, integrating sustainability requirements into procurement strategies and the entire supplier management process.



Impact, Risk and Opportunity Management

Supply Chain Resilience Management

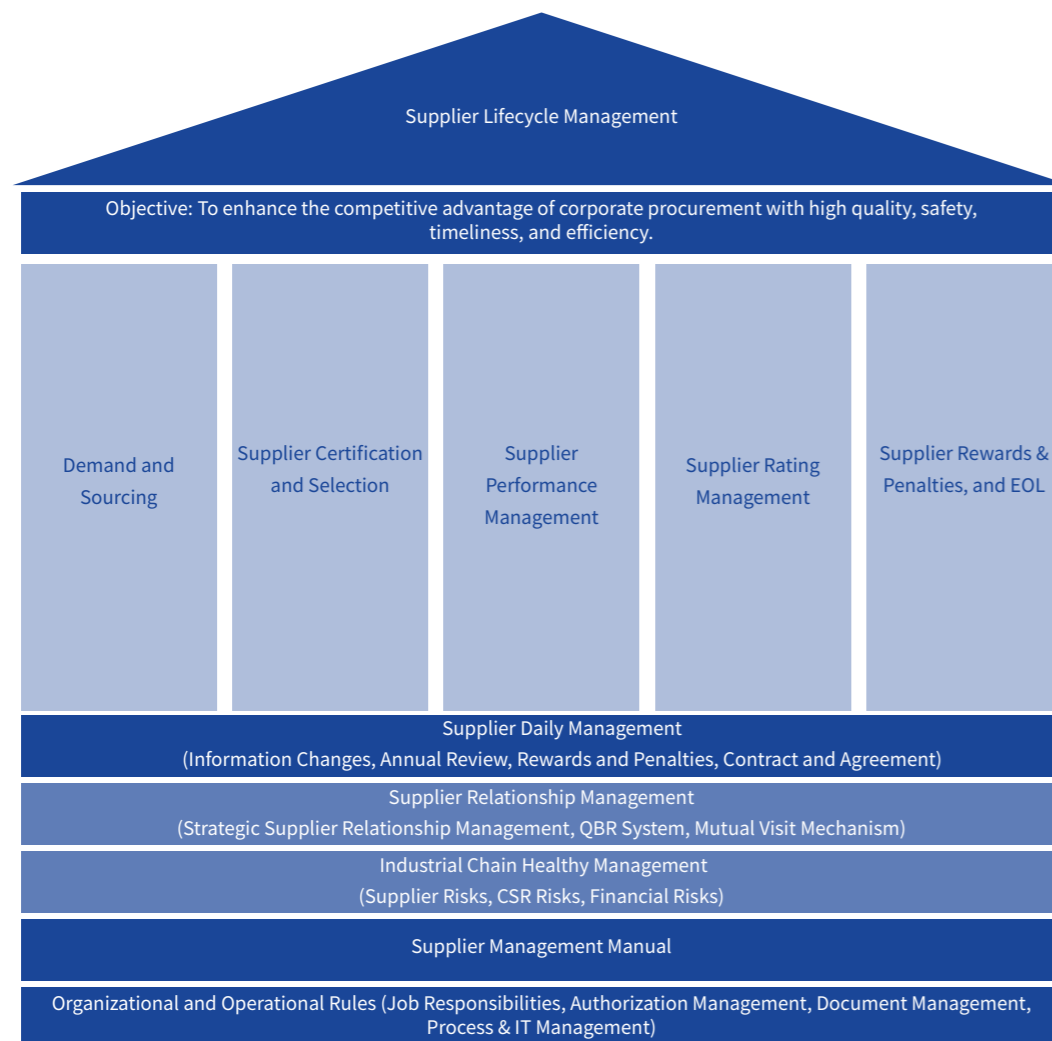
Anker Innovations attaches great importance to supply chain security and operational stability. Covering the entire chain from upstream raw material supply to downstream customer order delivery, the Company has established a comprehensive regulatory and institutional framework to build a stable, secure, and reliable supply chain assurance system. The Company continuously conducts long-term industry chain analysis and dynamic monitoring, tracking commodity price trends, upstream supply conditions, and industry developments, and proactively formulates tiered risk response plans including long-term agreements, critical component reserves, and strategic reserves. The Company has also refined its early warning and emergency response plans for major contingencies, ensuring supply continuity while maintaining cost control.

Leveraging its mature supply-demand coordination mechanism, the Company strengthens end-to-end information linkage and alignment supply-demand through S&OP (Sales and Operations Planning) cycles and closed-loop management from demand planning to procurement execution. Through refined order fulfillment management, the Company proactively identifies risks and implements preemptive responses, ensuring the timely, accurate, and efficient delivery of customer orders.

To further enhance supply chain resilience and business continuity management, the Company continues to optimize its supply chain investment allocation. In 2025, without adding new supply chain investments for critical products, the Company undertook structural optimization of existing invested suppliers, concentrating resources and collaboration focus on high-quality core suppliers, deepening upstream and downstream collaboration, and strengthening the overall stability and competitiveness of the supply chain.

Supplier Management

Anker Innovations, building upon its standardized procurement management process system framework, has established a supplier lifecycle management mechanism covering admission, auditing, and phase-out, with ESG compliance requirements deeply embedded at each stage, achieving standardized and sustainable supplier management.



Anker Innovations Procurement Management Process System

Supplier Admission

Based on customer and industry development requirements, and guided by the RBA Code of Conduct, SA 8000, ISO 14001, ISO 45001, ISO 50001, and other international standards, as well as energy conservation and environmental protection principles, the Company guides and encourages suppliers to meet ESG system requirements by considering their ESG strategies and the implementation of ESG management measures during the selection process. Supplier sustainability performance is a key screening criteria during supplier onboarding procedure, with the absence of significant negative public sentiment serving as a critical threshold during the supplier sourcing stage. Supplier sustainability performance carries a one-vote veto. In addition, in accordance with "Production Procurement Supplier Certification Management Process", the Company conducts comprehensive and professional admission assessments of potential partners, requiring them to sign a series of compliance documents before becoming official suppliers, including "Procurement Framework Agreement", "Anti Corruption Agreement", "Supplier Quality Assurance Agreement", and "Supplier's Letter of Commitment for Compliance".

Supplier Auditing and Assessment

During the supplier collaboration phase, the Company has established a scientific and comprehensive supplier tiered management and dynamic exit mechanism. Regular performance assessments are conducted across eight dimensions: technology, quality, responsiveness, delivery, price competitiveness, environment, safety, and sustainability. Suppliers are categorized and managed according to the "Supplier Classification Management Process", with differentiated collaboration strategies implemented for different supplier tiers. The Company conducts quarterly comprehensive evaluations of supplier performance. The results are directly applied to procurement decisions and category strategy formulation, continuously optimizing the supplier resource pool and driving the steady improvement of overall supply capabilities.

In terms of dedicated sustainability management, the Company has established a structured supplier sustainability assessment mechanism. Through multi-channel investigation of supplier negative information via government websites, media, and specialized platforms, the Company encourages suppliers to conduct self-assessments and carries out on-site evaluations and follow-up reviews. The assessments strictly comply with laws, regulations, industry standards, and the "Anker Innovations Supplier Code of Conduct", covering five key modules — human rights and labor, occupational health and safety, environmental protection, business ethics, and management systems — with a total of 128 checkpoints, using a deduction system for quantitative evaluation. Going forward, the Company will expand the coverage of ESG assessments, deepen application capacity building of the "Supplier Sustainability Management Manual", and continuously strengthen supplier training and capability empowerment, establishing a systematic, digitalized, and standardized supplier ESG compliance management system. In 2025, the Company optimized and updated the regulatory provisions underlying the assessments and deployed AI agents to monitor regulatory changes and upgrade the regulatory database, ensuring the legality, compliance, and scientific efficiency of the assessment process. At the same time, the Company has independently developed and launched an ESG portal leveraging its internal AI platform, comprehensively advancing the digital and intelligent upgrade of supplier ESG management.

The Company has established supplier risk grading standards, categorizing suppliers into benchmark, low-risk, medium-risk, and high-risk levels based on factors including negative social incidents, self-inspection capabilities, and on-site assessment results, with differentiated management accordingly. For suppliers with non-compliant practices, the Company takes measures ranging from requiring rectification, follow-up audits, and suspension of cooperation to termination of cooperation, depending on the risk level. In accordance with the "Supply Chain Social Responsibility Incident Remediation Procedure", the Company provides rectification support and specialized training for suppliers. The Company also collects supply chain negative information through multiple channels, including the official website, dedicated reporting email, online monitoring, and internal and external audits, rigorously addressing violations of material topics such as child labor, forced labor, wage withholding, and environmental pollution, and implementing risk management and remediation mechanisms to effectively prevent supply chain human rights risks.

To strengthen the integrity and compliance baseline, during the reporting period, the Company upgraded and released a new version of the "Integrity Co-Building Agreement", achieving a 100% signing rate among all active suppliers on the AVL (Approved Vendor List). All newly onboarded suppliers are required to sign before cooperation commences, establishing a comprehensive and all-encompassing supply chain integrity management system and providing a solid foundation for building a healthy, transparent, and sustainable supply chain ecosystem.

Supplier Exit

For suppliers that consistently underperform, the Company will initiate the End-of-Life (EOL) process, and in severe cases will consider to terminate the existing cooperation. In particular, suppliers that violating laws and regulations, involving in negative corporate social responsibility incidents, or breaching the Company's integrity and compliance guidelines or other management regulations will be placed on the blacklist and the EOL process will be initiated.

Supplier ESG Red Lines

The Company has established supplier quality management red lines, which include nine prohibited ESG red-line issues.

We adopt a zero-tolerance attitude toward any supplier behavior that breaches these red lines.

Risk Category	Red-Line Content
Human Rights and Labor Rights	Use of child labor in any form
	Any form of forced or compulsory labor, including but not limited to prison labor, bonded labor, slavery, or human trafficking
	Paying wages below the local legal minimum wage
	Inhumane treatment of employees, including but not limited to harassment, abuse, corporal punishment, or physical/mental coercion.
	Providing fraudulent information, data, or documents
Health and Safety	Extremely hazardous working conditions that endanger employee health or safety
Environmental Protection	Illegal pollution discharge causing significant environmental damage
Business Ethics	Any form of bribery, corruption, or embezzlement
Management Systems	Major negative social incidents, including but not limited to mass labor disputes, group altercations, or mass poisoning incidents

Responsible Procurement of Minerals

The Company places great importance on responsible mineral procurement, pledging not to directly or indirectly use conflict minerals. The Company has established a "Conflict Minerals Statement", which has been widely disseminated to all stakeholders. The content of the statement is also accessible on the Company's website. The Company requires suppliers to prevent from extracting and trading metals such as tantalum, tin, tungsten, gold, and cobalt contained in products from fueling illegal armed conflicts, and to ensure that the sourcing and chain of custody of these minerals comply with the *OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas*. The Company also continues to conduct due diligence on conflict mineral usage among its suppliers, strengthening source traceability and risk management.

Supply Chain Decarbonization

Anker Innovations actively responds to national energy conservation and emission reduction policies, proactively advancing supply chain low-carbon emission reduction efforts, focusing precisely on the core segments of logistics, transportation, and warehousing to reduce carbon emissions across the entire process, contributing to the development of a low-carbon and sustainable supply chain through concrete actions.

Within supplier chain selection procedures, the Company strictly adheres to the "proximity principle", prioritizing partnerships with nearby suppliers to avoid excessive energy loss from long-distance transportation and effectively improving overall transportation efficiency. In the selection of transportation partners, the Company prioritizes shipping companies with low-carbon and environmental friendly advantages, controlling low-carbon standards in the transportation segment from the source. In warehousing operations, the Company has systematically transitioned from conventional equipment to environmental friendly alternatives. Taking the Dongguan warehouse in China as an example, over 39 electric forklifts were put into use in 2025, with equipment accounting for over 95% of the fleet, achieving low-carbon warehousing operations.

To further improve transportation efficiency and reduce carbon emissions, the Company continues to optimize transportation loading solutions, improving container loading rates through refined management. In 2025, the average loading volume for loose cargo containers reached 61.87 CBM per container, effectively reducing transportation frequency per unit of cargo and concurrently lowering transportation carbon emissions. The Company has also innovated its transportation models by replacing some sea-truck intermodal solutions with sea-rail intermodal solutions to reduce fuel vehicle exhaust emissions. The Company has also launched a pilot program for local warehousing and near-shore landing in the southern and eastern United States to shorten long-distance sea and road transportation segments. This pilot was implemented by the end of 2025, with full-scale rollout planned for 2026.

Looking ahead to 2026, Anker Innovations will continue to deepen its exploration of supply chain low-carbon emission reduction, continuously optimize green logistics measures, and advance energy conservation and emission reduction practices, contributing greater corporate efforts to building a low-carbon and sustainable supply chain.

Supplier Training and Empowerment

The Company's supplier sustainability training covers two key areas: sustainability and supplier integrity. Through the Anker Innovations Empowerment Center, the Company continuously develops training materials, providing systematic capability empowerment for suppliers through a combination of annual regular training and ad hoc training sessions. Currently, we have completed the development of 5 courses, and in the future will build a training course map with over 20 specialized topics, including Anker sustainability strategy introduction, due diligence management, EHS management, and internal auditor empowerment, continuously improving the supplier empowerment matrix.

Anker Innovations consistently upholds the highest standards of business integrity, requiring all collaborating suppliers to adopt a zero-tolerance policy against any form of bribery, corruption, extortion, or embezzlement. The Company requires that all business transactions be conducted transparently and in compliance, and accurately and completely reflected in the suppliers' business accounts and records. Corresponding supervisory and control procedures have been established to ensure strict compliance with anti-corruption laws and regulations throughout the entire cooperation process.

标题	集合	课程管理员	课程编号
环境健康安全 (EHS) 管理	ISC价值流专题	wilson.chan	ANKERx+206167
供应商可持续发展问卷填写指南	ISC价值流专题	wilson.chan	ANKERx+206140
Anker负责任矿物采购管理	ISC价值流专题	wilson.chan	ANKERx+205216
Anker供应商可持续发展介绍	ISC价值流专题	wilson.chan	ANKERx+205208
Anker供应商ESG评估员能力建设	ISC价值流专题	wilson.chan	ANKERx+205109



Supplier Sustainability Training Courses

Metrics and Targets

Anker Innovations anchors its efforts in responsible supply chain governance, translating clear targets into concrete operational action, continuously enhancing suppliers' ESG management standards and sustainable development capacity.

Targets		2025 Progress
Supplier ESG Assessment and Compliance	<ul style="list-style-type: none"> Promote the full implementation of the "Supplier Sustainability Management Manual" across all business lines Achieve a 100% supplier audit pass rate Achieve a 100% supplier integrity agreement signing rate 	<ul style="list-style-type: none"> The Company advanced the implementation of the "Supplier Sustainability Management Manual" across multiple business lines and completed supplier on-site assessment work A cumulative total of 51 supplier environmental impact assessments and social impact on-site assessments were conducted, covering the mobile charging, medium and large charging, audio and video, smart innovation, and AP business lines Supplier integrity agreement signing rate: 100% Number of suppliers suspended or terminated due to ESG issues: 0
Responsible Mineral Procurement	<ul style="list-style-type: none"> Achieve 100% coverage of conflict mineral surveys across all business line suppliers Develop dedicated compliance documents and complete conflict mineral due diligence training materials 	<ul style="list-style-type: none"> CMRT/EMRT survey questionnaires were issued to 100% of suppliers across the mobile charging, audio and video, medium and large charging, Appliances, and smart innovation categories, completing the collection of conflict mineral due diligence information The "Conflict Mineral Management Standards" and conflict mineral due diligence training materials were completed and developed
Supplier Training and Capacity Building	<ul style="list-style-type: none"> Achieve 100% coverage of internal audits for key suppliers across all business lines 	<ul style="list-style-type: none"> 100% of the annual training targets were achieved, with internal audits completed for 16 key suppliers across business lines, and social responsibility system development training conducted Through systematic training, suppliers' awareness and execution capabilities in sustainability management have been significantly enhanced

06

Green and Low-carbon Development

The concept of sustainable development has reshaped corporate development models, with companies increasingly shifting from a sole focus on financial growth to a multidimensional value creation encompassing economic, social, and ecological aspects. Led by the concept of sustainable development, Anker Innovations strives to maximize the value creation for stakeholders. To achieve green, low-carbon, and benign development, we actively participate in addressing climate change and strengthen the management of the environmental impact from production and operation by intensive management.

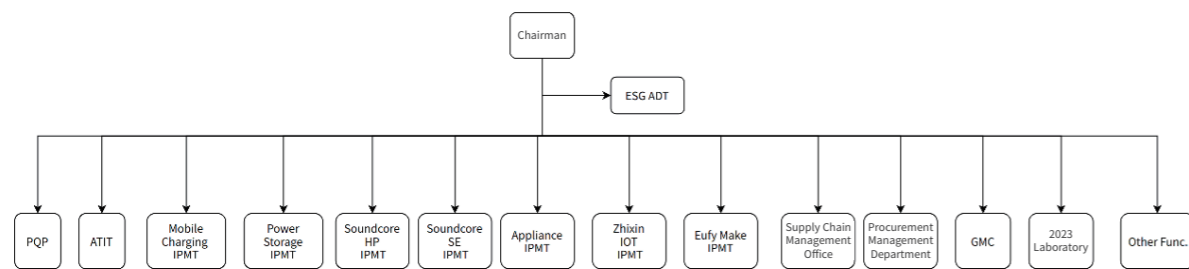


Environmental Compliance Management

Governance

Anker Innovations attaches great importance to environmental compliance management, strictly adhering to the *Environmental Protection Law of the PRC*, the *Energy Conservation Law of the PRC*, and other relevant laws and regulations. In accordance with its own business characteristics, the Company has formulated and implemented the "Anker Innovations Quality and Environmental Management Manual" and the "Environmental Factor Identification, Evaluation and Control Measures Management Process", comprehensively implementing the requirements of environmental compliance management. The Company upholds the core principle of green development, deeply integrating it into its management system and effectively driving the Company's steady progress along a sustainable development path.

Environmental Management Organizational Structure:



Environmental Management Responsibilities

- Chairman**: Formulates the Company's environmental policy
- Corporate Administration Department**: Coordinates all aspects of the environmental management system
- PQP Department**: Organizes internal audits and management reviews of the environmental management system
- Product Compliance Committee**: Manages the compliance of the environmental management system
- All Departments**: Environmental management within their respective business areas

All departments communicate and report to the head of the Administration Department on the operational status of the environmental management system and significant environmental management matters. The Administration Department coordinates relevant resources and organizes improvement activities. The head of the Administration Department reports on the status of environmental management to the Company's Chairman.

In 2025, Anker Innovations actively advanced the development and improvement of its environmental management system, organizing one internal audit of the quality and environmental management system and one certification surveillance audit of the environmental management system, with full coverage of all relevant business departments and sites to ensure the effective operation of the management system.



ISO 14001 Environmental Management System
Certification Certificate

Strategy

Environmental Compliance-Related Risks

In the context of increasingly stringent global environmental regulatory requirements, Anker Innovations is acutely aware of the potential environmental risks inherent in its business operations and processes. By analyzing industry trends and its own business characteristics, Anker Innovations conducted in-depth analyses of potential environmental risks and formulated targeted risk response strategies and emergency plans accordingly.

Environmental Compliance Risks

Type	Risk Identification	Impact Assessment	Preventive and Mitigation Measures	Emergency Response Plan
Greenhouse Gas Emissions	With the increasing stringency of global carbon emission regulations, production and operations may face compliance risks associated with exceeding carbon emission limits.	<ul style="list-style-type: none"> Fines or carbon taxes increase, leading to higher operational costs for the Company Production equipment being ordered to suspend production for rectification, affecting business operations Negative evaluations from the public and investors, damaging the Company's brand image 	<ul style="list-style-type: none"> Introduce clean energy and energy-saving equipment to optimize the energy structure and reduce carbon emission intensity Regularly monitor carbon emission data to ensure compliance with local regulatory requirements 	<ul style="list-style-type: none"> When carbon emission intensity reaches the warning threshold, initiate energy-saving renovation research for relevant equipment and define energy conservation and carbon reduction plans Consider purchasing carbon emission allowances, carbon reduction credits, green electricity certificates, and participating in green electricity trading to address short-term exceedances
Waste Management	The production process of electronic products generates a substantial amount of waste. Failure to properly classify, recycle, or dispose of such waste may result in violations of local environmental regulations.	<ul style="list-style-type: none"> Fines or additional waste disposal costs Waste disposal facilities being sealed, affecting normal production and operations Penalties from environmental authorities or legal proceedings Negative evaluations from the public and investors, damaging the Company's brand image 	<ul style="list-style-type: none"> Establish a scientific waste classification, recycling, and disposal system to ensure compliant handling Collaborate with professional environmental organizations to improve waste disposal efficiency 	<ul style="list-style-type: none"> Upon discovery of improper waste management, immediately cease related operations to prevent the spread of contamination Engage professional third-party teams for cleanup and disposal to ensure compliance with environmental requirements

Type	Risk Identification	Impact Assessment	Preventive and Mitigation Measures	Emergency Response Plan
Resource Utilization	Excessive consumption of energy and water resources not only increases operational costs, but may also violate regulations related to resource utilization efficiency.	<ul style="list-style-type: none"> Additional consumption of energy and water resources leading to increased operational costs Production bottlenecks or supply chain disruptions Increased resource taxes or penalties from environmental regulatory authorities 	<ul style="list-style-type: none"> Promote energy conservation and emission reduction technologies, optimize production processes, and reduce resource consumption Regularly assess resource utilization efficiency and formulate improvement plans 	<ul style="list-style-type: none"> Establish an emergency reserve mechanism for resource shortages to ensure the supply of critical resources Develop emergency procurement plans to address resource shortage risks
Supply Chain Management	The Company's supply chain spans multiple countries and regions. If suppliers fail to comply with local environmental regulations, this may lead to supply chain disruptions or associated liability risks.	<ul style="list-style-type: none"> Associated liability fines or economic losses from supply chain disruptions Legal proceedings or regulatory penalties related to associated liability 	<ul style="list-style-type: none"> Conduct environmental compliance audits on suppliers to ensure their adherence to environmental regulations Collaborate with suppliers to promote green supply chain development 	<ul style="list-style-type: none"> Establish emergency inventory mechanisms to ensure timely replenishment of green materials in the event of supply chain disruptions Identify alternative suppliers or alternative materials to ensure production continuity

Environmental Compliance-Related Opportunities

Anker Innovations adheres to the principles of legal compliance, positioning environmental compliance as the foundation for steady corporate operations and high-quality development. The Company proactively identifies and capitalizes on the development opportunities arising from environmental policies, continuously enhancing its environmental management standards and resource utilization efficiency, and driving the accelerated transition of both the Company and its industry toward sustainability.

Environmental Compliance Opportunities

Type	Opportunity
Policy Opportunities	Responding to national and local green, low-carbon, energy conservation, and environmental protection policies to enhance the Company's policy alignment and market competitiveness
Market Opportunities	Aligning with global sustainable development trends, attracting green investors, deepening green supply chain cooperation, and building differentiated competitive advantages
Management Opportunities	Improving resource utilization efficiency and reducing waste disposal costs through the enhancement of the environmental compliance management system, achieving a win-win outcome for both environmental protection and business performance
Brand Opportunities	Practicing environmental compliance requirements, strengthening the green brand image, enhancing stakeholder recognition, and reinforcing the Company's sustainability resilience

Anker Innovations Environmental Compliance Policy

As a global technology company, Anker Innovations closely monitors global energy consumption and environmental pressures. With the goal of United Nations Sustainable Development Goals (SDGs) as its strategic direction, the Company unwaveringly practices the principles of green, low-carbon, energy conservation, and environmental protection, and commits to taking proactive measures to build a green future with the global community:

Green Industry and Green Products

The Company places great importance on the green and environmental attributes of its products, managing environmental impacts from the design source through innovative technologies, optimizing energy utilization, extending product lifespan, and enhancing resource efficiency to reduce the environmental footprint throughout the entire lifecycle and promote sustainable development.

Compliant Operations

The Company strictly adheres to environmental laws and regulations, benchmarks against industry best practices, and continuously goes beyond the compliance baseline to provide society with environmental friendly products and services.

Efficient Resource Utilization

The Company advances resource conservation and circular utilization, reduces resource consumption and waste emissions, and guides employees and partners in practicing green and low-carbon behaviors.

Employee Support

The Company creates a green office environment, conducts environmental training, enhances employee environmental awareness, and encourages employees to practice the environmental policy and participate in environmental improvement initiatives.

Green Partnerships

The Company deepens green supply chain management, drives partners to adhere to high-standard environmental requirements, and collaboratively enhances the overall environmental performance of the industry.

Continuous Improvement

The Company regularly reviews the performance of its environmental management system and continuously optimizes and refines it to ensure the system remains appropriate, adequate, and effective.

Public Engagement

The Company communicates transparently with stakeholders, actively responds to environmental concerns and expectations, and collaborates to promote ecological and environmental protection.

Impact, Risk and Opportunity Management

To effectively address the challenges and opportunities arising from environmental regulation, Anker Innovations has established a comprehensive environmental risk identification and response system, comprehensively assessing the environmental impacts and risks that may be caused by changes in both internal and external factors. The Company continuously optimizes its environmental supervision processes, strengthens internal oversight and auditing, and ensures the effective implementation of environmental management measures, thereby effectively reducing the risk of non-compliance.

Environmental Compliance Risk and Opportunity Management Process



Metrics and Targets

Anker Innovations has consistently prioritized environmental compliance management as a key issue for corporate sustainable development, striving to establish a green and sustainable operational model. During the reporting period, the Company did not experience any major environmental incidents or receive any environmental-related penalties.

In 2025, the Company conducted a comprehensive strategic planning of environmental compliance management from multiple perspectives. Through measures such as energy conservation and emission reduction, compliant management of solid waste, development of green products, and green supply chain management, the Company ensured that its entire business operations were in full compliance with environmental regulations and policies. By deeply integrating the concept of green and environmental friendly development into the corporate development strategy, the Company has laid a solid foundation for long-term sustainable development.

2025 Environmental Management Targets and Metrics

Management Targets	Targets achieved	Specific Measures
Strengthen Water and Electricity Usage Management to Effectively Reduce Energy Consumption	<ul style="list-style-type: none"> Improve energy utilization efficiency to maximize water and electricity conservation 	<ul style="list-style-type: none"> Utilize intelligent platforms to control office air conditioning usage time and temperature by season, time period, and zone Conduct monthly inspections of water and electricity logs to strengthen energy consumption management
Promote Solid Waste Reduction and Compliant Disposal	<ul style="list-style-type: none"> Formulate kitchen waste reduction measures Complete 3 planned centralized disposals of electronic waste Ensure compliant disposal of hazardous waste 	<ul style="list-style-type: none"> Formulate classified management systems for kitchen waste, electronic waste, and hazardous waste Develop specific kitchen waste reduction measures Complete 3 planned centralized disposals of electronic waste Conduct regular inspections of hazardous waste and commission compliant external recycling and disposal
Increase the Proportion of Eco-Friendly Products	<ul style="list-style-type: none"> Increase Amazon green label (CPF) coverage rate to 58.2% Achieve zero-plastic packaging for 18 products Adopt recyclable/renewable materials for 18 products Reduce packaging materials for product manuals/instruction booklets 	<ul style="list-style-type: none"> Promote product environmental upgrades and green certifications to increase the proportion of green-labeled products Expand the application of zero-plastic packaging and recyclable/renewable materials Comprehensively implement the digitalization of product manuals
Institutionalize Supply Chain Environmental Responsibility	<ul style="list-style-type: none"> Achieve 100% coverage rate for supplier environmental compliance commitment letters 	<ul style="list-style-type: none"> Incorporate environmental responsibility into the supply chain management system Drive all suppliers to sign environmental compliance commitment letters

Climate Response

Governance

Climate change mitigation is a global collective challenge. As a responsible enterprise, Anker Innovations actively monitors the progress of global climate change negotiations and the implementation of the *Paris Agreement*, closely tracks the latest developments in climate change response both domestically and internationally, and has incorporated climate change response as one of the core components of its ESG governance framework. The Company has established a robust governance structure, with the ESG Special Committee chaired by the Chairman overseeing strategic decision-making and oversight, and the ESG Office and regional taskforces responsible for specific implementation, ensuring the effective advancement of climate change strategy.

Strategy

Anker Innovations regards addressing climate change as a core strategy for corporate sustainable development and is committed to promoting the Company's low-carbon transformation through technological innovation and operational optimization. To this end, the Company has established the following four strategic directions for climate action and corresponding strategies to progressively realize its vision of carbon neutrality.

Climate Change Strategic Directions and Corresponding Strategies

Achieving Green Operations

Systematically optimize energy and resource management to reduce carbon emissions in operations, enhance energy efficiency, and establish a low-carbon operational framework.

Refer to the section on Green and Low-Carbon Operations

Developing Green Products

Integrate environmental protection concepts into the entire product lifecycle, from design and production to recycling, to reduce the carbon footprint of products.

Refer to the sections on Promoting Industry Green Transition and Green Products

Advocating Green Consumption

Through consumer education and value guidance, transform the low-carbon concept into a market driving force and promote the upgrade of brand value from "product sales" to "sustainable lifestyle".

Refer to the section on Green and Low-Carbon Operations

Promote Low-carbon Transformation of Supply Chain

Continuously strengthen supply chain collaboration, prioritizing partnerships with shipping companies that adhere to low-carbon practices. In addition, the Company will work jointly with suppliers to advance emission reduction initiatives, lowering the overall carbon intensity across the supply chain.

Refer to the section on Sustainable Supply Chain Management

Impact, Risk and Opportunity

Anker Innovations attaches great importance to the impacts of climate change, proactively identifies risks associated with climate change, and develops contingency plans to enhance its resilience to climate risks, in order to effectively prevent and manage climate risks.

Climate-Related Risk Identification and Response of Anker Innovations

Risk Type	Climate Risks	Risk Description	Impact Period ^[1]	Analysis of Potential Impact of Risk on Business	Potential Financial Impact	Response Measures by Anker Innovations
Physical Risks	Acute Risk	Climate change has led to a high incidence of extreme weather, such as typhoons, blizzards and rainstorms	Short-term	<ul style="list-style-type: none"> Extreme weather events may pose physical risks to office facilities, including structural damage such as roof collapses, moisture-damaged floors, and window breaches, and other potential impacts. Extreme weather events, including blizzards and rainstorms in Beijing and Changsha offices, as well as typhoons and rainstorms affecting Shenzhen offices, may disrupt normal operational continuity and pose safety risks to employee commutes. Extreme weather may affect communication networks and devices, leading to restricted online business operations. 	<ul style="list-style-type: none"> Increased maintenance expenses Unexpected financial losses A decline in the value of fixed assets Reduced operating revenue 	<ul style="list-style-type: none"> The Company will closely monitor official advisories on extreme weather across all regions, prioritize personnel safety while activating emergency repairs for building damages, immediately issue emergency notifications and activate contingency plans for affected office locations and their employees, and implement alternative solutions and contingency protocols for damaged communication networks and equipment. The Company implements remote work arrangements, flexible attendance policies, and timely incident reporting mechanisms to safeguard employee health and safety while ensuring business continuity.
				<ul style="list-style-type: none"> Extreme weather may affect supply chain and logistics activities, affecting product delivery to customers. 	<ul style="list-style-type: none"> Reduced operating revenue Damaged the Company's reputation 	<ul style="list-style-type: none"> We closely monitor official reports of extreme weather in various regions and exchange information of delivery risks to customers in advance. We establish emergency plans for supply chain disruptions, to be activated in the event of an extreme situation to mitigate losses.
Physical Risks	Chronic Risk	Average temperatures rise globally, which directly causes rising sea levels, increasing extreme weather events, and growing disease incidence rates	Medium-to-long-term	<ul style="list-style-type: none"> Rising sea levels may affect the operation of coastal office sites (e.g., Shenzhen), causing additional costs due to office relocation. High temperatures or extreme cold weather may affect the health of employees, which may lead to lower work efficiency and reduced operational effectiveness. Extreme hot and cold weather will increase the cooling and heating energy supply at operation sites. Humid weather may affect the performance of warehouse product inventory, leading to product quality degradation. Extreme high and low temperature weather may affect the transportation and usage safety of portable power stations. 	<ul style="list-style-type: none"> Increased operational costs Increased production costs Unexpected financial compensation/losses Damaged the Company's reputation 	<ul style="list-style-type: none"> Closely monitor geographical and topographical changes at operation sites, incorporating climate risks as a consideration in site selection for operations. Pay close attention to employee health, providing appropriate medications and necessary supplies in a timely manner during special weather conditions. Flexibly control cooling and heating systems according to weather conditions, and provide employees with flexible work arrangements. Dynamically monitor warehouse conditions, pay attention to product storage during extreme weather, conduct spot inspections on product quality, and prepare contingency plans. Improve product CCC certification, adjust product transportation plans during extreme weather, monitor changes in product performance under extreme weather conditions, and inform consumers of proper usage guidelines.

Risk Type	Climate Risks	Risk Description	Impact Period ^[1]	Analysis of Potential Impact of Risk on Business	Potential Financial Impact	Response Measures by Anker Innovations
Transition Risks	Policy and Regulatory Risk	ESG information disclosure requirements are becoming increasingly stringent	Short-term, medium-term, long-term	<ul style="list-style-type: none"> The three major stock exchanges in China — Shanghai, Shenzhen, and Hong Kong — have all issued ESG information disclosure guidelines, with ESG disclosure compliance requirements strengthening climate-related information disclosure requirements. 	Increased operational costs	<ul style="list-style-type: none"> Closely monitor the ESG information disclosure guidelines of the stock exchanges where the Company is listed, and proactively comply with the guidelines for compliant disclosure.
		Greenhouse gas emissions are subject to strict controls	Short-term, medium-term, long-term	<ul style="list-style-type: none"> China's "dual carbon" targets require enterprises to undergo green and low-carbon transformation. The EU's new battery regulation requires carbon footprint measurement for portable batteries. International regulations such as the <i>Carbon Border Adjustment Mechanism (CBAM)</i>, the <i>Corporate Sustainability Reporting Directive (CSRD)</i>, the <i>Regulation (EU) 2023/1115 on Deforestation-free Products (EUDR)</i>, and the <i>Climate Corporate Data Accountability Act</i> impose green and low-carbon requirements on products. 		<ul style="list-style-type: none"> Establish a scientific and effective energy consumption management mechanism, strengthen energy management, and continuously carry out energy conservation and consumption reduction efforts. Monitor green and low-carbon policies and regulations in overseas markets and ensure compliance with relevant requirements.
	Market Risk	Customer demand for low-carbon products is increasing	Medium-to-long-term	<ul style="list-style-type: none"> Consumers increasingly favor green and low-carbon products; products lacking green and low-carbon features will lose their competitive advantage in the market. 	<ul style="list-style-type: none"> Reduced operating revenue Increased R&D costs 	<ul style="list-style-type: none"> Actively develop and deploy green and low-carbon process technologies and apply them in products.
	Technology Risk	First-mover advantage in green and low-carbon technologies	Short-term, medium-term, long-term	<ul style="list-style-type: none"> Actively guiding the development of green and low-carbon technologies is one of the important pathways to achieving the national "dual carbon" targets. Failure to focus on and deploy green and low-carbon technologies for products will result in the loss of first-mover technological advantage. 	<ul style="list-style-type: none"> Reduced operating revenue Increased R&D costs 	<ul style="list-style-type: none"> Actively collect market demand for green and low-carbon consumption, capture market opportunities for green and low-carbon products, and proactively invest in green and low-carbon technology R&D.
Reputation Risk	Climate-related negative events are increasingly becoming a focus of stakeholder attention	Medium-to-long-term	<ul style="list-style-type: none"> The occurrence of high carbon emissions and high energy consumption in the Company's production processes may have a long-term negative impact on the Company's reputation. 	<ul style="list-style-type: none"> Reduced operating revenue Increased financing costs 	<ul style="list-style-type: none"> Monitor energy consumption and greenhouse gas emissions during the production process, continuously optimize production processes, and improve energy efficiency in production. 	

The impact and expected data of climate-related risks and opportunities on the Company's financial position, financial performance, and cash flows for the current reporting period, the next reporting year, and the medium-to-long term do not yet meet the conditions for disclosure. The Company will continue to monitor national policies and industry trends, and will carry out related work in a timely manner in accordance with its own circumstances.

[1]Short-term (within 1 year), medium-term (within 5 years), and long-term (beyond 5 years)

Extreme Weather Risk Identification and Mitigation Measures

Importance Degree	Sudden Extreme Weather	Measure	Important Time Node
P0	Typhoon	<ul style="list-style-type: none"> Monitor official real-time information to take preventive measures in advance; Under mandatory red alert conditions, coordinate with the Board of Directors and HR to discuss remote working arrangements; In the absence of mandatory control measures, handle situations based on actual conditions. 	Red Alert Incident response: Immediate alerts are activated within 30 minutes of an event occurrence; Pre-notification: Advanced notifications are issued by 21:00; Pre-dawn communication: 7:30 a.m. (if involving the next day).
P1			Yellow/Orange Alert Within 30 minutes after the event occurs; Pre-notification in the evening.
P0	Rainstorm	<ul style="list-style-type: none"> Monitor official real-time information to take preventive measures in advance; Employees can work from home if they provide relevant information in mandatory control areas; In the absence of mandatory control measures, handle situations based on actual conditions. 	Red Alert Incident response: Immediate alerts are activated within 30 minutes of an event occurrence; Pre-notification: Advanced notifications are issued by 21:00; Pre-dawn communication: 7:30 a.m. (if involving the next day).
P1			Yellow/Orange Alert Within 30 minutes after the event occurs; Pre-notification in the evening.
P1	Blizzard	<ul style="list-style-type: none"> Monitor official real-time information to take preventive actions in advance; Under a red alert with mandatory control measures, coordinate with the Board of Directors and HR to discuss remote working arrangements; In the absence of mandatory control measures, handle situations based on actual conditions. 	Incident response: Immediate alerts are activated within 30 minutes of an event occurrence; Pre-notification: Advanced notifications are issued by 21:00; Pre-dawn communication: 7:30 a.m. (if involving the next day).

Metrics and Targets

Anker Innovations is committed to integrating sustainable low-carbon principles into every aspect of its business operations. Through continuous innovation and proactive measures, the Company aims to lead industry-wide sustainable development and contribute to achieving carbon neutrality targets. To address the potential impacts of climate change on business operations, Anker Innovations pledges to reduce the carbon emissions per unit of its charging cables and SOLIX portable power stations by 1% annually between 2023 and 2025.

Anker Innovations' 2025 Climate Change Response Metrics

Per capita GHG emissions (tCO₂e per person)

3.57

GHG emissions per unit of building area (tCO₂e per m²)

0.19

2025 Carbon Credit Quota (tCO₂e)

38,772.58

Green and Low-Carbon Operations

To actively align with national energy conservation policies, the Company strictly adheres to the *Environmental Protection Law of the PRC* and the *Energy Conservation Law of the PRC*, and has formulated and implemented the "Anker Building Energy Consumption Management System", effectively optimizing energy utilization efficiency, improving resource usage efficiency, and accelerating the green and energy-saving transformation of development practices.

Energy Management

Anker Innovations has consistently implemented its energy management and sustainable development strategy, driving the application of clean energy and precisely enhancing energy utilization efficiency through technological innovation and management optimization.

2025 Energy Performance Metrics

Energy Consumption Metrics	2025
Total Energy Consumption (tonnes of standard coal)	4,644.74
Energy Consumption Intensity (tonnes of standard coal per CNY billion revenue)	15.23

The Company is committed to effective energy management and efficient utilization across multiple dimensions, continuously reducing energy consumption per unit. In 2025, through measures such as energy conservation awareness promotion, refined energy management, and optimization of temperature control authority, the Company drove continuous improvements in energy utilization efficiency.

Specific Energy Conservation Management Measures

Deepening Energy Conservation Awareness Among All Employees

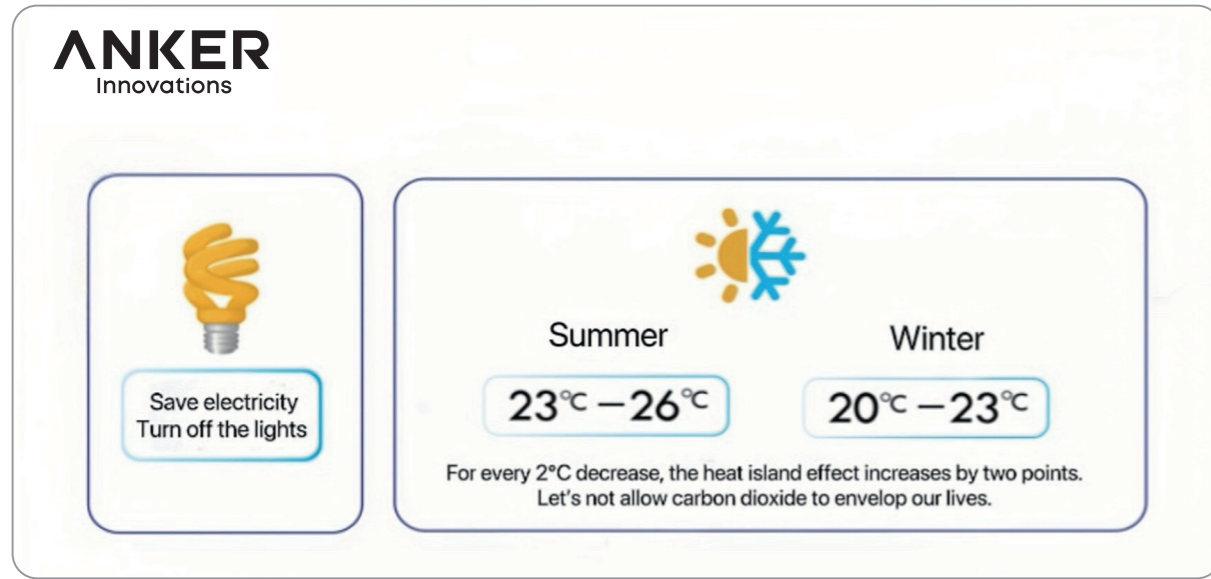
A combined online and offline approach is adopted, including posting energy conservation signage in work areas and publishing energy conservation notices in internal work groups, ensuring that energy conservation awareness is deeply embedded among all employees and fostering an organization-wide energy-saving culture.

Refined Energy Management

The intelligent platform automatically schedules the switching on and off of air conditioning and lighting, automatically turns off air conditioning and lighting in unoccupied meeting rooms, and monitors, analyzes, and manages energy consumption by time period and zone, avoiding unnecessary energy waste and further improving energy utilization efficiency.

Centralized Temperature Control Authority Optimization

To further improve energy management efficiency, the authority to control air conditioning remote controls has been centralized under the logistics management department, with employees' authority to independently adjust temperatures revoked. Through professional manual control by logistics personnel, the rationality and energy efficiency of air conditioning usage is ensured.



Anker Innovations Electricity Conservation Measures — Air Conditioning Temperature Control Reminder

Case Anker SOLIX "Our Energy, Our Planet" Earth Day Social Media Campaign

In Germany, Anker SOLIX explored new pathways for visualizing environmental impact through digital innovation. In April 2025, the Company responded to the call from EARTHDAY.ORG (the official Earth Day organization) and hosted a sustainable energy-themed event in the Munich area that received official recognition from EARTHDAY.ORG. The campaign built a user engagement closed loop of "data visualization — achievement motivation — social sharing". Based on actual user usage data, a personalized "Annual Sustainable Energy Report" was generated for each SOLIX user, visualizing the ecological impact of every kilowatt-hour of electricity generated by the user.

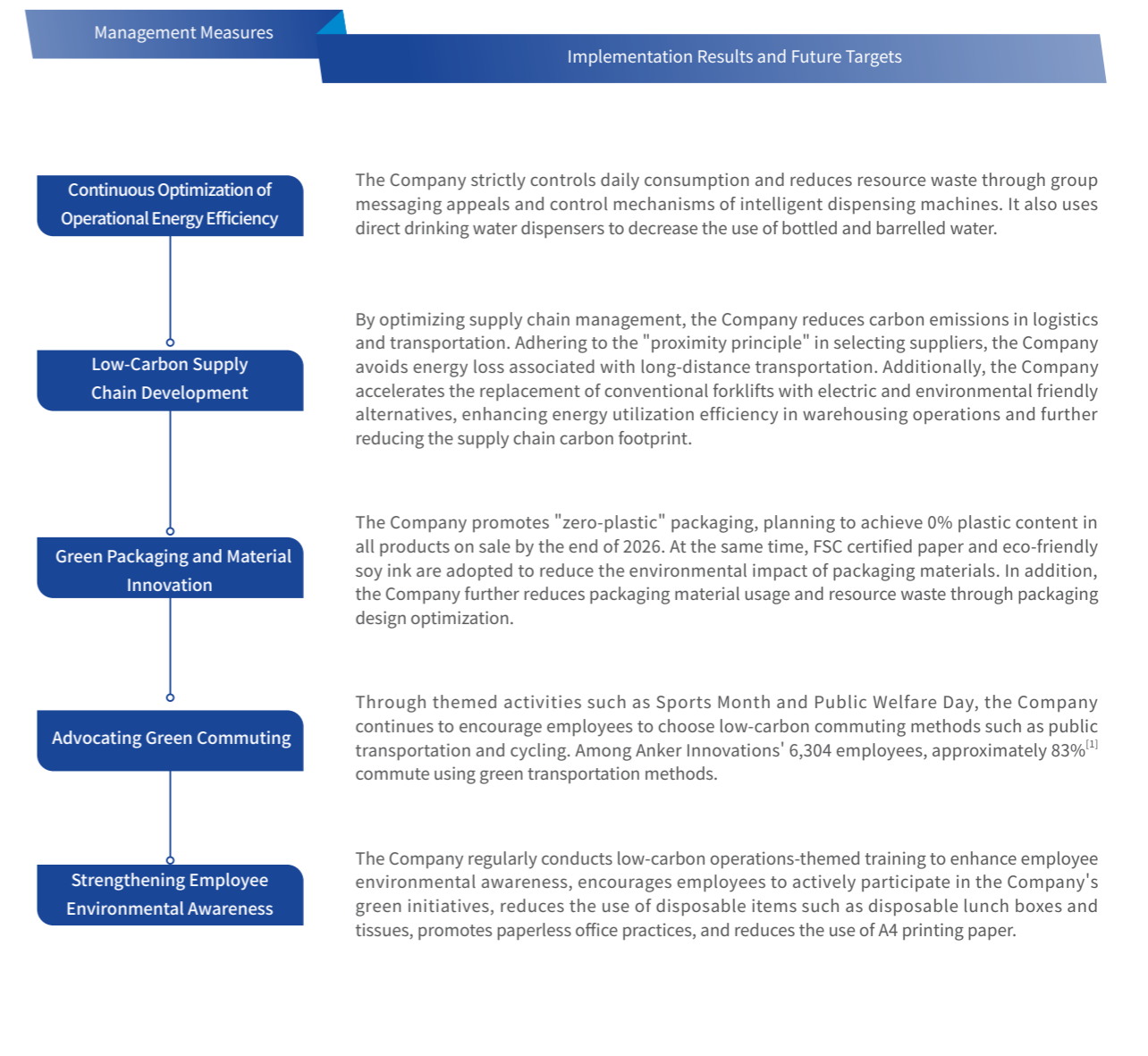
During the campaign, 2,680 users generated and viewed their personal annual environmental contribution data, driving over 1,000 social media interactions and generating organic dissemination of the sustainable lifestyle concept. The campaign effectively enhanced users' awareness of and engagement with home clean energy, promoting the formation of a responsible energy consumption community and providing a replicable practice model for the socialization of household energy transition.

Anker SOLIX × EARTHDAY.ORG Sustainable Energy-Themed Campaign

Low-Carbon Operations

In 2025, Anker Innovations actively implemented green and low-carbon operational measures, advancing the Company's green and low-carbon operations through intelligent control, supply chain management, green packaging, and the enhancement of employee green awareness.

Specific Low-Carbon Management Measures



[1] Refer to internal statistics, the proportion of employees commuting by fuel-powered vehicles is approximately 17%, with the remainder opting for green commuting methods.

In 2025, Anker Innovations participated in four carbon transactions. Through participation in the carbon credit transactions of the Anhui Zhujixi Coal Mine Methane Utilization Project, the REDD Project in the Brazil Nut Concession Area of Madre de Dios Province, Peru, the Improved Stoves Project in Maharashtra, India, and the Binzhou Topnorse Wenyu Breeding Pig Co., Ltd. Binhai Pig Farm Biogas Recovery and Utilization Project, the Company successfully acquired a total of 38,772.58 tCO₂e in carbon credits. These credits will be utilized to offset the carbon footprint of its related products (refer to the section on Green Products — Impact, Risk and Opportunity Management), further supporting the Company's practices and commitments in the areas of carbon reduction and sustainable development.

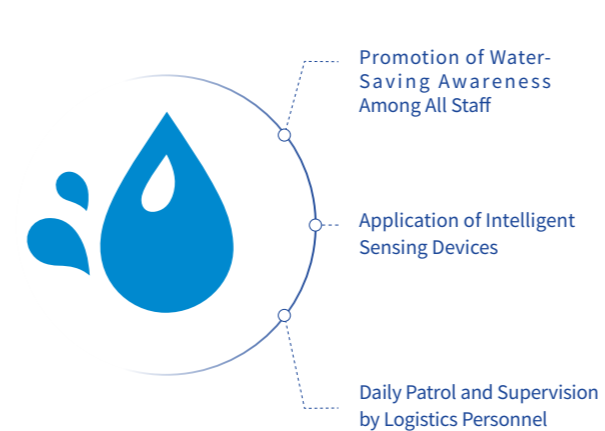


Annual Carbon Offset Statement on Climate Neutrality Certification Projects

Water Resource Management

Anker Innovations attaches high importance to water resource management and strictly adheres to the *Water Law of the PRC* and relevant environmental protection regulations. The Company integrates water conservation principles into all stages of product design and operational management. Through measures such as optimizing logistics management and implementing smart technologies, Anker Innovations has continuously improved its water resource management standards. In daily operations, the Company prioritizes water resource protection and conservation, actively promoting a water-saving culture internally. This has effectively guided employees to establish awareness of water conservation and adopt sustainable water usage habits, thereby contributing to environmental protection and resource conservation efforts.

Water Resource Management Specific Measures



The Company widely disseminates the importance of water conservation among all employees. By leveraging a variety of promotional methods, Anker Innovations deepens employees' awareness of water-saving and fosters a positive atmosphere of collective participation in water conservation efforts.

Leveraging advanced intelligent sensing technologies, Anker Innovations has achieved automated control and management of water resources, effectively preventing water wastage caused by human negligence. This initiative enhances the intelligence and automation levels of water resource management.

The Company arranges for logistics personnel to conduct four daily patrols, with a focus on inspecting water-saving conditions. They promptly identify and resolve issues such as water left running after use, further consolidating the effectiveness of water-saving management.



In 2025, Anker Innovations' total water consumption increased due to one-time water usage from office relocations across various locations. However, overall management performance remained stable, and the Company will continue to implement water conservation measures to consolidate the foundation for sustainable development.

Water Conservation Poster

Case Sports Month Public Welfare Campaign

Anker Innovations actively advocates for a green and low-carbon lifestyle, integrating employee health management, low-carbon commuting, and rural revitalization through distinctive public welfare activities. From April to May 2025, the Company partnered with the 832 Platform (a key national platform for rural revitalization support) to launch a "Green Commuting Mileage for Poverty Alleviation Agricultural Products" campaign, encouraging employees to accumulate green mileage through low-carbon methods such as running, cycling, and walking, which could be redeemed for agricultural product gift packages from poverty-alleviated areas.

The campaign attracted over 400 employees, with the Company investing CNY 20,000 in the procurement of poverty alleviation agricultural products, tangibly contributing to increased income for farmers. While promoting low-carbon practices and health awareness among employees, the campaign supported rural revitalization through concrete actions, achieving an integrated outcome of green and low-carbon development, employee care, and social value.



Anker sports month public welfare campaign

Water Resource Usage Key Performance Metrics

Metrics	2024	2025
Total Water Consumption (tonnes)	43,613.60	180,394.09
Water Consumption Intensity (tonnes per person)	8.66	28.62
Municipal Water Consumption (tonnes)	43,021.60	180,197.76
Barrelled Water Consumption (tonnes)	592.00	196.32

Waste Management

Management System

Anker Innovations strictly adheres to the *Law of the PRC on the Prevention and Control of Environmental Pollution Caused by Solid Wastes*, controlling waste emissions at the source, implementing classified management to ensure the proper handling of both hazardous and non-hazardous waste, and conducting standardized disposal of hazardous waste to ensure safe, orderly, and harmless treatment. In accordance with the internal "IT Fixed Asset Management Process" and the "Anker Innovations Fixed Assets Management System", the Company regularly conducts inventory and disposal of office electronic waste. For recyclable waste, Anker Innovations follows the principles of the circular economy and provides these materials to third-party partners for recycling.

Anker Innovations Waste Management Targets and Measures

Waste Type	Management Targets	Management Measures
Non-Hazardous Waste	<ul style="list-style-type: none"> The Company's non-hazardous waste mainly comprises office waste, kitchen waste, and electronic waste from its workplace locations across various regions. Specifically, electronic waste includes items such as monitors, desktop computers, laptops, printers, and servers. The Company has effectively reduced the generation of non-hazardous waste through the optimization of office processes and resource utilization, ensuring that non-hazardous waste, including office waste and kitchen waste, is subject to proper classification and efficient recycling, enhancing the resource recovery and utilization rate. 	<ul style="list-style-type: none"> Encourage employees to bring their own cutlery to avoid the misuse of disposable tableware, promote paperless offices, and set printers to double-sided printing by default to reduce paper waste; In compliance with the waste classification management requirements of each city, office waste and kitchen waste are collected and transported to the waste transfer station within the park by designated personnel, and recycled by a professional third-party recycling company that collaborates with the property management; For electronic waste that can be recycled, it is provided to third-party suppliers for recycling in accordance with the principles of secure recycling; For electronic waste that has no recycling value, it is properly, safely, and reasonably disposed of.

Waste Type	Management Targets	Management Measures
Hazardous Waste	<ul style="list-style-type: none"> The Company's hazardous waste mainly includes ink cartridges, toner cartridges, and light tubes. The Company continues to strengthen the management of hazardous waste, refine its management mechanisms, strictly control the sources of hazardous waste generation, and actively implement measures to reduce its emissions, with a commitment to achieving environmental friendly operations. 	<ul style="list-style-type: none"> Strictly adhere to the <i>National Catalogue of Hazardous Wastes and relevant regulations</i>, establishing a classification and collection system for hazardous waste and a hazardous waste management ledger, and commissioning qualified institutions for recycling and disposal to ensure compliant transfer and harmless treatment; Conduct regular employee training to enhance capabilities in hazardous waste classification, storage, and emergency handling.

Work Achievements

Anker Innovations values the protection of natural resources and reduces waste at the source. The Company advocates for paperless offices, with office printers set to double-sided printing by default to avoid paper waste. Additionally, the Company has taken measures such as replacing bottled water with direct drinking water, using hand dryers instead of paper towels, and limiting the use of tissue paper to reduce waste emissions, effectively reducing the consumption of natural resources such as wood and the emissions of pollutants such as plastic.

In 2025, the Company recycled 7.77 tonnes of non-hazardous waste and office waste, including 911 units of electronic waste, demonstrating Anker Innovations' commitment to the "3R^[1]" principles (Reduce, Reuse, Recycle) of the circular economy. By optimizing resource usage and reducing waste emissions, the Company has not only reduced its dependence on natural resources but also promoted the efficient circular utilization of resources. Going forward, Anker Innovations will continue to deepen its circular economy model and contribute to sustainable development.



Occurrences of Major Environmental Pollution Incidents

0



Quantity of Electronic Waste Recycled in Office Areas

911

[1] "3R" refers to Reduce, Reuse, and Recycle.



Waste Reduction Awareness Poster

2025 Waste Management Metrics

Metrics		2025
Non-Hazardous Waste	Total Non-Hazardous Waste (tonne)	512.34
	Office Waste (tonne)	509.60
	Kitchen Waste (tonne)	/
	Electronic Waste - Desktop Computers (unit)	41
	Electronic Waste - Monitors (unit)	241
	Electronic Waste - Laptops (unit)	629
Hazardous Waste	Total Hazardous Waste (tonne)	0.04
	Hazardous Waste - Ink Cartridges (unit)	72
	Hazardous Waste - Toner Cartridges (unit)	0
	Hazardous Waste - Light Tubes (piece)	70
Waste Discharge Intensity	Discharge Intensity of Non-Hazardous Waste (tonnes per CNY 100 Million)	1.68
	Discharge Intensity of Hazardous Waste (tonnes per CNY100 Million)	0.0001
Waste Recycling	Quantity of Electronic Waste Recycled (unit)	911
	Total Non-Hazardous Waste/Office Waste Recycled (tonne)	7.77

Ecosystem and Biodiversity Protection

Anker Innovations has always been committed to biodiversity protection and sustainable ecosystem management, continuously driving global ecological restoration through technological empowerment and multi-party collaboration.

Case Anker Innovations Partners with Taronga Conservation Society Australia to Protect Wildlife

In Australia, Anker Innovations has established a long-term partnership with Taronga Conservation Society Australia to jointly carry out dedicated conservation work for native rare species, with a focus on protecting two of Australia's iconic species — the Greater Bilby and Meerkats.

Through financial contributions, product provision including portable power stations, and technical support, Anker Innovations provides research teams with stable power supply and hardware support for critical research such as animal behavior observation and habitat health monitoring, facilitating field data collection and conservation research. This partnership has effectively promoted the optimization of local wildlife conservation strategies and the innovation of conservation technologies, achieving a deep integration of ecological conservation, scientific research practices, and corporate technological strengths, demonstrating Anker Innovations' responsibility and commitment in the field of global biodiversity protection.



Anker × Taronga Meerkat Behavior Monitoring and Habitat Health Research

Case **Anker Innovations' Three-Year Partnership with Oceana**

In the United States, Anker Innovations' partnership with Oceana, the world's largest ocean conservation organization, has entered its third year. In 2025, while continuing ecological conservation practices, the two parties further deepened their philanthropic collaboration to jointly advance the cause of ocean protection.

In June 2025, Anker Innovations partnered with Matanzas Riverkeeper, an environmental organization based in St. Augustine, Florida, to carry out a coastline cleanup campaign, participating firsthand in ecological restoration and fulfilling its responsibility for local community environmental protection. In July 2025, Anker Innovations, together with its sub-brands, participated in Oceana's annual fundraising gala, the SeaChange Summer Party, as a key partner, helping the event raise over USD 1.7 million on the evening. During the event, Anker Innovations empowered the on-site experience zone with Anker SOLIX solar energy storage products and soundcore headphones, and participated in charity auctions, establishing a tripartite collaboration model integrating product experience, environmental activities, and charity auctions, achieving a win-win outcome for users, the Company, and the conservation organization, and continuously empowering the global ocean ecosystem protection through technological and product strengths.



Anker × Matanzas Coastline Cleanup Campaign

Case **Anker Innovations Vietnam Earth Day 2025 Public Welfare Marketing Campaign**

In Southeast Asia, Anker Innovations explored a sustainable business model of "consumption as philanthropy". In response to the 2025 Earth Day initiative, Anker Vietnam partnered with TreeBank to launch a public welfare mechanism of "buy one cable, donate USD 0.5 for tree planting", converting every sale of the A80E5 cable model into actual tree-planting action at Dau Tieng Lake. The campaign simultaneously educated consumers about the Company's application of eco-friendly materials — including soy-based ink printing, sugarcane bagasse-based cable materials, and more responsible packaging material choices — enabling consumers to experience the Company's environmental commitment through their purchases. The campaign also encouraged consumers to share sustainable products on social media through prize draws, amplifying the dissemination of environmental awareness through user-driven outreach.

The campaign ultimately achieved multi-dimensional results, with nearly 5,600 consumers actively participating in social media interactions, 8 communities spontaneously sharing the initiative, and 10,000 trees planted in collaboration with partners. Through the exploration of a new participatory philanthropy model, this campaign aggregated small everyday choices into meaningful and sustainable environmental change.



Anker × TreeBank Tree Planting Campaign

07

Integrity and Compliance in Operations

Anker Innovations is guided by ethical standards and legal regulations, striving to ensure that our business operations comply with the highest industry standards. We adhere to integrity in business, uphold commercial ethics, regulate marketing activities, and actively promote compliance with privacy and information security, protecting intellectual property rights to maintain the legality, reliability, and stability of our business.



Compliance with Business Ethics

We adhere to principles of honest management, comply with business ethics, and strictly observe the laws, regulations and international conventions applicable to anti-bribery, anti-corruption and anti-unfair competition in the countries and regions where we operate. These include, but are not limited to: the *United Nations Convention against Corruption*, the *Criminal Law of the PRC*, the *Supervision Law of the PRC* and the *Anti-Unfair Competition Law of the PRC*, the *U.S. Foreign Corrupt Practices Act*, the *Federal Trade Commission Act*; the *U.K. Bribery Act*, and the *U.K. Competition Act 1998*. We hold zero tolerance for (a) bribery, (b) corruption, or (c) anti-competitive practices that violate business ethics in any form. In the process of business development, we adhere to the core values of probity, integrity, fairness and incorruptibility and the highest anti-bribery standards, uphold ethics, and strictly prohibit any other form of violation of business ethics, thus directly or indirectly exerting undue influence on others.

The Company has implemented effective measures and management systems to prevent commercial bribery, corruption, and unfair competition. We have established management systems such as the "Anker Integrity and Self-Discipline Rules" and the "Anker Innovations Supervision Management Mechanism" to ensure clean practices and lawful operations. All employees are required to learn and comply with these requirements thoroughly. We regularly organize integrity self-discipline onboarding training for all new employees, require them to sign the "Integrity Commitment Letter", and integrate this into the onboarding process, with a signing ratio of 100%.

The Company prohibits all employees or individuals and entities representing the Company from bribing government officials or other third parties, directly or indirectly, in any cash or non-cash form to obtain business opportunities. We have established the "Anker Innovations Integrity Reporting System" and the "Anker Innovations Integrity Reporting Reward Program." Should any such behavior occur, employees must refuse and report it to the Company.



Employee signature ratio for the Letter of Integrity Commitment

100%

Conducting Responsible Marketing

We strictly observe the laws and regulations related to advertising and marketing compliance applicable to the countries and regions where we operate, including, but not limited to the *Advertising Law of the PRC*, Section 5(a) of the *Federal Trade Commission Act (FTC Act)*, *15 U.S.C. § 45(a)*.

To further standardize marketing activities, Anker Innovations has established the "Marketing Internal Control Regulations" and "Marketing Advertising Language Compliance Guidelines" to ensure that the information in brand and product promotional materials is accurate and does not contain any false or misleading content toward consumers. At the same time, it ensures that materials and brand partners do not involve negative content such as pornography, violence, terror, etc., which could cause public panic and adverse feelings; promotional activities that leak consumer personal information are prohibited in order to protect consumer privacy. To ensure the implementation of these standards, the Company has established a process for the external release of promotional materials and product packaging, which includes production, review, release, and tracking. This ensures that relevant departments such as brand, product, research and development, retail, and legal dynamically review and confirm the officially released drafts to ensure precise text and visual presentation. In cases of stock shortages or expired promotional information, the retail and brand sides will lead the communication for information correction to ensure consumers are not misled.

To further encourage employees to fully understand and follow the "Marketing Internal Control Regulations" and "Marketing Advertising Language Compliance Guidelines", the Company uses emails, corporate public account articles, offline advocacy meetings, trainings, and regular audits to ensure that all employees regularly refresh their understanding of responsible marketing and ensure that actual business operations do not cross any red lines.

Ensuring Information and Privacy Security

Governance

Anker Innovations continuously improves its data security and privacy protection governance system, integrating the principles of security compliance into all aspects of business operations.

Governance Structure

The Company has established a clearly structured data security and privacy protection governance framework with well-defined responsibilities. At the corporate level, a Data Security and Privacy Committee has been established as the highest decision-making body, overseeing the formulation and implementation of data security and privacy protection strategies. Under the committee, a Data Protection Officer (DPO) has been appointed, responsible for privacy compliance oversight and the day-to-day management of data protection affairs. A Cybersecurity and Data Security Officer has been designated to oversee cybersecurity and data security compliance matters. Additionally, an Algorithm Security Officer has been appointed to be specifically responsible for the security review and compliance oversight of AI algorithms.

To ensure the effective operation of the governance system, the Company has established a standardized information reporting mechanism. The Data Security and Privacy Committee submits written reports to the Board of Directors and management on a monthly and quarterly basis, and delivers special briefings on significant matters as needed, ensuring that management is kept informed of the overall status of data security and privacy protection in a timely manner.

Internal Control and Oversight

We have established a comprehensive internal control system with clearly defined supervisory procedures and measures at each level, and conduct regular security compliance inspections. Upon the discovery of a security incident, we immediately activate the emergency response mechanism, with incidents handled according to their severity levels and major incidents reported to the Committee at the earliest opportunity. In addition, through the development of emergency drill plans and regular simulation exercises, we continuously enhance our overall emergency response and incident handling capabilities.

Strategy

Anker Innovations strictly complies with the privacy regulations applicable to the Company's key markets, including the *Personal Information Protection Law of the PRC*, the *Data Security Law of the PRC*, the *General Data Protection Regulation (GDPR) of the European Union*, and the *California Consumer Privacy Act (CCPA) of the United States*, ensuring the compliance of its global business operations. Building upon the well-established governance framework, the Company has formulated a systematic data security and privacy protection strategy, underpinned by robust policy development and supported by advanced technological measures, to comprehensively enhance the level of data security and privacy protection.

The Company will continue to uphold the principle of "user first, security as the foundation", and continuously deepen its data security and privacy protection efforts, providing users with safer and more reliable products and services. The Company will comprehensively advance the ISO 27001/27701 certification of all product lines, enhance data security management and cross-border data transfer controls, refine AI risk assessment and regulatory monitoring mechanisms, and continuously optimize audit evidence chain management, data compliance decision-making, and security detection capabilities, driving the quality and efficiency of data security and privacy protection efforts.

Impact, Risk and Opportunity Management

Anker Innovations has established a comprehensive data security risk management system. Leveraging tools such as the security operations platform, the Data Protection Impact Assessment (DPIA) compliance platform, and the data compliance traceability platform, the Company has formed a full-process closed-loop management system — from risk identification, assessment, and response to monitoring — effectively preventing and mitigating various data security risks.

Data Security Management System

The Company has established a comprehensive Information Security Management System (ISMS) and Privacy Information Management System (PIMS), following the PDCA^[1] cycle of policy formulation, implementation, supervision and inspection, and continuous improvement, forming a closed-loop management mechanism to ensure the standardized and efficient operation of data security and privacy protection.

In terms of data lifecycle management, the Company has established security control measures covering the entire process of data collection, storage, processing, transmission, sharing, and destruction, enabling full-process management, control, and traceability of data. The Company also implements a data classification and grading system, categorizing data into four levels: L1 Public Data, which is publicly accessible; L2 Internal Data, restricted to internal use only; L3 Confidential Data, with restricted access subject to approval; and L4 Top Secret Data, subject to the highest level of protection and the strictest controls.

In terms of customer privacy protection, the Company strictly adheres to the principle of data minimization, collecting only personal information that is necessary for business purposes. Through comprehensive technical measures and management practices, the Company ensures the lawful, secure, and compliant use of users' personal information.

Information Security and Privacy Protection Risk Identification and Management

Risk Identification and Assessment

The Company employs a three-dimensional assessment methodology for risk identification and evaluation, comprehensively considering three dimensions: business impact, likelihood of occurrence, and control effectiveness, to fully identify potential risks in the areas of data security and privacy protection. We conduct risk identification and assessment on a regular basis to ensure the timeliness and effectiveness of risk management.

In terms of risk prioritization, the Company has formulated differentiated response strategies: high-risk items require immediate action with a response within 24 hours; medium-risk items are subject to rectification within a specified timeframe; and low-risk items are incorporated into improvement plans for ongoing tracking. This tiered response mechanism ensures that limited resources are directed toward high-priority risks, enhancing the efficiency of risk mitigation.

Emergency Response Plan and Incident Response

The Company has established an emergency response plan for data security incidents, with clearly defined incident response procedures and division of responsibilities. When a security incident occurs, the relevant departments respond swiftly in accordance with the plan, carrying out incident handling, root cause analysis, and rectification in an orderly manner. We conduct regular emergency drills to test the operability of the plan and the emergency response capabilities of the team, continuously optimizing the emergency response mechanism.

Continuous Monitoring and Auditing

To ensure the continued effective operation of the risk management system, the Company has established a multi-layered monitoring mechanism. In terms of internal auditing, annual internal audits are conducted covering all key areas of data security and privacy protection. In terms of external auditing, independent third-party audits are carried out annually to objectively assess the Company's security management standards. The audit coverage meets management requirements, ensuring that there are no blind spots in security management.

[1] The PDCA cycle refers to the division of quality management into four phases: Plan, Do, Check, and Act.

Technical Safeguards and Privacy by Design

In terms of technical safeguards, the Company employs multi-layered security protection measures. At the data encryption level, industry best security practices are adopted to protect data transmission and storage security. At the access control level, role-based access management is implemented to ensure adherence to the principle of least privilege. At the privacy computing level, technologies such as data desensitization are applied to protect user privacy during data usage.

We integrate the principles of privacy protection into the entire product design process. Taking the eufy Security product series as an example, the products adopt on-device data encryption and a localized storage architecture, with user data encrypted and processed on local devices to minimize the risk of data exposure. Prior to product launch, the Company strictly implements the Data Protection Impact Assessment (DPIA) process to comprehensively evaluate the compliance of data collection, usage, and storage, ensuring that products meet privacy protection requirements from the design stage onward.

Third-Party Security Management

The Company extends its data security management to third-party partners, setting clear data security management requirements for suppliers and partners and incorporating these into the supplier admission and evaluation processes. Through contractual obligations, regular assessments, and other measures, the Company ensures that data security is effectively safeguarded at every stage of data processing.

Training and Awareness Building

The Company has established a systematic information security and privacy protection training system covering all employees, including new employee onboarding training and annual training. Both the training assessment coverage rate and pass rate have reached 100%, with a significant improvement in information security awareness among all employees.

In addition, the Company organizes special initiatives such as the annual "Information Security Awareness Month", conducting training activities on a wide range of topics — including data security regulatory interpretation, data lifecycle management, data security management, and internal and external case studies — through various channels such as subscription accounts, MOOC courses, and on-site workshops, continuously reinforcing security awareness across the organization and fostering a positive information security culture.



Information security training and awareness campaigns

Certifications and Compliance

We place great importance on benchmarking against and obtaining international standard certifications. During the reporting period, Anker Innovations Technology Co., Ltd., Shenzhen Oceanwing Software Co., Ltd., Shenzhen Anker Xuchuang Technology Co., Ltd., as well as the charging and eufy Security product series, have obtained dual certifications of ISO 27001 Information Security Management System and ISO 27701 Privacy Information Management System. This milestone demonstrates that the Company has achieved an internationally leading standard in the fields of information security and privacy protection.



ISO 27001 Information Security Management System Certification

ISO 27701 Privacy Information Management System Certification

In 2025, the Company established the Anker Smart Home Data Security Laboratory, which has been accredited by the China National Accreditation Service for Conformity Assessment (CNAS) and granted witness testing qualifications by authoritative third-party certification and testing laboratories (TÜV SÜD and SGS). This milestone signifies that the Company's product security testing capabilities and quality systems have reached international standards, reinforcing the Company's credibility in data security and its competitiveness in the global market.



Anker Smart Home Data Security Laboratory Accreditation

Metrics and Targets

Anker Innovations has established a target framework covering multiple dimensions including information security, privacy protection, and compliance training, and has built a comprehensive metrics monitoring mechanism to ensure the effective achievement of each target.

Targets	2025 Progress
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Information and Privacy Security

- Zero major information and privacy security incidents
- 100% coverage of medium-to-high risk control in information and privacy security

- ✔ Major or above information security incidents: 0
- ✔ Information security medium-to-high risk control coverage: 100%
- ✔ Privacy security medium-to-high risk control coverage: 100%

Information Security Compliance Training

- At least one company-wide information security awareness training conducted annually
- At least one company-wide information security awareness training conducted annually

- ✔ Training assessment pass rate: 100%
- ✔ Confidentiality agreement signing coverage for all employees: 100%
- ✔ Annual information security assessments: ≥ 1

Information Security Certifications

- All product lines to achieve ISO 27001/27701 certifications by the end of 2026

- ✔ Anker Innovations Technology Co., Ltd., Shenzhen Oceanwing Software Co., Ltd., Shenzhen Anker Xuchuang Technology Co., Ltd., as well as the charging and eufy Security product series, have obtained dual ISO 27001/27701 certifications.

Customer Rights Protection

Governance

Anker Innovations has always adhered to a "customer-centric" development philosophy, positioning the protection of consumer rights as a core cornerstone of the Company's sustainable development. The Company has established a comprehensive consumer rights protection governance system, ensuring continuous improvement in customer service quality and the full protection of consumer rights through a professional organizational structure, systematic management policies, and scientific assessment mechanisms. The Company has established a Customer Experience Department as the dedicated management body for consumer rights protection, responsible for the operation and management of the global customer service network, service quality control, service data analysis, customer complaint handling, and other functions across the entire service chain, forming a multi-layered and comprehensive consumer rights protection execution system.

Strategy

Facing both the opportunities and challenges of consumer rights protection, Anker Innovations has formulated clear strategic objectives and implementation pathways, committed to building a world-leading customer service experience and making service a core competitive advantage of the brand. The Company has established the strategic vision of "making service a reason for users to choose Anker", with the mission of "delivering a trustworthy brand experience through ultimate service", guided by the values of "user first, professional acuity, and warmth". The Company has defined the strategic direction of "systematic, data-driven, and intelligent" service capabilities, achieving AI-driven full-process automation, and establishing clear guidance and assurance for consumer rights protection efforts.

Impact, Risk and Opportunity Management

To effectively prevent and respond to risks related to consumer rights protection, Anker Innovations has established a systematic mechanism for risk identification, assessment, and response, ensuring that consumer rights are fully protected.

Customer Service System Management

Risk Identification and Assessment Methods

Anker Innovations employs a dual mechanism of "AI-driven automatic identification + human judgment" to identify risks related to consumer rights protection. At the technical level, the AI system performs intent recognition and automatic tagging based on customer-described issues, categorizing customer inquiries and complaints into different severity levels. At the human level, customer service representatives assess risk levels in real time based on factors such as customer sentiment, issue type, and complaint intent, and escalate cases in accordance with risk reporting procedures, complementing the AI identification process. In terms of proactive risk identification, the Company has established a VOC (Voice of Customer) early warning mechanism and a 24/7 public opinion monitoring system to monitor customer feedback and public sentiment in real time across channels such as social media, e-commerce platforms, and news media, ensuring that potential risks are identified in a timely manner.

Customer Information Collection and Feedback

Anker Innovations has established a VOC analysis system as the core mechanism for reporting consumer rights protection information to management. This system collects customer feedback and suggestions from all channels — including email, hotline, Live Chat, and social media comments — across different business lines, and has established a tiered reporting mechanism: daily service data is presented in real time through system dashboards, weekly operational reports are submitted, and monthly reports cover core metrics and customer insights. The VOC system ensures that customer concerns are communicated to decision-makers in a timely manner, driving the continuous improvement of consumer rights protection efforts. At the same time, customer insights are delivered monthly to departments such as product, quality, and R&D in the form of improvement recommendations, promoting cross-departmental collaboration and transforming customer feedback into a driving force for product optimization and quality improvement.

The Company has built an omni-channel, multilingual, and round-the-clock customer service network. Online channels cover multiple touchpoints including the official website, app, e-commerce platforms, Live Chat, email, and social media. Offline channels include the distributor support system, experience centers, and repair centers. Through the deployment of omni-channel service touchpoints and the development of 24/7 service capabilities, the Company provides consumers with a convenient and timely service experience.

Customer Complaint Risk Monitoring and Management

Anker Innovations has established a comprehensive customer complaint risk monitoring and management mechanism. In terms of classification and grading management, the Company has defined clear operational standards for complaint tagging, routing, and escalation, and has established standardized processes for both frontline ticket handling and escalated ticket handling, ensuring that complaints of different severity levels are addressed promptly and effectively. In terms of intelligent risk monitoring, the Company launched an AI real-time quality inspection system in 2025, enabling automated service quality detection and automatic risk interception, with real-time quality inspection applied to every AI-generated and human-generated response.

In terms of risk interception, the system has established an intelligent dual-layer defense mechanism: when a ticket response triggers a red-line issue, the AI automatically identifies and intercepts it in real time, while simultaneously displaying a pop-up alert specifying the violated rule. Customer service representatives can then make corrections and re-edit their responses, after which the system performs a secondary review through keyword recognition logic — content flagged with high-risk terms is either routed to manual review or blocked from being sent. In 2025, the overall identification accuracy of the AI quality inspection risk interception function exceeded 99.2%, with a red-line interception rate of 100%, effectively mitigating service quality risks and compliance risks. Through AI real-time quality inspection, the Company has not only achieved full-volume monitoring of service quality, but has also shifted risk management forward into the service process itself, transforming the approach from "post-incident remediation" to "in-process prevention", significantly enhancing the effectiveness of risk management.

Customer Complaint Closed-Loop Mechanism

Anker Innovations has established a dual-loop customer complaint handling mechanism consisting of a "Small Closed-Loop" and a "Large Closed-Loop". The Small Closed-Loop focuses on rapid response at the service end, forming a closed loop from user feedback to service improvement. The Large Closed-Loop extends service logic forward to the product design stage, forming a closed loop from user feedback to product optimization. To support the dual-loop operation, Anker Innovations launched the ITR system in 2024 to address customer inquiries and complaints through a more efficient and systematic process. The service data platform integrates NSS, ticket, and quality inspection data, enabling full-process tracking of services. Through the VOC process, Anker Innovations leverages AI tools to label and conduct statistical analysis on large volumes of customer feedback data, precisely relaying concentrated customer pain points and demands to product and quality departments, driving continuous optimization and iterative upgrades of product quality, and progressively enhancing user experience.

Internal Control and Performance Assessment Mechanism

Anker Innovations has established a systematic internal control system for consumer rights protection, ensuring that consumer rights protection efforts are guided by clear policies and supported by traceable records. The Company has formulated a series of process standards, including the "Departmental Internal Control Regulations", the "Departmental Internal Policy Regulations", the "Customer Complaint Ticket Processing Procedure", and the "Return and Exchange Procedure", covering standardized operations across the entire customer service process. The Company has also established a multi-dimensional performance assessment system centered on customer satisfaction, closely linking the effectiveness of consumer rights protection efforts to both team and individual performance.

Service quality assessment (QC inspection) evaluates the professionalism and service compliance of customer service representatives through service quality inspections. Customer satisfaction assessment (service NSS) obtains authentic feedback through customer satisfaction surveys, serving as the ultimate measure of service quality. Satisfaction surveys cover all service channels to ensure comprehensive and representative evaluations. Assessment results are directly linked to performance bonuses, career advancement, and recognition incentives, fully motivating the team to continuously improve service quality.

Professional Capability Building

To ensure the professionalism of consumer rights protection efforts, the Company has formulated training and assessment management policies that clearly define the categories and processes for new employee training, on-the-job training, and specialized training, and has systematically planned employee capability development pathways. The Company has also developed a learning roadmap framework for new employees to ensure that the customer service team possesses the professional capabilities required to handle consumer rights issues. In 2025, the Company conducted over 100 customer service training sessions, with cumulative training participation exceeding 2,000 person-times and an examination pass rate of 95%, providing a solid talent foundation for high-quality customer service.

2025



Digitalized Customer Service

In terms of digitalized service capability building, the Company continues to advance the upgrade of its AI customer service system and the optimization of its self-service platform. In 2025, the Company implemented a dedicated AI-powered efficiency enhancement initiative, building a three-tier intelligent service system comprising "AI Agent + AI Copilot + AI Insights". At the front end, the intelligent chatbot (AI Agent) achieves full AI customer service coverage with deep optimization, improving issue resolution rates and reducing the proportion of cases transferred to human agents. At the middle end, seamless human-AI collaboration (AI Copilot) assists human customer service representatives with issue summarization, translation, and response generation, enhancing the processing and response efficiency of human agents. At the back end, data-driven operations (AI Insights) and knowledge optimization enable AI-powered knowledge management and omni-channel intelligent distribution.

In terms of self-service, the Company has built a self-service platform offering functionalities including self-service return requests, invoice downloads, tax refund applications, repair requests, online troubleshooting, and progress tracking, achieving the goal of "user self-service resolution". In terms of technological evolution, AI multi-modal capabilities (voice recognition, text recognition, and image recognition and analysis) have been introduced, achieving a breakthrough from zero to one in the hotline telephone channel. The long-term objective is to continuously enhance the problem-solving capabilities of AI customer service, enabling the intelligent system to assist users in resolving routine issues more promptly and efficiently, and continuously improving user satisfaction. At the same time, human customer service representatives will focus on more complex and higher-value scenarios, achieving the optimal service experience through human-AI collaboration.

Metrics and Targets

Anker Innovations has established a scientific consumer rights protection metrics system with clearly defined targets, and continuously monitors progress toward target achievement to drive the ongoing improvement of service quality.

Targets	2025 Progress
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Customer Service

2025 :

- Customer-side timely response rate: $\geq 95\%$
- Overall annual service NSS: $\geq 60\%$
- AI omni-channel resolution rate: 65%

2026 :

- Customer-side timely response rate: $\geq 97\%$
- Overall annual service NSS: $\geq 66\%$
- AI omni-channel resolution rate: 80%

- ✓ Service volume: The Customer Experience Department handled over 7.1 million customer inquiries and complaints throughout the year, achieving significant growth in service volume.
- ✓ Customer-side timely response rate: 96.01%, exceeding the annual target.
- ✓ Overall annual service NSS: 62.46%, exceeding the annual target.
- ✓ AI omni-channel resolution rate: 66%, exceeding the annual target.
- ✓ Supporting service quality metrics: The quality inspection pass rate reached 90%, with a total of 162,490 customer satisfaction survey questionnaires collected, demonstrating significant results across all service management indicators.

Service Team Training

- Full coverage of customer service training
- Examination pass rate: $\geq 95\%$
- ✓ Over 100 customer service training sessions conducted
- ✓ Cumulative training participation exceeding 2,000 person-times
- ✓ Examination pass rate: 95%

08

Empowering Employee Development

Anker Innovations is dedicated to providing individuals with greater opportunities and challenges through organizational growth, sharing the fruits of growth with its people, and enhancing individual capabilities while driving organizational progress through personal development, ultimately achieving a mutually fulfilling partnership between the organization and its talent. This philosophy is reflected in the Company's employment guarantees, organizational culture, recruitment process, compensation and performance incentives, employee welfare, training and development, and occupational health and safety.



Safeguarding Employee Rights and Welfare

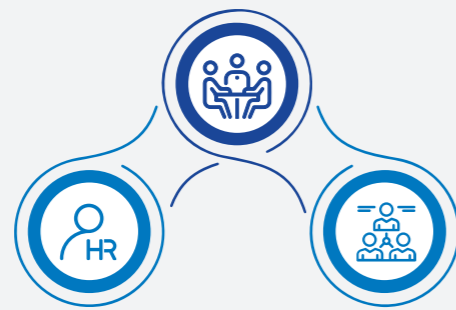
Governance

Anker Innovations has always regarded its employees as the Company's most valuable asset. During the reporting period, we established a comprehensive employee rights governance system, integrating the protection of employee rights into the full process of corporate strategic decision-making and day-to-day management, ensuring that the legitimate rights and interests of every employee are fully protected.

Employee Rights Governance Structure

The Company has established a three-tier employee rights governance structure, forming a multi-layered management system comprising "the Board of Directors – the Human Resources Department – departmental managers".

The Board of Directors, as the highest decision-making body, is responsible for reviewing and approving major human resources policies, including strategic matters such as the compensation system, welfare policies, and employee development plans. The Board also approves and reviews the "Anker Innovations Human Rights Protection Policy" and oversees its implementation.



The Human Resources Department is responsible for the day-to-day management of employee rights and the execution of related policies. It coordinates the company-wide implementation of human rights protection policies, formulates employee rights-related policies, handles employee grievances, and organizes labor law and regulation training. It also undertakes the day-to-day management of human rights affairs, including organizing training, conducting due diligence, and handling complaints.

Departmental managers are responsible for the specific implementation of employee rights in their day-to-day management, including executing Company policies, managing teams, and evaluating performance, ensuring that employee rights are upheld in daily operations. In addition, each business department implements human rights protection policies within its respective scope of responsibility and promptly reports any human rights-related issues.

Professional Capability Building

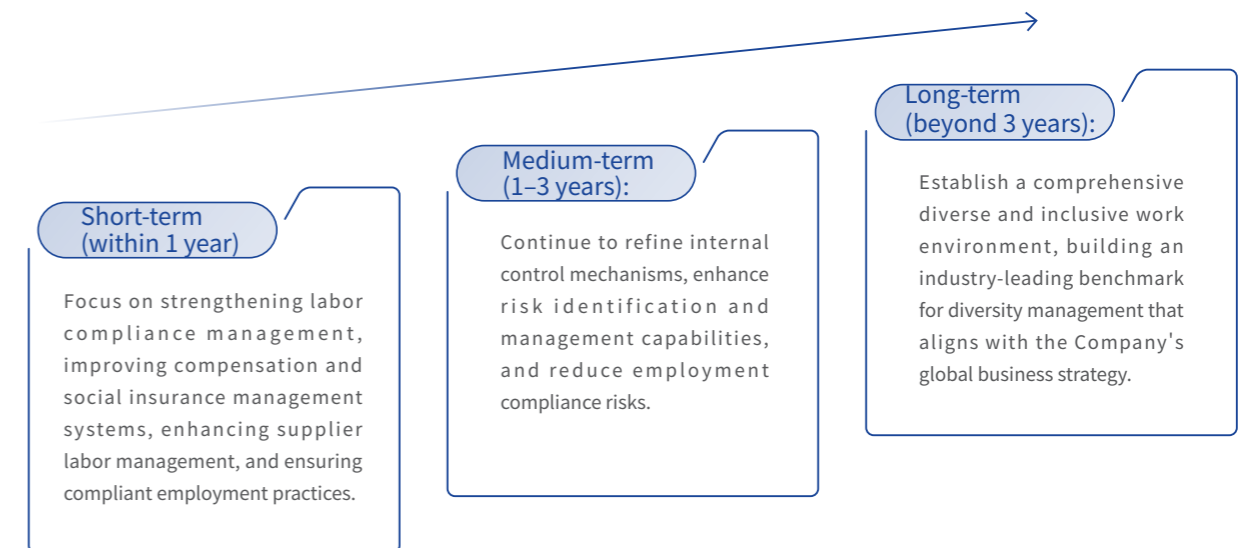
To ensure the professionalism and effectiveness of employee rights governance, the Company continuously enhances the professional capabilities of its human resources management team. We provide the HR team with professional training covering topics such as labor laws and regulations, occupational health and safety, and diversity and inclusion. Through systematic training, the human resources management team has continuously improved its professional capabilities in areas including labor law compliance, employee care, and health and safety management.

Strategy

Anker Innovations has always upheld the human rights and labor protection policy of "protecting labor rights, respecting human rights, operating with integrity, and giving back to society", positioning the protection of employee rights as one of the core strategies for corporate sustainable development. This is both an important reflection of the Company's compliance operations and fulfillment of social responsibility, and a vital cornerstone for the Company's steady operations and long-term development. With business operations spanning over 100 countries and regions, the Company effectively mitigates compliance risks such as labor disputes and labor violations through systematic risk management and internal control mechanisms in the face of varying labor law requirements across different jurisdictions, thereby avoiding legal proceedings and financial losses and safeguarding corporate reputation. At the same time, the Company attaches great importance to the protection of employees' fundamental rights, strictly implementing requirements for labor contract signing, social insurance contributions, and occupational health and safety management, building harmonious and stable labor relations, continuously improving employee satisfaction, and laying a solid human resources foundation for sustained and healthy business development.

Strategic Direction and Timeline

Based on the systematic identification of impacts, risks, and opportunities related to employee rights, the Company has formulated a phased strategic plan:



Impact, Risk and Opportunity Management

The Company upholds the management principles of people-orientation and compliance-first, building a comprehensive internal employee rights protection system, strengthening risk prevention and control throughout the entire employment process, and enhancing occupational health and safety management. The Company simultaneously extends labor compliance management to the supply chain, deepens long-term governance through dynamic monitoring and rectification mechanisms, and steadily advances workplace diversity and equality.

Employee Rights and Safety Protection

Employment Compliance and Fair Workplace Management

The Company has established the "HR Internal Control Regulations", comprehensively building risk prevention barriers across the entire process of recruitment, onboarding, internal transfers, and offboarding. A monthly regular review and semi-annual internal control self-inspection mechanism has been established, supported by AI keyword screening to strengthen recruitment information compliance verification, achieving full-process closed-loop risk management in personnel administration.

The Company has clearly defined compliance baselines in labor contracts and the "Employee Handbook", explicitly prohibiting forced labor, child labor, gender discrimination, and other violations. All forms of workplace harassment, improper treatment, and occupational discrimination based on personal information are strictly prohibited. From recruitment and compensation to promotions, fairness and transparency are ensured throughout all management processes. At the same time, the Company continues to foster a diverse and inclusive workplace environment, steadily advancing gender diversity in management, and effectively safeguarding the equal employment rights of all employees.

Compensation Protection and Welfare Standards

The Company has established a standardized compensation disbursement management system with clearly defined pay cycles and timeliness requirements, and has simultaneously improved a cross-verification mechanism for payroll calculation to prevent payroll discrepancies and systematic errors at the process level. The Company strictly standardizes the timing and base amounts for social insurance and housing fund contributions, with the 15th of each month as the unified cutoff date. In addition, the Company provides additional commercial accident insurance for all employees, fully implementing the "six insurances and one fund" benefits system. Through semi-annual internal control self-inspections, the Company continuously consolidates the compliance management effectiveness of the compensation and welfare function.

Occupational Health and Safety Management

The Company has formulated the "Safety Education and Training Management System", building a standardized and systematic workplace safety management framework. Diversified safety training is conducted on a regular basis, covering new employee onboarding safety education, routine safety awareness campaigns, and specialized skills training, with strict implementation of three-level safety education and fire safety training. Training adopts a model combining on-site instruction with practical drills, effectively strengthening safety protection skills among all employees. In 2025, the Company organized a company-wide fire safety drill, encompassing fire emergency evacuation exercises, hands-on fire extinguisher training, and fire safety knowledge lectures, comprehensively enhancing employees' safety awareness and emergency response capabilities, ensuring rapid and orderly evacuation in emergency situations.

In terms of employee health protection, the Company has established a regular health examination mechanism, providing professional health check-up services to all employees on a scheduled basis. All employees are fully covered by social insurance, basic medical insurance, and critical illness insurance, with the Company additionally providing million-dollar medical insurance and commercial accident insurance for all employees. Through multi-tiered, comprehensive welfare coverage, the Company builds a robust safeguard for the physical and mental health of its employees.

Business Partner Labor Risk Prevention Practices

The Company has formulated the "Supply Chain Social Responsibility Incident Remediation Procedure" to implement standardized handling and closed-loop management for supplier violations such as the employment of child labor and forced labor. Through the continuous improvement of supply chain internal control and oversight mechanisms, the Company proactively identifies, investigates, and mitigates potential compliance risks, eliminating human rights-related risks at an early stage and effectively safeguarding labor rights across the supply chain.

Continuous Monitoring and Improvement

Routine Monitoring Mechanism

The Company has established a semi-annual internal control self-inspection mechanism, conducting routine inspections every six months. The self-inspection process includes the issuance of inspection notices, document collection and review, output of inspection summaries and rectification recommendations, updates to internal control regulations, dissemination of revised regulations, and follow-up on rectification to ensure closure, guaranteeing the systematization and completeness of risk identification and rectification efforts.

Issue Rectification Closure

The Company has established a closed-loop management mechanism for issue rectification, tracking and verifying the effectiveness of rectification implementation to ensure 100% closure of identified issues. A dual mechanism of process supervision and outcome review is implemented to ensure that identified risks are resolved promptly and effectively.

System Integration

The Company has integrated employee rights risk management into its overall risk management framework, formulating institutional documents such as the "HR Internal Control Regulations" to cover multiple areas including recruitment management, training management, and onboarding management, identifying risk points across all business modules and setting forth control requirements to ensure that employee rights risk management operates in coordination with the Company's overall risk management system. At the same time, controls and management are aligned with the Company's internal control and risk management requirements, with potential risks and emergency scenarios managed with reference to the HR BCM (Business Continuity Management) risk matrix.

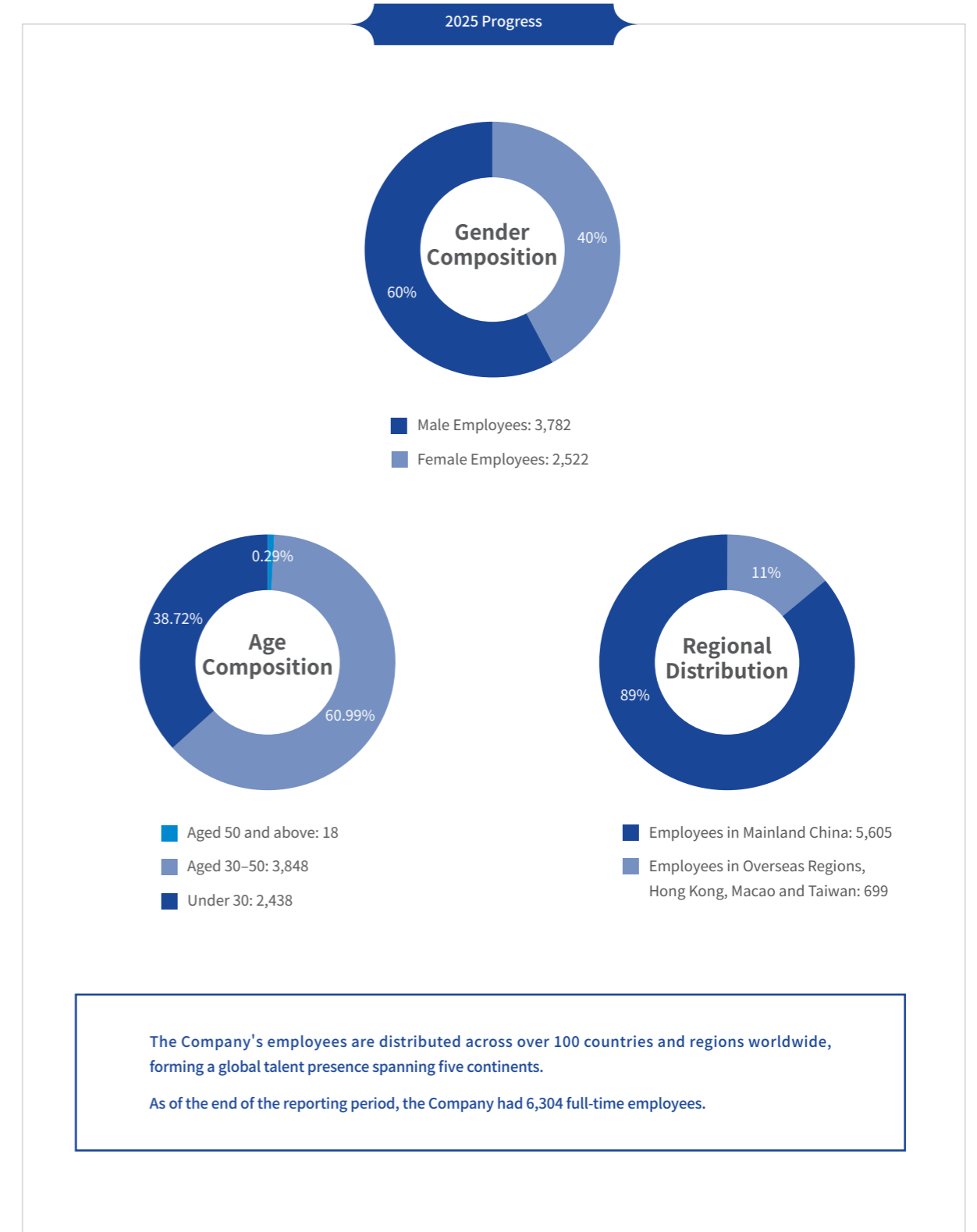
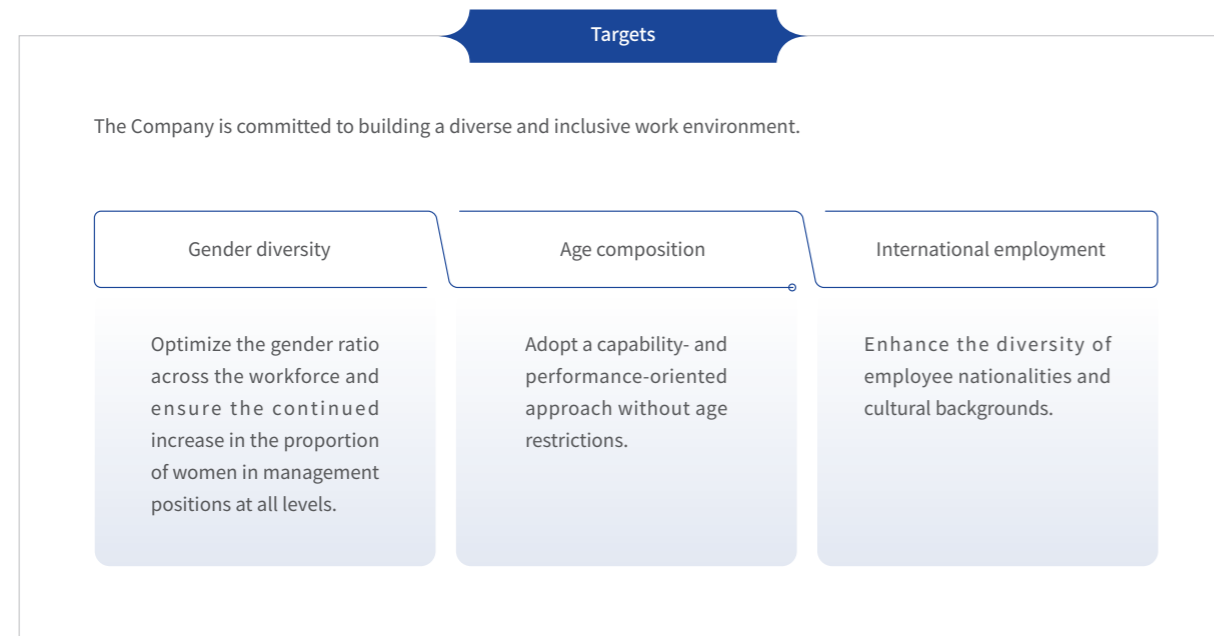
Employee Diversity and Equality

The Company adheres to capability and role-fit as the core criteria for talent selection, eliminating all forms of discrimination based on gender, age, nationality, cultural background, or any other factor throughout the entire process of recruitment, compensation and benefits, career development, and promotion, fostering a fair, transparent, and equal employment environment. Looking ahead, the Company will continue to deepen its diversity and inclusion initiatives by steadily optimizing the gender composition of management positions and progressively increasing the proportion of female managers. The Company will maintain a capability- and performance-oriented talent selection mechanism without age restrictions, and continue to advance its global talent strategy to build a diverse, inclusive, and dynamic international team, establishing an industry-leading benchmark for diversity management.

Metrics and Targets

Anker Innovations attaches great importance to the quantitative management of employee rights, and has established a metrics system covering employee composition, labor contracts, social insurance, labor disputes, occupational health and safety, and diversity, with clearly defined management targets.

Diversity and Equality



Talent Development System

Employee Recruitment

Precision Profiling for Scientific Talent Selection

Anker Innovations, guided by the objectives of scientific talent selection and objective evaluation, has developed a proprietary competency model dictionary with Anker-specific characteristics by drawing upon frameworks from multiple international consulting firms. The Company has built competency models for key positions and regularly conducts professional interview training and interview skill certification programs for interviewers, ensuring accurate and objective talent evaluation throughout the recruitment and selection process. In terms of talent management implementation, the Company has established adaptive policies based on the cultural characteristics of each country and region, strictly adhering to local employment compliance requirements, and continuously enhancing cross-regional team collaboration efficiency.

Rigorous Recruitment Process

Anker Innovations has established comprehensive interview and evaluation processes for all recruitment channels, including external recruitment, campus recruitment, and internal recruitment. Through internal organizations such as the Talent Committee and Professional Committees, the Company conducts various recruitment process activities by incorporating measures such as professional written examinations, various assessments, cross-interviews, and comprehensive talent evaluations.

Employer Branding

The Company places great importance on the building and maintenance of its employer brand both internally and externally. In the recruitment process, the Company systematically collects satisfaction surveys from candidates and gathers feedback from various public opinion platforms, and conducts internal special governance improvements to ensure a positive candidate experience and enhance interviewer professionalism. At the same time, the Company actively participates in external third-party employer awards, continuously improving the employee experience and receiving various employer honors, establishing a strong external employer image.

Diverse Recruitment Channels

Anker Innovations continues to deepen its recruitment channel operations. In addition to product and service partnerships with mainstream talent recruitment platforms, the Company maintains in-depth collaborations with multiple outstanding external executive search firms, building a comprehensive headhunter supplier pool to identify and attract strategic high-caliber talent. The Company also continues to explore social media-based recruitment internally. Through a dedicated proprietary talent pool development initiative, the Company has enriched its talent activation strategies and approaches, deepening its connection with the talent market.

Digital Recruitment Platform

Anker Innovations leverages an advanced third-party recruitment management system platform to digitalize the entire recruitment process, driving information technology objectives including process digitalization, data visualization, tool integration, and workflow efficiency. This platform directly enhances the comprehensive deployment of the recruitment website, written examination center, assessment center, interview experience, and scientific evaluation capabilities, enabling the organization to upgrade its overall recruitment capabilities and achieve rapid iteration. The Company also actively explores the efficiency-enhancing application of advanced technology tools such as ChatGPT and DeepSeek in the recruitment field.

Job Opportunities for Graduates

Anker Innovations encourages the joining of young talent and has recruited over 200 graduates from various universities for four consecutive years. In 2025, we recruited 900 university graduates, and we will continue to recruit campus talent in the future, positioning campus recruitment as a primary strategic talent source. We engage in deep university-enterprise cooperation with various universities, providing abundant career opportunities and a broad professional platform with highly competitive compensation and benefits. Through initiatives such as the summer internship program and the international management trainee program, we continue to build a pipeline of young reserve talent.

Compensation and Incentives

Anker Innovations has a competitive compensation system to attract and retain the most talented individuals with the core principle of mutual growth between the Company and its talent. Every achievement of the Company is closely linked to the collective efforts of all employees. As the Company grows, it ensures that employees share in the success and rewards of the business. It rewards top-performing employees with generous compensation, fully unleashing their potential to create value.

Comprehensive Compensation Structure

Anker Innovations has established a comprehensive compensation framework. The compensation structure covers the research and development, functional, and business divisions, catering to employees across different business scenarios. In addition to the base salary, the Company provides various types of allowances and subsidies for specific employee groups, and offers diverse performance-based bonuses and compensation mechanisms to meet the incentive needs of different employee groups and levels, creating a well-rounded and fair compensation system. The compensation policy is regularly reviewed in response to market changes and the Company's management requirements, ensuring external competitiveness and internal equity.

Encouraging Employees to Pursue Excellence with Reward Mechanisms

Anker Innovations conducts annual excellence awards based on the Company's core values, encouraging employees to achieve breakthroughs and serve as role models at both the individual and team levels, as well as in work methodologies, processes, and platform development. Through the design of reward mechanisms, the Company drives significant business growth, builds an outstanding brand reputation, and enhances the Company's image, supporting the Company's long-term development.

Sharing Benefits for Long-Term Development

To meet the talent needs for the Company's sustained and healthy development and to effectively incentivize core employees, Anker Innovations has formulated the "Business Results Sharing Award Management Measures" (hereinafter referred to as the "Measures"). The Measures enable employees to share in the long-term business growth benefits with the Company, providing exceptional returns for outstanding partners and continuously enhancing the Company's competitiveness. Building upon this, to strengthen the Company's incentive mechanisms and enhance the sense of responsibility and mission among the management team and key business personnel toward the Company's sustained, long-term value creation for customers, Anker Innovations has launched the "Entrepreneur Plan in the Next Decade" since 2022, advocating for shared growth.

Employee Career Development

In terms of employee development, Anker Innovations adopts a diversified career development approach called the "Trident", different from the traditional linear career progression path. This approach allows individual contributors to develop their career path between the expert and managerial tracks after completing capability development and successful transitions. Anker Innovations aims to provide more development opportunities and faster growth for talents by establishing both horizontal and vertical career paths. Additionally, the Company offers a wide range of job rotation opportunities to help employees facilitate their comprehensive learning and diversified development within the Company. Anker Innovations places great importance on employee career development and encourages employees to grow together with the Company through a supportive stance and actionable measures.

Employee Training

Committed to building a learning organization, Anker Innovations places great emphasis on the development of its employees and provides comprehensive training and development opportunities. The Company has built a diversified empowerment team comprising the Anker Innovations Empowerment Center, Professional Committees, and one-on-one Mentors, which not only offers professional skills training but also focuses on employees' career planning and leadership development. The Company adopts a combination of online platforms and offline teaching methods, closely aligned with the Company's development roadmap and business needs. Training is integrated with practical applications, providing comprehensive support for the career development of every employee.

The Company encourages employees to participate in various learning activities, including internal and external courses, seminars, and workshops, to enhance their abilities and qualities. The personal development of employees is one of the Company's top priorities. The Company will continue to invest more resources and efforts to provide the best support for employees' career development.

Comprehensive Training Programs



Innovative Sailor Program Photos

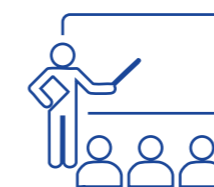
Self-Built Learning Platform

In line with Anker Innovations' four core value streams and job families, the Company has developed various specialized courses for employees, similar to university major programs, which allows employees to quickly identify the courses they need to enhance their skills and qualities.



Anker Innovations Self-Built Online Learning Platform

2025 Training Data



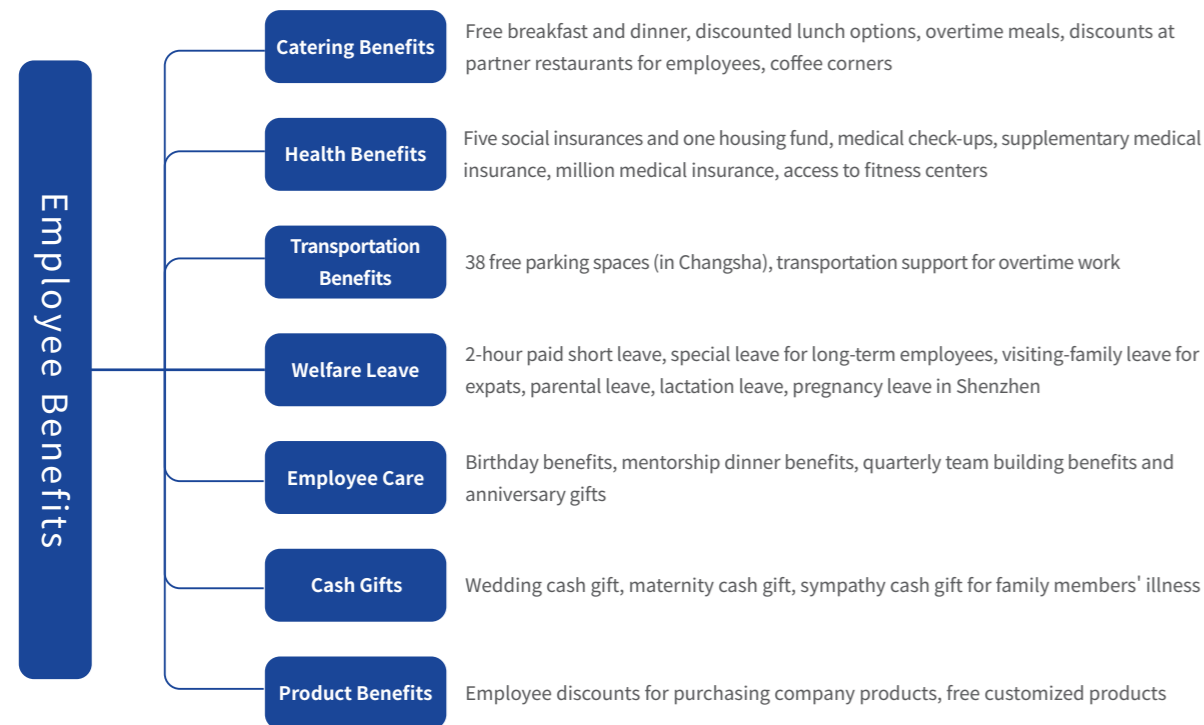
Training coverage reached **100%**
In 2025, the Company achieved full employee training coverage, with male employees receiving an average of 10.63 hours of training and female employees receiving an average of 10.46 hours. By level, mid-level employees had the highest training duration at 11.56 hours per person, followed by entry-level employees at 10.48 hours per person, and senior-level employees at 8.42 hours per person.

Implementation of Employee Care

Caring for Employee Wellbeing

Employee Benefits

To ensure employees' sense of belonging and security at Anker Innovations and to strengthen the bond between employees and the organization, the Company provides a comprehensive range of welfare benefits — on the basis of fully safeguarding employees' fundamental rights — that encompass various areas, including meals, health, transportation, and culture. These benefits are designed to support both the professional and personal lives of employees and to foster a warm, comfortable, and caring work environment and organizational culture. Regarding welfare leave, in addition to standard annual leave and statutory holidays, Anker Innovations acknowledges the diverse needs of its employees, such as caring for and visiting family members or attending to personal matters, and has extended a variety of supplementary welfare leave options to accommodate these different needs.



Cultural Activities

In addition to traditional benefits, Anker Innovations, as a youthful and dynamic company, organizes a variety of cultural activities that resonate with young individuals.

Annual AnkerMaker's Talkshow



The annual Creation Competition is an important platform for building a learning organization within the Company. Selected employees from various positions share their personal growth, organizational and business achievements, methodologies, and corporate strategies from the previous year in a speech competition format, enabling employees to learn from and inspire one another.

Carnival



Carnival is like Spring Festival for Anker Innovations employees. It is a family-oriented event open to all staff members. On this day, the Company invites employees, their families, and important prospective partners to join in various fun activities, games, and exhibitions. Through these interactive experiences, attendees can immerse themselves in the Company's culture, gain insights into our business, and foster a sense of belonging.

Clubs and Special Activities



Anker Innovations introduces various initiatives to promote a healthy lifestyle, such as the "Sports Month" event. We also organize special activities to show care and appreciation for different groups, including the Women's Day/ Mother's Day/ Engineer's Day events. Additionally, we offer 30 interest-based clubs and organize departmental activities.

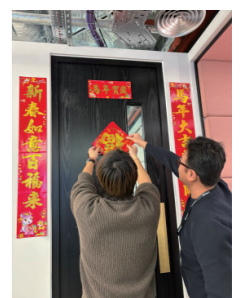
Anker Innovations' global offices have also organized a series of activities to jointly establish an open, equal, and inclusive cultural atmosphere.



The Australian office conducted team-building activities



The Dubai office organized a "Birthday party"



The UK+Ireland office conducted New Year activities.

Establishing Effective Communication Channels

Anker Innovations places great importance on employee experience and is dedicated to actively gathering and incorporating employee feedback to improve our systems and processes. We are committed to creating a favorable work environment, fostering a positive organizational culture, and providing ample opportunities for employee growth. To promote an atmosphere of openness and equitable communication, we have implemented various measures to facilitate continuous employee feedback, including:



● Annual Employee Opinion Survey

Conduct an annual anonymous survey targeting all employees to assess their satisfaction and engagement from multiple dimensions. Identify common key issues based on employee feedback and incorporate them into the key improvement areas for the following year's organizational development.

● Monthly All-Hands Meeting (TGIF)

Regularly hold a monthly communication meeting for all employees, where the Board of Directors and business representatives share key updates and address anonymous employee questions in an open forum.

● Monthly Manager Communication Meeting

Organize monthly communication meetings specifically for managers, where the Board of Directors shares the Company's latest business strategies and conducts workshops to gather insights on business and organizational challenges, providing recommendations for corporate strategy, business operations, and organizational development.

● Board Feedback Email

The Company has established a public email address for Board members, voice@anker.com, accessible to all employees company-wide. Employees who have opinions or ideas regarding important matters such as corporate strategy, development, business operations, or large-company bureaucracy can submit them to this email and are guaranteed a 100% response rate.

● Company-wide Communication and Exchange Group

Create an open and candid communication culture by facilitating direct communication in a company-wide group, where any topic can be discussed. The response rate is 100%.

● Project-specific Communication and Exchange Groups

For daily operational matters such as administrative dining, office hygiene, or IT maintenance, we establish dedicated project-specific communication groups with assigned personnel to address and resolve employee feedback or questions.

Emphasizing Health and Safety

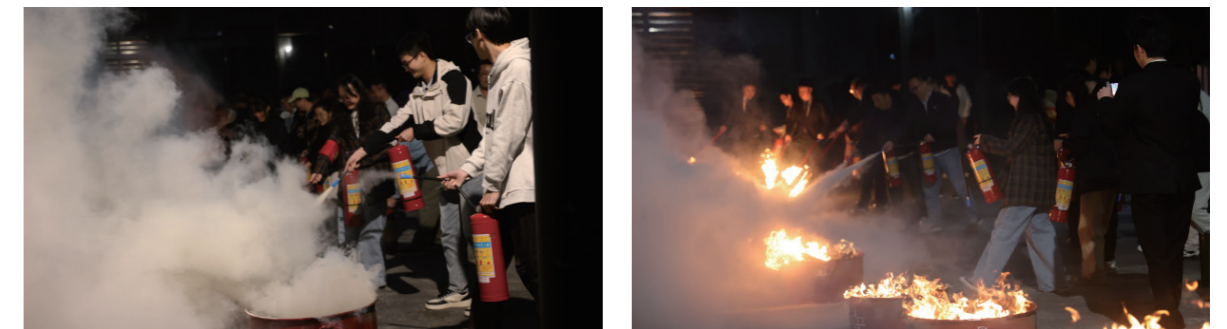
Employee Safety and Production Assurance Measures

- **Employee Safety Education and Training:** The Company has implemented the "Safety Education and Training Management System" to prioritize the enhancement of safety awareness among all employees and outsourced personnel. We proactively conduct safety training for new employees during the onboarding process, as well as regular and specialized training sessions. Training is delivered through on-site lectures, practical exercises, and other methods, covering a comprehensive range of courses, including three-level safety training and safety management training. The Company is committed to continually improving the quality and effectiveness of its training programs.



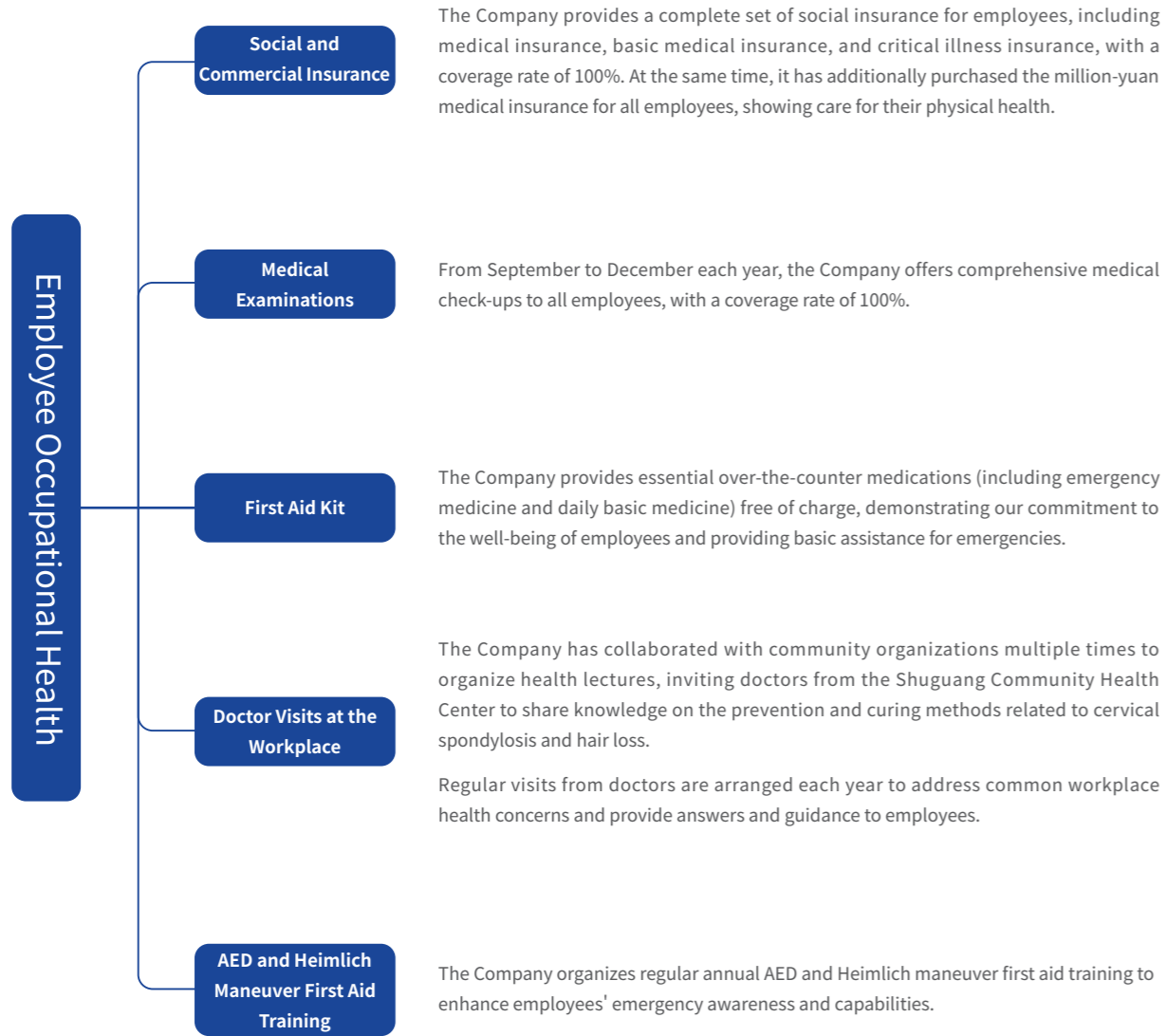
Employee Safety Education and Training

- **Fire Safety Training:** The Company conducts training sessions aimed at enhancing participants' awareness of fire hazards. These sessions ensure that all individuals have a clear understanding of the fundamental measures for fire prevention, methods for extinguishing fires, and the necessary skills to organize personnel evacuation and facilitate a safe escape.



Fire safety training with on-site instruction and drills

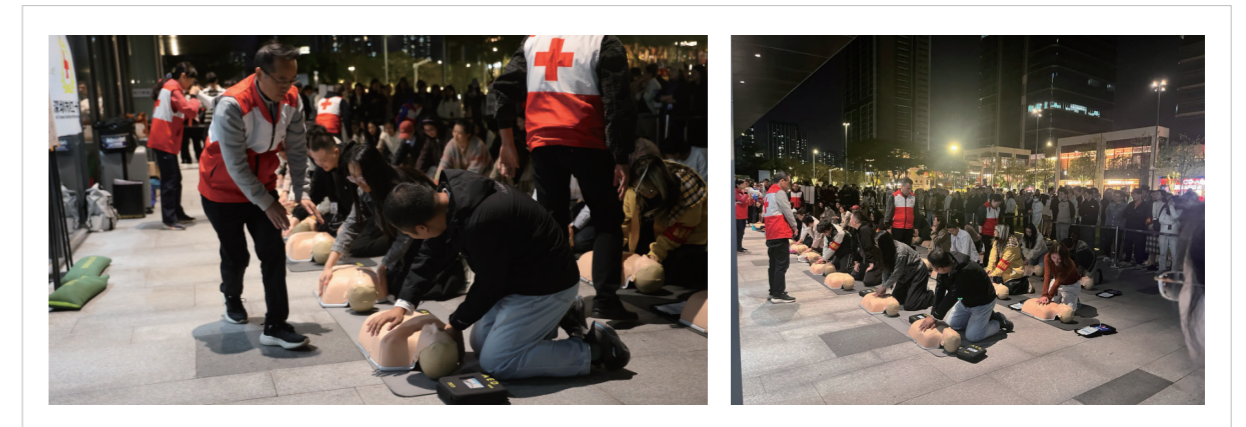
Employee Occupational Health



First Aid Kit



Doctor Visits at the Workplace



First Aid Training

Continue to advance workplace safety management, striving to reduce the work-related injury rate by over 50% compared to 2025, and continuously improve the occupational health and safety management system to ensure that employees work in a safe and healthy environment.

09

Building a Harmonious Community

Anker Innovations has been actively fulfilling its corporate social responsibility and focusing on public welfare areas such as environmental protection, education support, and community development. In 2025, we carried out a wide variety of public welfare activities across multiple countries and regions worldwide, contributing to the building of harmonious communities through technological innovation and concrete actions.



Engaging in Charity Actions

Anker Innovations adheres to a people-oriented philanthropy philosophy, focusing on vulnerable groups, people with special needs, and people affected by disasters, extending the technological value of its smart products into the field of social care. From building long-term charitable frameworks to rapid response in the face of sudden disasters, the Company fulfills its corporate social responsibility through diversified philanthropic practices.

Anker Innovations China "Declutter for Good" Charity Donation Campaign

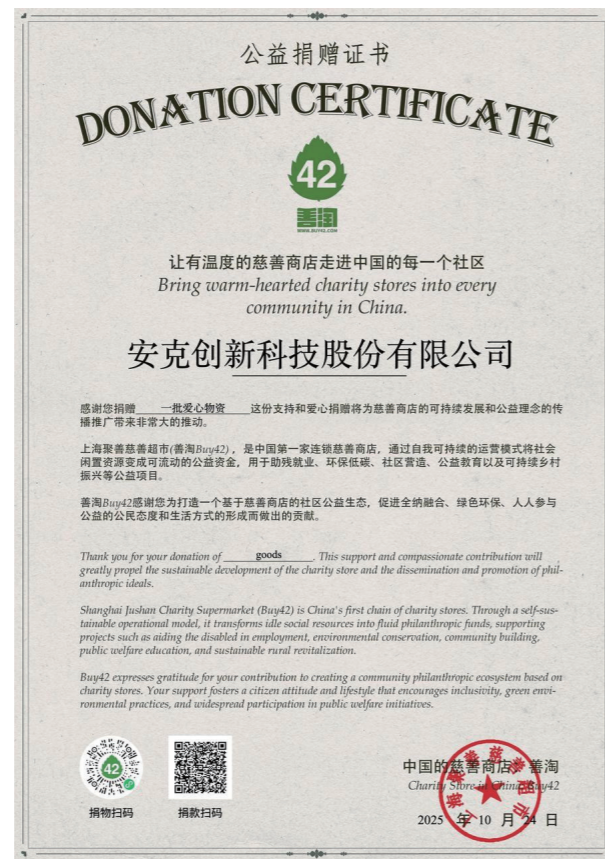
In China, Anker Innovations leveraged the opportunity of an office relocation to launch the "Declutter for Good" charity donation campaign. In September 2025, the Company encouraged employees to sort through idle items, selling usable items at an internal recycling shop or donating them to the charity organization Shantao [1] Buy42 Charity Shop, giving idle items a new life.

The campaign attracted 1,203 employees to participate through the flea market and donation activities. The internal recycling shop facilitated over 1,200 idle item transactions, generating public welfare income of CNY 75,821.56, with over 50 idle items cumulatively donated to Buy42. This campaign not only reduced the waste of idle items and practiced the concept of sustainable consumption, but also contributed to inclusive social development by supporting the employment of persons with disabilities.

generating public welfare income of
75,821.56 CNY

Cumulative Donation of Pre-owned Items to Shan Tao (Roundabout China) Over

50 items



"Declutter for Good" Campaign Charity Donation Certificate

[1]Shantao is China's first online charity shop. Its offline operation centers are primarily staffed by persons with disabilities. Through online sales, it assists charitable organizations and public welfare institutions in online fundraising, directing profits to support persons with disabilities and other groups in need, or donating to designated public welfare accounts in accordance with the wishes of donors and purchasers.

AnkerHeart Community Impact Initiative

In the Middle East and Africa region, Anker Innovations launched the AnkerHeart community impact initiative, aimed at addressing community issues and enhancing residents' well-being through systematic actions. In April 2025, the Company completed the initiative's first on-the-ground implementation in the UAE, where Anker Innovations' Middle East and Africa employees partnered with SmartLife Foundation to prepare and distribute free meal packs for workers in the Sonapur labor community in Dubai during a local traditional holiday. This action not only provided workers with a tangible sense of support through material assistance, but also enhanced their sense of well-being through interpersonal connection and social attention. At the same time, it laid the foundation for the long-term and sustained development of AnkerHeart, transforming the Company's social responsibility from one-time donations into a long-term commitment.



Anker × AnkerHeart Community Impact Initiative

Anker × COOP Christmas Charity Project Supporting Stadsmissionen

In the Nordic region, Anker Innovations partnered with COOP (one of the largest supermarket chains in the Nordic region) to support the Christmas charity initiative of Stadsmissionen (Swedish City Mission). The project collects and donates Christmas gifts for families in need, helping their children receive gifts during the holiday season. Through product donations, the Company brought holiday warmth and joy to children from families in need.



Anker × COOP Christmas Charity Project

soundcore × SYNAPSIS Foundation Autism Sound Sensitivity Awareness Project

Anker soundcore partnered with the SYNAPSIS Foundation in Poland to raise public awareness of sound sensitivity among individuals on the autism spectrum. During the 2025 Mskie Granie music festival, the Company set up educational zones at touring venues in three cities — Gdańsk, Kraków, and Warsaw. Festival attendees were able to engage with foundation experts and try ANC noise cancelling headphones to experience how noise cancellation technology can assist people with sound sensitivity. The Company also pledged to donate 2% of sales revenue from selected products to the SYNAPSIS Foundation, providing ongoing support through retail partners and a dedicated website. By the project's conclusion in September 2025, it had achieved widespread social impact: 271,660 impressions on social media, 8,330,825 impressions through news coverage, with total reach exceeding 8.6 million. This initiative combines product technology strengths with care for special needs groups, providing practical assistance to the autism community while enhancing public understanding and inclusion of the needs of special groups.



soundcore × SYNAPSIS Autism Sound Sensitivity Awareness Project

eufy Supports the Adopciaki.pl Pet Adoption Program in Poland

In Poland, Anker Innovations' brand eufy empowers pet adoption and animal welfare through smart technology. The Company donated robot vacuums to foster families responsible for caring for dogs awaiting adoption, effectively reducing the daily cleaning burden and enabling them to dedicate more time and energy to companionship, training, and professional care for the dogs.

With the support of the products, volunteer working conditions and the living environment of dogs awaiting adoption were significantly improved. Heartwarming stories and scenes of care were shared through videos across multiple social media platforms, reaching a total of 1,134,069 views. This project deeply integrates the practical value of smart products with social care, fully demonstrating eufy's sustainable development philosophy of caring for animal welfare and supporting public welfare volunteers.



eufy × Adopciaki.pl Robot Vacuum Donation

Supporting Community Energy Independence

Anker SOLIX actively explores the practical application of clean energy technology across a wider range of scenarios. Through partnerships with various types of community organizations and event platforms, the Company integrates the concept of sustainable energy into public life, promoting the societal awareness and adoption of clean energy.

Anker SOLIX × North Kira Surf Lifesaving Club Partnership

In Australia, Anker SOLIX deployed Australia's first parallel-connected SOLIX X1 home energy storage system for the North Kira Surf Lifesaving Club on the Gold Coast. This volunteer organization, with 75 years of history, had previously experienced power outages lasting 9–10 days due to hurricanes. The SOLIX X1 system is equipped with dual 12kW three-phase inverters and 50kW battery capacity, featuring a C5M marine anti-corrosion rating suitable for coastal environments. While powering lifesaving equipment, the SOLIX X1 system reduced the club's electricity costs by 30%, enabling more funds to be directed toward lifesaving operations and other community welfare projects. The system can provide critical backup power during natural disasters, enhancing the disaster resilience of community organizations.



Anker SOLIX × North Kira Australia's First Parallel-Connected SOLIX X1 Home Energy Storage System

Anker SOLIX × UK Canton RFC Community Energy Project

In the United Kingdom, Anker SOLIX partnered with Canton RFC (Rugby Football Club) on a community energy project. Together with its partners, the Company deployed a clean energy system for this community sports organization, helping the club redirect more operational funds toward community sports programs by reducing electricity costs and improving energy independence. This project demonstrates how clean energy technology can help community organizations achieve the dual objectives of cost optimization and sustainable operations, providing energy security for the long-term development of community sports.



Anker SOLIX × Canton RFC Community Energy Partnership

Anker SOLIX Backup Power Academy and Coachella Festival Projects in the United States

In the United States, Anker SOLIX systematically advances community clean energy capacity building through a dual pathway of "educational empowerment + concept dissemination".

The Company has built a systematic backup power knowledge education system to enhance community resilience against extreme weather. In October 2025, the Company launched the Backup Power Academy hurricane preparedness course, partnering with Fire Chief Jamie Moore of the Johnson County Fire Department and Professor Ilan Kelman of University College London (UCL) to develop professional hurricane preparedness education content for families and vulnerable groups. The course is freely accessible to the public through an online platform, providing scientific disaster preparedness guidance and emergency power solution knowledge, helping community residents build disaster emergency awareness and master the proper configuration and use of backup power systems, enhancing household emergency response capabilities during extreme weather events.

At the same time, the Company expanded the social influence of clean energy concepts through major cultural event platforms. Anker Charging and Anker SOLIX became the official charging partners of the 2025 Coachella Valley Music and Arts Festival. During the two-week festival, mobile charging stations were deployed in high-traffic areas such as performance stages and supply stations, and a mobile charging tent was set up to provide device charging and interactive experience services for festival attendees. The event attracted over 25,000 participants to the charging tent, generated 24,000 new social media followers, and produced over 19 million impressions of related content, effectively spreading clean energy concepts to younger demographics.



Anker SOLIX Coachella Festival Project



Anker SOLIX North America Backup Power Academy Project

From professional education to public outreach, Anker SOLIX has established a dual-driven model of "knowledge dissemination + concept promotion" in the U.S. market, systematically enhancing community awareness and application capabilities of clean energy.

In 2025, Anker Innovations carried out multiple public welfare initiatives across the globe, cumulatively impacting millions of people. We empower environmental protection through technological innovation, support vulnerable groups through concrete actions, and enhance community resilience through energy solutions, integrating the philosophy of sustainable development into every interaction with communities. Going forward, we will continue to uphold our corporate social responsibility, partnering with more collaborators to contribute to the building of more harmonious and sustainable communities.

Appendix

Key Performance

Economic Performance Table

Key Economic Performance Indicators	Unit	2023	2024	2025
Prime Operating Revenue	CNY 100 million	174.31	246.96	305.07
Sales Volume	unit	83,330,981	112,116,247	131,886,308
Financial Assistance Received from Government	/	Refer to the Anker Innovations 2023 Annual Report	Refer to the Anker Innovations 2024 Annual Report	Refer to the Anker Innovations 2025 Annual Report

Environmental Performance Table

Category of Topics	Key Environmental Performance Indicators	Unit	2023	2024	2025
Energy Use ^[1]	Total Energy Consumption	Tonnes of Standard Coal	1,365.10	1,717.21	4,644.74
	Energy Consumption Intensity	Tonnes of Standard Coal per CNY 100 Million Revenue	7.8	6.95	15.23
	Total Direct Energy Consumption	Tonnes of Standard Coal	25.23	0	2.73
	Direct Energy Consumption Intensity	Tonnes of Standard Coal per CNY 100 Million Revenue	/[*]	/	0.01
	Total Indirect Energy Consumption	Tonnes of Standard Coal	1,339.88	1,717.21	4,642.01
	Indirect Energy Consumption Intensity	Tonnes of Standard Coal per CNY 100 Million Revenue	/	/	15.22
	Natural Gas Consumption	m ³	18,967.00	0	55.60
	Coal Consumption	Tonne	/	/	0

Environmental Performance Table(Cont.)

Category of Topics	Key Environmental Performance Indicators	Unit	2023	2024	2025
Energy Use ^[1]	Gasoline Use (excluding employee commuting and business travel, including product/goods transportation via self-operated vehicles, etc.)	Litre	/	/	2,500.00
	Diesel Use (excluding employee commuting and business travel, including product/goods transportation via self-operated vehicles, canteen boilers, backup generators, etc.)	Litre	/	/	0
	Total Electricity Consumption ^[2]	kWh	10,902,160.78	13,972,397.01	37,770,599.41
	Per Capita Electricity Consumption	kWh per Person	2,714.01	2,738.08	7,554.32
	Electricity Consumption per Unit of Building Area	kWh per m ²	228.3	223.7	320.61
	Purchased Cooling	GJ	/	0	0
	Purchased Heating	GJ	/	0	0
	Purchased Steam	m ³	/	0	0
GHG Emissions	Total GHG Emissions	tCO ₂ e	7,638.16	10,068.34	22,528.24
	Total Direct (Scope 1) GHG Emissions ^[3]	tCO ₂ e	41.01	0	5.48
	Total Indirect (Scope 2) GHG Emissions ^[4]	tCO ₂ e	5,762.71	5,745.99	15,617.88
	Total Other Indirect (Scope 3) GHG Emissions ^[5]	tCO ₂ e	1,834.44	4,322.35	6,904.89
	Per Capita GHG Emissions	tCO ₂ e per Person	1.9	2	3.57
	GHG Emissions per Unit of Building Area	tCO ₂ e per m ²	0.17	0.16	0.19
	GHG Emission Intensity (Scope 1 + Scope 2)	tCO ₂ e per Million Revenue	/	/	0.51

Environmental Performance Table(Cont.)

Category of Topics	Key Environmental Performance Indicators	Unit	2023	2024	2025
GHG Emissions	GHG Emission Intensity (Scope 1 + Scope 2 + Scope 3)	tCO ₂ e per Million Revenue	/	0.41	0.74
	Carbon Credits ^[6]	tCO ₂ e	68,542	78,228	38,772.58
Water Resource Use ^[7]	Total Water Consumption	Tonne	35,713.80	43,613.60	180,394.09
	Water Consumption per Million Revenue	Tonnes per Million Revenue	/	/	5.91
	Water Consumption per Unit Area	Tonnes per m ²	/	/	1.53
	Water Consumption Intensity per Employee	Tonnes per Person	8.89	8.66	28.62
	Municipal Water Consumption	Tonne	35,597.80	43,021.60	180,197.76
	Barrelled Water Consumption	Tonne	116	592	196.32
	Total Sewage Discharge	Tonne	35,713.80	43,613.60	180,394.09
	Paper Consumption ^[8]	Office Paper Consumption	Tonne	3.35	5.54
	Per Capita Office Paper Consumption	Tonnes per Person	0.0008	0.0010	0.0010
Fire Extinguisher Use ^[9]	Fire Extinguisher Usage	Unit	/	418	1,350
Waste Management ^[10]	Non-Hazardous Waste	Tonne	206.7	152.64	509.60 ^[11]
	Kitchen and Canteen Waste	Tonne	23.8	37.25	/ ^[12]
	Electronic Waste - Desktop Computers	Unit	54	12	41
	Electronic Waste - Monitors	Unit	69	12	241
	Electronic Waste - Laptops	Unit	773	308	629
	Electronic Waste - Printers	Unit	/	0	0
	Electronic Waste - Servers	Unit	/	0	0
	Total Non-Hazardous Waste	Tonne	232.76	255.2	512.34

Environmental Performance Table(Cont.)

Category of Topics	Key Environmental Performance Indicators	Unit	2023	2024	2025
Waste Management	Hazardous Waste	Unit	50	73	72
	Hazardous Waste - Toner Cartridges	Unit	8	18	0
	Hazardous Waste - Light Tubes	Piece	/	400	70
	Total Hazardous Waste	Tonne	0.05	1.06	0.04
	Waste Discharge Intensity	Tonnes per CNY 100 Million	1.33	1.03	1.68
	Discharge Intensity of Hazardous Waste	Tonnes per CNY 100 Million	0.0003	0.0043	0.0001
	Waste Recycling	Unit	896	332	911
	Total Non-Hazardous Waste/ Office Waste Recycled	Tonne	/	4.51	7.77
Biodiversity	Number of Operation Sites Located in or Adjacent to Ecologically Sensitive Areas	Site	/	/	0

Notes:

[*] Based on the considerations of data authenticity, accuracy, and disclosure prudence, metrics that were unable to be precisely measured and traced will be denoted by a forward slash ("/").

[1] Energy consumption statistics include data from Anker Innovations' Shenzhen, Changsha, Suzhou, Hangzhou, Beijing, Shanghai, and Chengdu offices. Due to one-time electricity consumption resulting from the relocation and renovation of offices in multiple locations in 2025, energy consumption increased notably compared to the previous year.

[2] Total electricity consumption data includes electricity consumption from both self-owned and leased office premises.

[3] Anker Innovations' Scope 1 GHG emissions mainly come from natural gas and gasoline consumption. The emission factors are referenced from GB/T 32151.24—2024 Requirements for Greenhouse Gas Emission Accounting and Reporting Part 24: Electronic Equipment Manufacturing Enterprises.

[4] Anker Innovations' Scope 2 GHG emissions mainly come from purchased electricity. The purchased electricity statistics for this year include data from Anker Innovations' major office locations in mainland China (Shenzhen, Changsha, Suzhou, Hangzhou, Beijing, Shanghai, and Chengdu). Due to one-time electricity consumption resulting from the relocation and renovation of offices in multiple locations in 2025, the Scope 2 GHG emissions increased notably compared to the previous year.

[5] Anker Innovations' Scope 3 GHG emissions mainly include emissions from business travel transportation, hotel accommodations during business travel, waste disposal, and sewage treatment. Due to an 18.85% increase in Anker Innovations' total number of employees, emissions from employee air travel, train, high-speed rail, and automobile travel increased significantly. As a result, Scope 3 GHG emissions for this year increased notably compared to the previous year.

[6] Anker Innovations' carbon credits for the year include: (1) VCS 4559: Anhui Zhujixi Coal Mine Methane Utilization Project; (2) VCS 868: REDD Project in the Brazil Nut Concession Area, Madre de Dios Province, Peru; (3) VCS 2438: Improved Cookstove Project in Maharashtra, India; (4) VCS 2880: Carbon Credit Trading Pig Farm Biogas Recovery and Utilization Project of Binzhou Topigs Norsvin Co., Ltd. Binhai Branch, with a total of 38,772.58 tonnes of CO₂ equivalent carbon credits obtained.

[7] Water consumption and sewage discharge statistics include data from Anker Innovations' Shenzhen, Changsha, Suzhou, Hangzhou, Beijing, Shanghai, and Chengdu offices.

[8] Paper consumption statistics include data from Anker Innovations' Shenzhen and Changsha offices.

[9] Fire extinguishers include: 88 water-based fire extinguishers, 248 carbon dioxide fire extinguishers, and 1,014 dry powder fire extinguishers. Fire extinguisher statistics include data from Anker Innovations' Shenzhen, Changsha, Suzhou, Hangzhou, Beijing, Shanghai, and Chengdu offices.

[10] Waste statistics include data from Anker Innovations' Shenzhen, Changsha, Suzhou, Hangzhou, Beijing, Shanghai, and Chengdu offices.

[11] The total number of employees increased by over 25% year-on-year, coupled with office relocations and the addition of supporting facilities, resulting in a notable increase in the total amount of general office waste during the reporting period.

[12] Food services were outsourced this year, and kitchen waste data was not available.

Social Performance Table

Category of Topics	Key Social Performance Indicators	Unit	2023	2024	2025	
Labor Management / Employment	Total Number of Employees ^[1]	Person	4,017	5,034	6,304	
	Number of Employees by Gender	Male Employees	Person	2,332	2,948	3,782
		Female Employees	Person	1,685	2,086	2,522
	Number of Employees by Level	Senior-level Employees	Person	28	26	28
		Mid-level Employees	Person	348	448	512
		Entry-level Employees	Person	3,641	4,560	5,764
	Number of Employees by Region	Employees in Mainland China	Person	3,465	4,439	5,605
		Overseas Employees and Employees in Hong Kong, Macau and Taiwan	Person	552	595	699
	Number of Employees by Age Group ^[2]	Employees aged under 30	Person	1,479	1,942	2,438
		Employees aged 30-50	Person	2,510	3,060	3,848
		Employees aged over 50	Person	28	32	18
	Diversity of Governance	Number of Female Heads of First-Tier Departments	Person	4	5	2
		Percentage of Female Heads of First-Tier Departments	%	14.29	19.23	7.14
	Number of Employees by Employment Type	Full-time Employees	Person	4,017	5,020	6,304
		Other Employees (Interns)	Person	/	/	/
Signing Rate of Employee Contracts	%	100	100	100		
Social Insurance Coverage	%	100	100	100		
Total Employee Turnover	Person	/	/	1,752		
Employee Turnover by Gender	Male Employee Turnover	Person	/	/	1,086	
	Female Employee Turnover	Person	/	/	666	
Labor Management / Employment	Employee Turnover by Age Group	Employees aged under 30	Person	/	/	558
		Employees aged 30-50	Person	/	/	1,184
		Employees aged over 50	Person	/	/	10
Labor Management / Employment	Employee Turnover by Region	Employees in Mainland China	Person	/	/	1,574
		Overseas Employees and Employees in Hong Kong, Macau and Taiwan	Person	/	/	178

Social Performance Table (Cont.)

Category of Topics	Key Social Performance Indicators	Unit	2023	2024	2025	
Employee Development and Training ^[3]	Total Number of Training Participants	Person	4,396	5,305	6,304	
	Number of Employees Under Training by Gender	Male Employees Under Training	Person	2,332	2,948	3,782
		Female Employees Under Training	Person	1,685	2,086	2,522
	Number of Employees Under Training by Level	Senior-level Employees Under Training	Person	34	26	28
		Mid-level Employees Under Training	Person	557	448	512
		Entry-level Employees Under Training	Person	3,805	4,560	5,764
	Average Hours of Each Employee Under Training by Gender	Average Hours of Male Employees	Hour	2.66	6.79	10.63
		Average Hours of Female Employees	Hour	2.66	6.79	10.46
	Average Hours of Each Employee Under Training by Level	Average Hours of Senior-level Employees	Hour	2.66	6.79	8.42
		Average Hours of Mid-level Employees	Hour	2.66	6.79	11.56
		Average Hours of Entry-level Employees	Hour	2.66	6.79	10.48
	Percentage of Employees under Performance and Career Development Assessments by Gender	Percentage of Male Employees	%	100	100	100
		Percentage of Female Employees	%	100	100	100
	Percentage of Employees under Performance and Career Development Assessments by Level	Senior-level Employees	%	100	100	100
		Mid-level Employees	%	100	100	100
Entry-level Employees		%	100	100	100	
Employee Training Investment and Coverage	Total Number of Courses Offered	Session	605	696	308	
	Annual Training Expenditure	CNY 10,000	114	562	320	
	Employee Training Coverage	%	100	100	100	
	Average Learning Duration Per Person	Hour	/	6.79	10.50	
Employee Training Satisfaction ^[4]		Point	4.74	4.79	82.10	

Social Performance Table (Cont.)

Category of Topics	Key Social Performance Indicators	Unit	2023	2024	2025	
Occupational Health and Safety	Occupational Health Management System Coverage	%	/	/	100	
	Number of Work-related Fatalities	Person	0	0	0	
	Work-related Fatality Rate	%	0	0	0	
	Lost Working Days Due to Work-related Injuries	Day	50	39	25	
	Employee Health Examination Coverage	%	100	100	100	
	Employee Work-related Injury and Safety Insurance Investment and Coverage	Work-related Injury Insurance Investment	CNY 10,000	66.2	89	65
Work-related Injury Insurance Coverage		%	100	100	100	
Supply Chain Management	Total Number of Collaborating Suppliers	Supplier	393	506	1,253	
	Number of Suppliers by Region	Suppliers in Mainland China	Supplier	329	434	966
		Overseas Suppliers and Suppliers in Hong Kong, Macau and Taiwan	Supplier	64	72	230
Supply Chain Management	Environmental Assessment	New Suppliers Screened Using Environmental Criteria	%	/	18	0
		Number of Suppliers Subject to Environmental Impact Assessments	Supplier	/	40	51
		Number of Suppliers Identified as Having Significant Negative Environmental Impacts	Supplier	/	/	0
		Number of Suppliers Terminated Following Environmental Assessments	Supplier	/	/	0

Social Performance Table (Cont.)

Category of Topics	Key Social Performance Indicators	Unit	2023	2024	2025	
Supply Chain Management	Social Assessment	New Suppliers Screened Using Social Criteria	%	/	18	0
		Number of Suppliers Subject to Social Impact Assessments	Supplier	/	40	51
		Number of Suppliers Identified as Having Significant Negative Social Impacts	Supplier	/	/	0
		Number of Suppliers Terminated Following Social Assessments	Supplier	/	/	0
		Supplier Anti-Corruption	Supplier Signing Rate of Anti-Bribery Clauses / Integrity Agreements	%	100	100
	Proportion of Spending on Local Suppliers	Proportion of Procurement from Suppliers at Key Operational Sites for Production Materials	%	100	84	82
Proportion of Procurement from Domestic Suppliers for Finished Goods		%	86	86	75	
Proportion of Procurement from Overseas Suppliers for Finished Goods		%	14	14	25	
Product Quality and Safety	Assessing Health and Safety Impacts of Product and Service Categories	%	0	0	/	
Customer Service	Number of Customer Service Consultations and Complaints	Person-times	2,800,000	4,200,000	7,100,000	
Customer Service	Amazon Seller Positive Feedback Percentage	%	99	99	97	
	Total Number of Customer Satisfaction Surveys Collected	Survey	85,146	215,468	162,490	
	Customer Service Satisfaction ^[5]	Point	4.1	49.82	62.46	
	Number of Annual Customer Service Training Sessions	Session	60	80	100	
	Number of Participants in Customer Service Training Annually	Person-times	1,000	1,500	2,000	
	Rate of Customer Complaint Escalations	%	0.11	0.11	0.21	

Social Performance Table (Cont.)

Category of Topics	Key Social Performance Indicators		Unit	2023	2024	2025
Technological Innovation	Annual Investment	Total Investment in Technology R&D	CNY 100 million	14.14	21.08	28.93
	Cumulative Investment in Recent 3 Years	Total Investment in Technology R&D	CNY 100 million	32.73	46.03	64.15
	Proportion of R&D Investment	Proportion of R&D Investment in Prime Operating Revenue ^[6]	%	8.11	8.53	9.48
	Number of R&D Employees & Proportion	Number of R&D Employees	Person	1,918	2,672	3,549
Proportion of R&D Employees		%	47.75	53.08	56.30	
Intellectual Property Protection	2025 Additions	Invention Patents	Item	/	/	61
		Utility Model Patents	Item	/	/	265
		Design Patents	Item	/	/	481
		Software Copyrights	Item	/	/	4
		Registered Trademarks	Item	/	/	223
	Cumulative Number of Grants	Patents ^[7]	Item	1,615	2,237	3,026
		Invention Patents	Item	/	/	308
		Utility Model Patents	Item	/	/	1,286
		Design Patents	Item	/	/	1,432
		Software Copyrights	Item	69	84	87
	Patent Applications and Utilization	Total Number of Invention Patent Applications Applied to Prime Business Operations Since Establishment	Item	129	614	1,815
		Number of Invention Patent Applications	Item	269	389	631
Data Security and Privacy Protection	Percentage of Business Operations Certified with Information/Privacy Security Management (e.g., ISO 27001, ISO 27701)		%	/	/	50
	Number of Data Security Incidents		Incident	/	/	0
	Financial Amount Involved in Data Security Incidents		CNY 10,000	/	/	0
	Number of Customer Privacy Breach Incidents		Incident	/	/	0
Financial Amount Involved in Customer Privacy Breach Incidents		CNY 10,000	/	/	0	

Social Performance Table (Cont.)

Category of Topics	Key Social Performance Indicators		Unit	2023	2024	2025
Data Security and Privacy Protection	Annual Number of Data Security/Privacy Protection Training Sessions		Session	11	8	4
	Information Security Policy and System Audit Frequency		Times per Year	3	4	2
Public Welfare and Charity	Total Annual Investment in Public Welfare/Volunteer Service Projects		CNY 10,000	2.42	1	3
	Cumulative Investment in Public Welfare/Volunteer Service Projects ^[8]		CNY 10,000	1,000+	91,000+	/
	Total Number of Employees Participating in Public Welfare/Volunteer Projects		Person	/	554	1,203
	Number of Public Welfare/Volunteer Service Projects Conducted		Project	2	2	2

Notes:

- [1] The "total number of employees" only includes full-time employees, excluding interns under internship agreements and dispatched workers under labor dispatch contracts. The statistics of employees by category only include full-time employees.
- [2] As the age information of Anker Innovations' employees in North America and Japan has not yet been obtained, when calculating the number of employees by age group, the average company age of 35 is used as a uniform assumption for these employees.
- [3] Training statistics only include data from the Empowerment Center projects and do not cover the training activities conducted independently by various business departments.
- [4] The maximum satisfaction score for employee training was 5 points in 2023 and 2024. In 2025, the measurement method was changed to Net Satisfaction Score (NSS).
- [5] The maximum satisfaction score for customer service was 5 points in 2023. In 2024, the measurement method was changed to Net Promoter Score (NPS). From 2025 onward, the measurement method was changed to Net Satisfaction Score (NSS).
- [6] Prime business refers to a business line that exceeds 60% of revenue.
- [7] Patent statistics include invention patents, utility model patents, and design patents.
- [8] Due to the various types of public welfare/volunteer service projects that the Company has participated in over the years, the total amount of investment involves direct donations and the estimated value of donated products, so the cumulative investment amount is not an absolutely accurate number. To enhance accuracy, the total cumulative investment amount for public welfare and charitable projects/volunteer service projects in 2025 has not been disclosed.

Governance Performance Table

Category of Topics	Key Governance Performance Indicator	Unit	2023	2024	2025
Governance of Shareholders' Meeting, Board of Directors, and Board of Supervisors	Number of General Meetings of Shareholders Held	time	3	5	5
	Number of Board of Directors' Meetings Held	time	8	9	11
	Number of Meetings of the Board of Supervisors	time	7	9	4
	Number of Board Members	person	9	9	9
	Number of Male Board Members	person	9	8	8
	Number of Female Board Members	person	0	1	1
	Proportion of Female Directors	%	0	11.11	11.11
	Total Number of Independent Directors	person	3	3	3
	Proportion of Independent Directors	%	33.33	33.33	33.33
	Proportion of Independent Directors on the Strategy Committee	%	33.33	33.33	33.33
	Proportion of Independent Directors on the Nomination Committee	%	66.67	66.67	66.67
	Proportion of Independent Directors on the Audit Committee	%	66.67	100	100
	Proportion of Independent Directors on the Remuneration and Appraisal Committee	%	66.67	66.67	66.67
	Number of Strategy Committee Meetings	time	/	1	2
	Number of Nomination Committee Meetings	time	/	1	4
	Number of Audit Committee Meetings	time	/	6	6
Number of Remuneration and Appraisal Committee Meetings	time	/	5	6	
Risk Management and Internal Control	Number of Risk/Internal Control Management Training Sessions	time	12	11	13
	Employee Coverage Rate of Risk/Internal Control Management Training	%	100	100	100
Business Ethics	Number of Lawsuits and Major Administrative Penalties Arising from Corporate Misconduct	case	/	0	0

Governance Performance Table(Cont.)

Category of Topics	Key Governance Performance Indicator	Unit	2023	2024	2025
Business Ethics	Amount Involved in Lawsuits and Major Administrative Penalties Arising from Corporate Misconduct	CNY 10,000	/	0	0
	Number of Corruption Lawsuits Filed Against the Company and Employees	cases	0	0	0
	Economic Losses Caused by Corruption Lawsuits	CNY 10,000	0	0	0
	Number of Anti-Corruption Training Sessions / Integrity Culture Advocacy Activities	time	12	12	15
	Number of Internal Anti-Corruption or Related Internal Audit Investigations	time	8	10	10
	Proportion of Employees Signing the "Integrity Commitment Letter"	%	100	100	100
	Employee Coverage Rate of Business Ethics Standards Training	%	100	100	100
	Frequency of Business Ethics Standards Audits	times/year	1	1	1
	Total Number and Percentage of Operating Sites Where Corruption Risk Assessments Have Been Conducted	%	70	70	75
	Anti-Corruption and Anti-Bribery Training Participation	Number of Directors Who Received Anti-Commercial Bribery and Anti-Corruption Training	person	/	5
Proportion of Directors Who Received Anti-Commercial Bribery and Anti-Corruption Training		%	/	56	56
Total Number of Management Personnel Who Received Anti-Commercial Bribery and Anti-Corruption Training		person	220	320	480
Proportion of Management Personnel Who Received Anti-Commercial Bribery and Anti-Corruption Training		%	10	10	10
Total Number of Employees Who Received Anti-Commercial Bribery and Anti-Corruption Training		person	2,200	3,000	4,800
Stakeholder Communication	Proportion of Employees Who Received Anti-Commercial Bribery and Anti-Corruption Training	%	100	100	100
	Information Disclosure: Number of Announcements Disclosed by the Company	copy	140	166	232

Report Index

Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock

Exchange—Sustainability Report (For Trial Implementation) Index

For the period from January 1, 2025 to December 31, 2025, Anker Innovations has disclosed the information referenced in this content index in accordance with the Self-Regulatory Guidelines No. 17 for Companies Listed on Shenzhen Stock Exchange — Sustainability Report (For Trial Implementation).

Disclosure Topics	Section Index
Addressing Climate Change	Climate Response
Pollutant Emissions	Waste Management
Waste Disposal	Waste Management
Ecosystem and Biodiversity Protection	Ecosystem and Biodiversity Protection
Environmental Compliance Management	Environmental Compliance Management
Energy Utilization	Green and Low-Carbon Operations
Water Resource Utilization	Green and Low-Carbon Operations
Circular Economy	Green Products
Rural Revitalization	/
Social Contribution	Engaging in Charity Actions; Supporting Community Energy Independence
Innovation-Driven Development	Advancing Energy Efficiency Through Technology; Strengthening Technological and Product Innovation
Technological Ethics	Strengthening Technological Ethics Governance : AI Data and Algorithm Management
Supply Chain Security	Sustainable Supply Chain Management
Equal Treatment of Small and Medium Enterprises	/
Product and Service Safety and Quality	Ensuring Product Quality and Safety
Data Security and Customer Privacy Protection	Ensuring Information and Privacy Security
Employees	Safeguarding Employee Rights and Welfare; Talent Development System; Implementation of Employee Care
Due Diligence	ESG Strategy and Governance Framework; Identification of Material Topics
Stakeholder Engagement	Stakeholder Engagement
Anti-Bribery and Anti-Corruption	Compliance with Business Ethics
Anti-Unfair Competition	Compliance with Business Ethics

Note: "/" indicates that there is no relevant information available for this indicator during the reporting period.

GRI Content Index

GRI Standards	Disclosure	Location	
Part 1: General Disclosures			
GRI 2: General Disclosures 2021	2-1 Organizational details	About Anker Innovations	
	2-2 Entities included in the organization's sustainability reporting	About This Report	
	2-3 Reporting period, frequency and contact point	About This Report	
	2-4 Restatements of information	No restatements of information during this reporting period	
	2-6 Activities, value chain and other business relationships	About Anker Innovations	
	2-7 Employees		Safeguarding Employee Rights and Welfare
			Talent Development System
			Implementation of Employee Care
			Social Performance Table
	2-8 Workers who are not employees		Talent Development System
			Social Performance Table
	2-9 Governance structure and composition		Corporate Governance
			ESG Strategy and Governance Framework
	2-10 Nomination and selection of the highest governance body		Corporate Governance
	2-11 Chair of the highest governance body		Corporate Governance
	2-12 Role of the highest governance body in overseeing the management of impacts		ESG Strategy and Governance Framework
2-13 Delegation of responsibility for managing impacts		Corporate Governance	
		ESG Strategy and Governance Framework	
2-14 Role of the highest governance body in sustainability reporting		ESG Strategy and Governance Framework	
2-16 Communication of critical concerns		Corporate Governance	

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location	
General Disclosures 2021	2-16 Communication of critical concerns	Stakeholder Engagement	
	2-22 Statement on sustainable development strategy	ESG Strategy and Governance Framework	
	2-26 Mechanisms for seeking advice and raising concerns	Stakeholder Engagement	
	2-27 Compliance with laws and regulations	Sustainable Supply Chain Management	
		Environmental Compliance Management	
		Waste Management	
		Compliance with Business Ethics	
2-29 Approach to stakeholder engagement	Stakeholder Engagement		
Part 2: Material Topics			
GRI 3: Material Topics	3-1 Process to determine material topics	Identification of Material Topics	
	3-2 List of material topics	Identification of Material Topics	
	3-3 Management of material topics	Identification of Material Topics	
Climate Response			
GRI 102 Climate Change 2025	Management of material topics	Climate Response	
	102-1 Climate change mitigation transition plan	Climate Response	
	102-2 Climate change adaptation plan	Climate Response	
	102-4 GHG emission reduction targets and progress	Climate Response	
	102-5 Scope 1 GHG emissions	Environmental Performance Table	
	102-6 Scope 2 GHG emissions	Environmental Performance Table	
	102-7 Scope 3 GHG emissions	Environmental Performance Table	
	102-8 GHG emission intensity	Environmental Performance Table	

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Economic Performance		
GRI 201: Economic Performance 2016	3-3 Management of material topics	Refer to the Annual Report for details
	201-1 Direct economic value generated and distributed	Economic Performance Table
	201-2 Financial implications and other risks and opportunities due to climate change	Climate Response
	201-3 Defined benefit plan obligations and other retirement plans	Implementation of Employee Care
	201-4 Financial assistance received from government	Economic Performance Table
Market Presence		
GRI 202: Market Presence 2016	3-3 Management of material topics	Refer to the Annual Report for details
	202-2 Proportion of senior management hired from the local community	Social Performance Table
Procurement Practices		
GRI 204: Procurement Practices 2016	3-3 Management of material topics	Sustainable Supply Chain Management
	204-1 Proportion of spending on local suppliers	Social Performance Table
Anti-corruption		
GRI 205: Anti-corruption 2016	3-3 Management of material topics	Compliance with Business Ethics
	205-1 Operations assessed for risks related to corruption	Governance Performance Table
	205-2 Communication and training about anti-corruption policies and procedures	Compliance with Business Ethics
		Governance Performance Table
205-3 Confirmed incidents of corruption and actions taken	Governance Performance Table	
Anti-competitive Behavior		
GRI 206: Anti-competitive Behavior 2016	3-3 Management of material topics	Compliance with Business Ethics
	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Compliance with Business Ethics

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Materials		
GRI 301: Materials 2016	3-3 Management of material topics	Green Products
	301-2 Recycled input materials used	Green Products
	301-3 Reclaimed products and their packaging materials	Green Products
Energy		
GRI 302: Energy 2016	3-3 Management of material topics	Green and Low-Carbon Operations
	302-1 Energy consumption within the organization	Green and Low-Carbon Operations
		Environmental Performance Table
	302-3 Energy intensity	Green and Low-Carbon Operations
		Environmental Performance Table
	302-4 Reduction of energy consumption	Green and Low-Carbon Operations
	302-5 Reductions in energy requirements of products and services	Green Products
Water and Effluents		
GRI 303: Water and Effluents 2018	3-3 Management of material topics	Green and Low-Carbon Operations
	303-2 Management of water discharge-related impacts	Green and Low-Carbon Operations
	303-3 Water withdrawal	Green and Low-Carbon Operations
		Environmental Performance Table
	303-4 Water discharge	Green and Low-Carbon Operations
		Environmental Performance Table
	303-5 Water consumption	Green and Low-Carbon Operations
Environmental Performance Table		

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Biodiversity		
GRI 101: Biodiversity 2024	3-3 Management of material topics	Ecosystem and Biodiversity Protection
	101-2 Management of biodiversity impacts	Ecosystem and Biodiversity Protection
Emissions		
GRI 305: Emissions 2016	3-3 Management of material topics	Climate Response
	305-1 Direct (Scope 1) GHG emissions	Environmental Performance Table
	305-2 Energy indirect (Scope 2) GHG emissions	Environmental Performance Table
	305-3 Other indirect (Scope 3) GHG emissions	Environmental Performance Table
	305-4 GHG emissions intensity	Climate Response
		Environmental Performance Table
	305-5 Reduction of GHG emissions	Climate Response
Environmental Performance Table		
Waste		
GRI 306: Waste 2020	3-3 Management of material topics	Waste Management
	306-1 Waste generation and significant waste-related impacts	Waste Management
	306-2 Management of significant waste-related impacts	Waste Management
	306-3 Waste generated	Waste Management
		Environmental Performance Table
	306-4 Waste diverted from disposal	Waste Management
	306-5 Waste directed to disposal	Waste Management
Environmental Performance Table		

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Supplier Environmental Assessment		
GRI 308: Supplier Environmental Assessment 2016	3-3 Management of material topics	Sustainable Supply Chain Management
	308-1 New suppliers that were screened using environmental criteria	Sustainable Supply Chain Management
	308-2 Negative environmental impacts in the supply chain and actions taken	Sustainable Supply Chain Management
Employment		
GRI 401: Employment 2016	3-3 Management of material topics	Safeguarding Employee Rights and Welfare Implementation of Employee Care
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Implementation of Employee Care
	401-3 Parental leave	Implementation of Employee Care
Occupational Health and Safety		
GRI 403: Occupational Health and Safety 2018	3-3 Management of material topics	Implementation of Employee Care
	403-1 Occupational health and safety management system	Implementation of Employee Care
	403-3 Occupational health services	Implementation of Employee Care
	403-4 Worker participation, consultation, and communication on occupational health and safety	Implementation of Employee Care
	403-5 Worker training on occupational health and safety	Implementation of Employee Care
	403-6 Promotion of worker health	Implementation of Employee Care
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Implementation of Employee Care
	403-8 Workers covered by an occupational health and safety management system	Implementation of Employee Care
	403-9 Work-related injuries	Implementation of Employee Care
	403-10 Work-related ill health	Implementation of Employee Care

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Training and Education		
GRI 404: Training and Education 2016	3-3 Management of material topics	Talent Development System
	404-1 Average hours of training per year per employee	Talent Development System
	404-2 Programs for upgrading employee skills and transition assistance programs	Talent Development System
	404-3 Percentage of employees receiving regular performance and career development reviews	Social Performance Table
Diversity and Equal Opportunity		
GRI 405: Diversity and Equal Opportunity 2016	3-3 Management of material topics	Safeguarding Employee Rights and Welfare
	405-1 Diversity of governance bodies and employees	Safeguarding Employee Rights and Welfare
	405-2 Ratio of basic salary and remuneration of women to men	/
Non-discrimination		
GRI 406: Non-discrimination 2016	3-3 Management of material topics	Safeguarding Employee Rights and Welfare
	406-1 Incidents of discrimination and corrective actions taken	Safeguarding Employee Rights and Welfare
Freedom of Association and Collective Bargaining		
GRI 407: Freedom of Association and Collective Bargaining 2016	3-3 Management of material topics	Not applicable to the Company
	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Not applicable to the Company
Child Labor		
GRI 408: Child Labor 2016	3-3 Management of material topics	Sustainable Supply Chain Management Safeguarding Employee Rights and Welfare
	408-1 Operations and suppliers at significant risk for incidents of child labor	Sustainable Supply Chain Management Safeguarding Employee Rights and Welfare

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Forced or Compulsory Labor		
GRI 409: Forced or Compulsory Labor 2016	3-3 Management of material topics	Sustainable Supply Chain Management
		Safeguarding Employee Rights and Welfare
	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sustainable Supply Chain Management Safeguarding Employee Rights and Welfare
Security Practices		
GRI 410: Security Practices 2016	3-3 Management of material topics	Not applicable to the Company
	410-1 Security personnel trained in human rights policies or procedures	Not applicable to the Company
Rights of Indigenous Peoples		
GRI 411: Rights of Indigenous Peoples 2016	3-3 Management of material topics	Not applicable to the Company
	411-1 Incidents of violations involving rights of indigenous peoples	Not applicable to the Company
Local Communities		
GRI 413: Local Communities 2016	3-3 Management of material topics	/
	413-1 Operations with local community engagement, impact assessments, and development programs	/
	413-2 Operations with significant actual and potential negative impacts on local communities	Not applicable to the Company
Supplier Social Assessment		
GRI 414: Supplier Social Assessment 2016	3-3 Management of material topics	Sustainable Supply Chain Management
	414-1 New suppliers that were screened using social criteria	Sustainable Supply Chain Management
	414-2 Negative social impacts in the supply chain and actions taken	Sustainable Supply Chain Management

GRI Content Index(Cont.)

GRI Standards	Disclosure	Location
Public Policy		
GRI 415: Public Policy 2016	3-3 Management of material topics	Not applicable to the Company
	415-1 Political contributions	Not applicable to the Company
Customer Health and Safety		
GRI 416: Customer Health and Safety 2016	3-3 Management of material topics	Ensuring Product Quality and Safety
	416-1 Assessment of the health and safety impacts of product and service categories	Ensuring Product Quality and Safety
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	Social Performance Table
Marketing and Labeling		
GRI 417: Marketing and Labeling 2016	3-3 Management of material topics	Conducting Responsible Marketing
	417-1 Requirements for product and service information and labeling	Conducting Responsible Marketing
	417-2 Incidents of non-compliance concerning product and service information and labeling	Social Performance Table
	417-3 Incidents of non-compliance concerning marketing communications	Social Performance Table
Customer Privacy		
GRI 418: Customer Privacy 2016	3-3 Management of material topics	Ensuring Information and Privacy Security
	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Ensuring Information and Privacy Security

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